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— Patricia E. Mooradian, President and CEO
The Henry Ford

As a supercharged fourth-grader, Ishani has been sparked by her experiences at The Henry Ford. In fact, here at the 2018 Michigan Invention Convention, she debuted the Mochi Ka (Cobbler’s) Boot, her invention to protect AFO (ankle-foot orthosis) leg braces in the snow.
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COVER ILLUSTRATION  
BY ALEXANDER SHAMMAWI
MEETINGS MODERNIZED

New look, long history. For over 30 years, Governors’ Hall at Grand Traverse Resort and Spa has been Northern Michigan’s premier meeting destination. Newly renovated with updates to technology, services, and design—along with a brand-new meeting planner office—Governors’ Hall is ready for the future. See the transformation at grandtraverseresort.com/governorshall.

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THE DETROIT 500

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JAY FELDMAN

NAMED ONE OF DETROIT’S INFLUENTIAL LEADERS

Congratulations From Team Feldman
The Detroit 500
EDITOR’S LETTER

The Way Forward

In the year since we published the inaugural issue of Detroit 500, most of the comments we’ve received have centered on why no one had created a wide-ranging list of powerful business leaders in metro Detroit and around Michigan.

We also heard from readers who wondered how much the list would change in our first annual issue. The answer: Around 40 percent of the honorees have taken new positions or assignments, updated their profiles, or retired.

I wish we could add more leaders to Detroit 500, as we have more businesses than most other major cities (relative to the population). The reason dates back to the early days of the automotive industry. A higher relative wage scale here helped discourage outside companies from coming in.

To fill the vacuum for homes, offices, retail goods, insurance, and many other products and services, home-grown entrepreneurs like Bill Pulte, A. Alfred Taubman, Mike and Marian Ilitch, Berry Gordy, Frank Venegas, and others took a chance, worked hard, and created successful and sustainable businesses.

At the same time, the competition here for new revenue is fierce. Most of us can name an outside company that entered our market and tried to make a go of it, but wound up closing shop. With so many enterprises in our midst, it can be difficult to navigate and succeed without local talent.

Those last two words define our region. But they also mark a challenge. Anyone who has the ability to read this column has been blessed, but too many of our students from the first grade are unable to write in complete sentences. Too many of our students from the first grade can’t comprehend words or are unable to write in complete sentences.

For the leaders featured on the following pages, and for everyone who cares about the region will be that much stronger.

The good news is there are lots of missions to support. For me, it’s literacy. In 2008, I joined the volunteer board of Beyond Basics. Since its founding in 1999, the nonprofit organization has helped thousands of children in our region learn to read, write, and comprehend words.

Beyond Basics, led by co-founder and CEO Pam Good, raises funds and hires certified tutors who work one-on-one with students in schools in Detroit, Taylor, and Pontiac. The track record is astounding. According to third-party research, on average 90 percent of the children who are paired with a tutor for one hour a day are reading at grade level or higher within six weeks.

Building on that success, in June Beyond Basics launched a $33-million campaign to provide literacy tutoring to 10,000 high school students who aren’t reading at grade level in the Detroit Public Schools Community District.

I’m certainly up for the challenge of providing greater support for our schools. I hope you are, too.

R.J. King
RJKING@DBUSINESS.COM
Grateful to be one boat on this rising tide.

Congratulations to Detroit for having 500 amazing leaders at the helm.

And, congratulations to our Firm President, CEO, Manuel Amezcua, for being one of the *Detroit 500. We are committed to serving this community and each of our clients.

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Accounting

Anschuetz leads Doeren Mayhew’s client service, growth, cultural, and strategic direction. Founded in 1932, the firm is a top-60 certified public accounting and advisory firm with offices in Michigan, Florida, North Carolina, Texas, and Zürich. Beyond his leadership role, Anschuetz provides public accounting services to closely held corporations and offers assistance to manufacturers, engineers, specialty contractors, equipment lessors, and other businesses.

**EDUCATION:** Adrian College (B)
**FIRST JOB:** Auditor at Doeren Mayhew
**SPECIALTIES:** Assists clients through M&A on both buy- and sell-side, and provides litigation support as needed
**FIRM RANKING:** Top 60 CPA and advisory firm
**FIRM SERVICES:** Accounting, audit, tax, mergers and acquisitions, and business advisory
**ASSET:** Help middle-market companies grow
**INDUSTRIES SERVED:** Manufacturing, construction, energy, dental, retail, restaurants, wholesale, and distribution, among others
**ADJUNCT GRADUATE PROFESSOR:** Lawrence Technological University

As Deloitte’s top leader in the state, Davidoff oversees more than 1,200 professionals based in Detroit, Grand Rapids, and Midland. In addition to serving clients, he is responsible for the strategy, operations, talent, and business development of the statewide practice. Davidoff also collaborates with Deloitte U.S. firms and the global organization — Deloitte Touche Tohmatsu Ltd. — to bring the best Deloitte resources and talent to help Michigan companies.

**EDUCATION:** Wayne State University (B), Kellogg School of Management at Northwestern University (M)
**FIRST JOB:** Cutting lawns
**FAVORITE QUOTE:** “Why are things so heavy in the future?” — Doc Brown
**FAVORITE BOOK:** “Goodnight Moon,” read to my grandson.
**FAVORITE DESTINATION:** Israel
**DETROIT ATTRACTION:** Detroit Symphony Orchestra
**ADVOCATE:** Has visited Israel multiple times, and looks to pair the country’s high-tech businesses and research with automotive, mobility, and technology firms in metro Detroit.

Krause leads Rehmann’s southeast region as regional managing principal. He has a passion for people and developing relationships that promote associate growth within the firm while providing valuable solutions to its clients. He is a member of the firm’s Assurance Executive Committee, Commercial Assurance Committee, Transactional Services Committee, and SEC Committee. He is a board member of the Michigan Sports Hall of Fame and the Judson Center.

**EDUCATION:** Oakland University (B)
**FIRST JOB:** Cleaning golf clubs at the Verona Hills Golf Club
**BEST ADVICE:** Treat people the same regardless of who they are or what they could do for you
**HOBBIES:** I enjoy anything I can do outside: mainly golfing, hunting, and fishing
**FAVORITE MOVIES:** “Caddyshack” and “Jaws.”
**ADVICE FOR A HIGH SCHOOL GRADUATE:** Enjoy every moment of the college experience. Learn to embrace differences in others. You are only you control your destiny
**HIDDEN TALENT:** Remembering numbers, even from years ago.

McCarty’s career at UHY began on the company’s tax team. From there he transitioned to the audit practice, and eventually chaired the firm’s National Transaction Service Group and Corporate Finance teams. McCarty and his team provide comprehensive tax, audit, and business consulting to closely held and private equity owned businesses around the country. He is a founding partner and board member of the Alliance for PEO Electronic Compliance.

**EDUCATION:** Walsh College of Accounting and Business Administration (B)
**PROFESSIONAL MEMBERSHIPS:** NAPEO, National Association of Professional Employer Organizations, NAIOP, National Association of Industrial Office Parks, NAIOP, Industrial Association, AICPA, American Institute of Certified Public Accountants, and Michigan Association of CPAs.
**UHY:** Works with private equity portfolio companies, closely held middle market businesses, the mid-cap public market place, and entrepreneurial owned businesses.
**PRIOR POSITION:** Director of financial operations at BSC/Jacobs.

Meter is the managing partner for KPMG in Michigan, where she is responsible for the strategic direction and growth of the company’s Detroit and Grand Rapids offices. She has 35 years of audit experience serving clients in the automotive, chemicals, and diversified industrial industries. She also serves as KPMG’s U.S. accounting change leader, providing support to the audit practice on addressing implementation of new accounting standards.

**EDUCATION:** Michigan State University (B)
**YOUR FIRST JOB:** Working as a switchboard operator with the old-fashioned switchboard phone system
**INSPIRATIONAL QUOTE:** “In matters of style, swim with the current. In matters of principle, stand like a rock.” — Thomas Jefferson
**FAVORITE BOOK:** Pride and Prejudice, by Jane Austen
**TRAVEL DESTINATION:** The Amalfi Coast (Italy) or our family home at John’s Island in Vero Beach, Fla.
**PET CHARITIES:** Organizations that support children and early education are a passion of mine
**BUCKET LIST:** An African safari
**ACCOUNTING**

**Automation**

As managing partner of Plante Moran, Proppe leads one of the nation’s largest public accounting and business advisory firms. In his position, he helps to expand the firm’s capabilities by increasing service offerings, investing in top talent, and striving to make Plante Moran competitive in a digital world. Proppe joined the team at Plante Moran in 1984 and has spent the last 13 years acting as a group managing partner. The company opened an office in Detroit in 2013.

**EDUCATION:** University of Michigan (B)

**FIRST JOB:** Working at a gas station. That’s where I learned to go the extra mile when taking care of customers.

**LESSON LEARNED:** When implementing change, at first things will get worse. This is where having a vision of where you are headed becomes of utmost importance.

**HOBBIES:** Anything outdoors, especially hiking, biking, and waterskiing.

**TRAVEL DESTINATION:** Anyplace that has mountains or a beach.

**BEST ADVICE:** Bill Hermann, former Plante Moran managing partner, taught me to always build your successor.

**REID BIGLAND**

Managing Partner
Plante Moran, Southfield

Whitman leads Baker Tilly in its fundamental purpose to enhance and protect its clients value. He is a progressive leader who challenges conventional thinking. Under his leadership, Baker Tilly is a global organization that embraces disruption to serve clients with clarity and excellence. He is driving investments in technology and innovation that enables a growing workforce to thrive. Whitman is personally involved in several endeavors focused on the future of accounting and advisory.

**EDUCATION:** Indiana University (B)

**FIRST JOB:** Long John Silver’s line cook.

**BEST ADVICE:** As a leader, it’s not about you anymore.

**FUNNIEST WORK EXPERIENCE:** During tax season, hiding a coworker’s shoes so he had to go home in his socks.

**HOBBY:** I never miss a workout.

**FAVORITE BOOK:** “What Got You Here Won’t Get You There” by Marshall Goldsmith

**ADVICE FOR A HIGH SCHOOL GRADUATE:** Find your passion and build your career around it.

**DETROIT ATTRACTION:** Belle Isle

**MARY BARRA**

Chairman and CEO
General Motors Co., Detroit

Barra was elected GM’s chairman in early 2016 and has served as CEO since 2014. Under her leadership, the automaker is driving toward a future with zero crashes, zero emissions, and zero congestion. In addition to strengthening GM’s core business of building high-quality cars, trucks, and crossovers, she is leading the company’s transformation of personal mobility via connectivity, electrification, autonomous driving, and car-sharing. She began her career with GM in 1980.

**EDUCATION:** Kettering University (B), Stanford Graduate School of Business (M)

**FIRST JOB:** Worked at a local grocery store in the snack bar

**CAREER START:** Kettering University co-op student at Pontiac Motor Division

**INSPIRATIONAL QUOTE:** “Hard work beats talent if talent doesn’t work hard.” —Tim Notke

**BOARD MEMBER:** Walt Disney Co., Business Roundtable, and Detroit Economic Club

**LESSON LEARNED:** Do the right thing, even when it’s hard

**DOWNTIME:** Spending time with my family

**BARRY ENGLE**

Executive Vice President, President, GM North America
General Motors Co., Detroit

Engle joined GM in 2015 as executive vice president and president for South America, became president of GM’s international business in 2017 and was named to his current post in April 2018. Prior to joining GM, he was CEO of Agility Fuel Systems, president and CEO of CNV Global NV, president and CEO of Ford Motor Co.’s Canadian unit and CEO of Think Holdings in Oslo, Norway. He also was president and CEO of New Holland Agricultural Equipment in Turin, Italy.

**EDUCATION:** Brigham Young University (B), Wharton School of the University of Pennsylvania (M)

**INTERNATIONAL:** Has worked in Brazil, Argentina, Norway, Italy, Mexico, Japan, Canada

**SPRASES:** Spanish and Portuguese

**BOARD MEMBERSHIP:** General Motors M’China’s joint venture, Shanghai General Motors Co., Ltd.; Council of the Americas, National Advisory Council of the Brigham Young University Marriott School of Business.

**PAST EXPERIENCE:** Has led companies relating to agriculture, electric vehicles, and fuel systems.
JAMES D. “JIM” FARLEY JR.
President, New Business, Technology and Strategy
Ford Motor Co., Dearborn

In his current position, Farley is leading Ford’s strategic transformation into a higher-growth, higher-margin business by leveraging smart, connected vehicles and breakthrough customer experiences with business units in the Americas, Europe, the Middle East, Africa, and Asia Pacific. He oversees corporate strategy, global data insight and analytics, global partnerships, research and advanced engineering, Ford Smart Mobility and Ford Autonomous Vehicles.

EDUCATION: Georgetown University (B), University of California, Los Angeles (M)
FIRST JOB: Rebuilding Ford engines in a factory
BEST ADVICE: Follow your passion
HOBBY: Racing
FAVORITE BOOK: Anything by Jack London
DETROIT ATTRACTION: Comerica Park
CAREER: Instrumental in leading the reinvention of the Lincoln brand, setting it on a path for growth as a world-class luxury brand as well as launching the all-new Lincoln MKC and Continental.

WILLIAM CLAY “BILL” FORD JR.
Executive Chairman
Ford Motor Co., Dearborn

Ford is the executive chairman at Ford Motor Co., a position he’s held since 1999. Ford is the great-grandson of company founder Henry Ford. He joined the family business after graduating from Princeton University in 1979. Ford held a variety of positions within the company, including jobs in product development and with the financial staff. He joined the company’s board in 1988, and has served as president, chief executive officer, and chief operating officer.

EDUCATION: Princeton University (B), MIT Sloan School of Management at the Massachusetts Institute of Technology (M)
FIRST JOB: Production planning analyst and manager of Ford’s New York division
SOMETHING PEOPLE MAY NOT KNOW ABOUT YOU: I’ve been a vegan since 2010
MICHIGAN GETAWAY: Mackinac Island
NOTABLE: Vice chairman of the Detroit Lions and chairman of the United States-Mexico Chamber of Commerce
DOWNTIME: Watching football and spending time with my family
PASSION: A longtime environmental advocate

JOE HINRICHES
President, Automotive
Ford Motor Co., Dearborn

Hinrichs leads Ford’s drive to strengthen its automotive operations and deliver a stable global EBIT margin of 8 percent. He is responsible for all of Ford’s global business units as well as both the Ford and Lincoln brands. Previously, he was a corporate executive vice president and president of global operations, overseeing the automaker’s global product development; manufacturing and labor affairs; quality; purchasing; and sustainability, environmental, and safety engineering.

EDUCATION: University of Dayton (B), Harvard Business School (M)
FIRST JOB: Delivering the morning newspaper before school
CAREER: Earlier, he served as Ford’s group vice president and president of Asia Pacific
FUNNIEST WORK EXPERIENCE: Performing several skits as part of the Chinese New Year celebration with the Ford China leadership team (including leading a dragon dance)
HIDDEN TALENT: I spend a lot of time working in the gardens at our lake home
TRAVEL DESTINATION: South African safari with my family
DETROIT ATTRACTION: Michigan Central Depot (circa 2022)

EDSEL B. FORD II
Board Member
Ford Motor Co., Dearborn

In addition to sitting on Ford’s board, Ford is a company consultant for dealer relations, customer advocacy, motorsports, and corporate history. He began his career at Ford in 1974, was named president and COO of Ford Motor Credit Co. in 1991, and was elected a company vice president in 1993. He also is owner and chairman of Pentastar Aviation, an aviation services provider headquartered at Oakland County International Airport in Waterford Township.

EDUCATION: Babson College (B)
INSPIRATIONAL QUOTE: “Our children are the living messages we will send to a time we will never see.” —Neil Postman
LESSON LEARNED: Always perform prudent due diligence before making important decisions
HOBBIES: Time with my family and attending motorsports events
ADVICE FOR A HIGH SCHOOL GRADUATE: Get involved. Better yet, fight for a seat at the head of the table.
FAMILY: Great-grandson of Henry Ford
CHAIRMAN: Edsel & Eleanor Ford House, and Fair Lane Estate (home of Henry and Clara Ford)

HACKETT
President and CEO
Ford Motor Co., Dearborn

Hackett is the president and CEO of Ford Motor Co., as well as a member of the company’s board of directors. Hackett took over the top spot at Ford in May 2017. Prior to starting his role as CEO, Hackett was chairman of Ford Smart Mobility LLC, a subsidiary of Ford. Before working with Ford, Hackett spent 30 years with Steelcase, holding the positions of chairman and CEO for the Grand Rapids-based office furniture and products company.

EDUCATION: University of Michigan (B)
BEST ADVICE: From former Steelcase Chairman Bob Pew: The reason integrity is important is because if you want your people to follow you, they have to trust you, and they won’t trust you if you don’t operate with integrity.
TOUGHEST CHALLENGE: When Steelcase reduced its white collar workforce, one of the layoffs was my best man from my wedding.
“While he didn’t work for me directly, I reasoned that I had to be the one to tell him,” Hackett says. “I couldn’t leave this to someone else. It was the most difficult thing I ever had to do in business.”
FAVORITE BOOK: “Lord of the Flies” by William Golding

MANLEY
CEO
Fiat Chrysler Automobiles N.V., Auburn Hills

Manley took over the CEO role in July 2018 after Sergio Marchionne stepped down from the automaker due to health reasons. Marchionne subsequently passed away. As part of the reorganization, Manley was named COO of FCA’s NAFTA Region. He has been head of the Jeep brand since 2009, and head of the Ram brand since 2015. Prior to those roles, Manley was COO for the APAC region and led global activities of Chrysler outside of NAFTA.

EDUCATION: Southbank University (B), Ashridge Management College (M)
NATIVE COUNTRY: Great Britain
FIRST JOB: Manley joined DaimlerChrysler in 2000 as director — network development at DaimlerChrysler United Kingdom Ltd., bringing with him experience in the international automobile business at the distributor level
PRIOR CAREER: Served as an operations director at Mercedes Benz Direct. He also served as an operations director of Lex Auto Sales RAC Plc and general manager of Wacham Kenning, after sales manager at Lex Vauxhall, and GM of Olympian Residual.
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**Automotive**

**Tony Elder**  
President and CEO  
Elder Automotive Group, Troy

Elder oversees Elder Ford in Troy, Jaguar Land Rover Lakeside in Macomb Township, and Elder Hyundai in Macomb Township, and is vice president of the dealer’s Florida operations — Fisker Tampa Bay, Elder Ford of Tampa, Jaguar of Tampa, and Spyker of Tampa Bay. His brother, Robert, is president of the Florida dealers and vice president in Michigan. Elder’s late mother, Irma, became CEO of what was Troy Ford in 1983 after her husband, James, passed away.

**Mark Reuss**  
President and CEO  
General Motors Co., Detroit

Reuss became president of GM in January 2019 and in that role, he leads the company’s Global Product Group, the quality organization, and Cadillac. Prior to becoming president, Reuss was responsible for design, engineering, safety, quality, research and development, advanced vehicle technology, and program management. He is a member of the GM Executive Leadership Team. Outside of work, he is active in education, community, and philanthropy.

**Jay Feldman**  
President and CEO  
Feldman Automotive, New Hudson

Feldman grew up in an automotive dealership family, and after attending Northwood University and earning a dealer candidate certificate from the National Auto Dealers Association, he opened his first dealership in 1996. The Chevrolet dealership produced $20 million in its first full year of operation. Today, he owns nine dealerships that collectively generate $920 million in revenue, including the addition in July 2018 of Mark Wahrberg Chevrolet in Columbus, Ohio.

**David T. Fischer**  
Chairman and CEO  
The Suburban Collection, Troy

Fischer manages the family-owned company in collaboration with his father, David. He started full-time as the company’s first internet director before being named general manager of Suburban Toyota and Suburban Volvo. In 2013, Fischer Jr. transitioned into a senior management role, sharing leadership responsibilities with his father. In 2016, he was appointed as president and COO. In addition, he has served on multiple advisory boards.

**Gregory Jackson**  
President and CEO  
Jackson Asset Management, St. Clair Shores

Jackson was the first African-American auto dealer group to obtain $1 billion in annual sales. Prestige Automotive Group includes Prestige Cadillac in Warren; Mercedes-Benz in St. Clair Shores, which includes Sprinter vans; and Courtesy Ford in Okemos. Jackson, a CPA, served two terms as president of the General Motors Minority Dealers Association, and is a guest lecturer at Harvard University and the Clark Atlanta University Graduate School of Business.

**The Detroit 500**
LaFontaine started selling cars when he was 15 years old, and worked in every department at the family dealership. In 2008, he was named COO, and today the company consists of 54 franchises, 16 retail locations, and five full-service collision centers that employ more than 1,300 workers. LaFontaine was chairman of the 2018 North American International Auto Show. In 2016, with his sister, Kelly, he founded the U CAN-CER VIVE Foundation, raising more than $600,000.

EDUCATION: Northwood University (B)
BEST ADVICE: A plan isn’t a plan unless it’s written down
HOBBIES: Auto racing, collecting, and attending car auctions and shows
FAVOURITE TV SHOW: “Jay Leno’s Garage”
BOARD: Concours of Elegance of America
PET CHARITIES: American Cancer Society, Ronald McDonald House, and more

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Serra leads Serra Automotive, which owns 42 dealerships and 54 franchises throughout the United States. The enterprise ranks among the top-20 dealership groups in the nation. Serra began his career in 1982, and was named president of the organization in 1992. He is one of only six dealers in the nation to garner the GM Dealer of the Year award every year, and he has received the Chevrolet National Top 10 award from Chevrolet Motor Division 20 times.

EDUCATION: Albion College (B)
BEST ADVICE: Stay humble and hungry
TOUGHEST CHALLENGE: Navigating through and surviving the 2008 recession
FAVOURITE BOOK: “Wooden: A Lifetime of Observations and Reflections on and off the Court” by John Wooden
DETROIT ATTRACTION: Detroit Zoo
TRAVEL DESTINATION: Chicago
PET CHARITY: Orchards Children’s Services
BEST ADVICE FOR A YOUNG PERSON: Lead by example

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Lingenfelter purchased his first Corvette in 1977. After selling the settlement company, he began acquiring significant race cars, muscle cars, Corvettes, and exotic European cars — today known as The Lingenfelter Collection. In 2008, he acquired Lingenfelter Performance Engineering, a company founded by his late cousin, John Lingenfelter. He also owns Lingenfelter Motor Sports in Wixom.

FIRST JOB: Busby at a Howard Johnson restaurant
BEST ADVICE: A plan isn’t a plan unless it’s written down
HOBBIES: Auto racing, collecting, and attending car auctions and shows
NOTABLE: Owns a large collection of early Corvettes
LINGENFELTER MOTOR SPORTS: A licensed dealer that buys and sells collector and performance cars.
FAVOURITE TV SHOW: “Jay Leno’s Garage”
BOARD: Concours of Elegance of America
PET CHARITIES: American Cancer Society, Ronald McDonald House, and more

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For more than six decades, Kalitta has been a professional drag racer and team owner. He has won multiple National Hot Rod Association titles. From his race winnings, he purchased a twin engined Cosina 310 in 1967 and began transporting parts for the automotive industry. He sold the company, saw it go bankrupt, repurchased the aircraft certificate, launched Kalitta Air, and secured contracts with the U.S. Postal Service, the Department of Defense, and others.

PERSONAL: Born in Michigan, grew up in Mount Clemens
RECORD: First driver to reach 200 mph at an NHRA-sanctioned event
NICKNAME: The Bounty Hunter
HONOR: Inducted into the Michigan Aviation Hall of Fame in April.
HOLLYWOOD: Was played by actor Beau Bridges in “Heart Like a Wheel,” a biographical film about Shirley Muldowney, the “First Lady of Drag Racing.”
NOTABLE: On 9/11, the only aircraft in the sky besides F-16 fighters was a Kalitta Air 747 transferring relief supplies to aid disaster workers

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Riehl oversees Jim Riehl Automotive Group, which he launched in 1987. Today, the company has five dealerships in Lapeer, Clinton Township, and Warren. The company is one of the largest Chrysler, Cadillac, Dodge, Jeep, Ram, and Honda dealers in metro Detroit. The lineup includes Jim Riehl Commercial Trucks in Lapeer. Riehl also deals in a large volume of pre-owned cars and trucks. The company has undergone a large expansion over the past 10 years.

FIRST JOB: Working at his father’s car dealership, which opened in 1967
FAMILY: Riehl’s brother, Mike, owns Roseville Chrysler Jeep in Roseville
REVENUE: Jim Riehl’s Friendly Automotive group saw a 54-percent increase in sales between 2013 and 2018
TOTAL VEHICLE SALES: 2,968 (2018)
TOTAL NUMBER OF DEALERSHIPS: Five at three locations, including Jim Riehl’s Friendly Chrysler Jeep in Clinton Township, Jim Riehl’s Friendly Chrysler Jeep in Warren, and Jim Riehl’s Friendly Chrysler Dodge Jeep Ram Commercial Truck in Lapeer

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Penske Corp. is a closely-held, diversified transportation services company that has subsidiaries operating in a variety of industrial segments, including retail automotive, retail commercial truck, truck leasing, transportation logistics, and professional motorsports. The company manages businesses with annual consolidated revenues of more than $30 billion, operates in more than 3,660 locations, and employs 60,000-plus people worldwide.

EDUCATION: Attended Lehigh University
FIRST JOB: Lot attendant
BEST ADVICE: Effort equals results
FEW PEOPLE KNOW: He couldn’t be approved to buy his first car dealership until he gave up racing. His driver’s test time slot for the Indianapolis 500 went to Mario Andretti.
DOWN_TIME: Racing
BEST ADVICE FOR A YOUNG PERSON: Ethics and integrity are two of the most important traits you can have. Be mindful that it takes a long time to build your reputation, but you can destroy that reputation with a few keystrokes.

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THE DETROIT 500
Roush Enterprises employs more than 4,000 people and operates facilities in North America, Europe, and Asia. Primarily known for providing engineering, management, and prototype services to the transportation sector, Roush also offers engineering and manufacturing services for the theme park, defense, aerospace, and oil and gas industries. Roush worked for Ford Motor Co. from 1964 to 1970, and in 1966 joined a group of Ford racing enthusiasts called The Fastbacks.

Andersson oversees TAG Holdings, which owns several manufacturing service and technology-based entities that serve the automotive, heavy equipment, aerospace, and defense sectors. He started his career with General Motors in 1979 and served as a plant manager and business unit director. After 13 years of service, he resigned to become president and CEO of Composite Energy Management Systems Inc. Andersson is a graduate of the Harvard Advanced Management Program.

In May 2018, Brudermuller took over the top job at BASF, replacing Kurt Bock, who stepped down to allow him to return to the world’s largest chemical company in 2020 as chairman. Under German law, members of the executive board of a company can only join the supervisory board following a two-year cooling off period. Brudermuller was deputy CEO and chief technology officer. The company operates a large office in Southfield and a production facility in Wyandotte.

Clark is CEO of Aptiv, a global technology company that develops safer, greener, and more connected solutions, which enable the future of mobility. It has 147,000 employees and operates 14 technology centers, as well as manufacturing sites and customer support centers in 45 countries. The company was spun off from Delphi Automotive earlier this year, and it focuses on high-tech electronics for advanced safety and self-driving applications.
From Little League to Big League, the STAHL family of companies have been putting players on the field since 1932. As the world’s largest manufacturer of garment decorating materials and equipment, we help clients develop textile print technology solutions for athletic uniforms, technical and performance fabrics, safety gear, fashion, and even Olympic uniforms.

Our products are recognized on playing fields around the globe, but our home field will always be Michigan. Chances are, when you see a name, number, or logo, you see STAHLS'.

GROUPESTAHL.COM
Collins co-founded StreetCar in 2006 with investor Michael Chetcuti, and the company acquired American Expedition Vehicles in conjunction with AEV founder David Harriton. AEV designs and markets automotive aftermarket products for Jeep Wrangler, Ram trucks, and Chevrolet Colorado. Last year, StreetCar acquired Arbor Brewing Co. and Farm + Ferment, which includes Michigan Hop Alliance, Baia Estate Winery, and Cloverleaf Fine Wine and Craft Beer.

**MICHAEL COLLINS**
Managing Partner
StreetCar Partners, Wixom

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Craig is the president and CEO of Meritor, an aftermarket parts maker. Previously, he was president and CEO, with oversight of Meritor’s business segments — Commercial Truck and Industrial and Aftermarket and Trailer. Craig has also been a member of the Meritor board since April 2015, and has served as a senior vice president and CFO for the company. Before joining Meritor, he held senior leadership positions at General Motors Acceptance Corp.

**JEFFREY “JAY” CRAIG**
President and CEO
Meritor, Troy

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Dauch was named CEO of Delphi Technologies in January 2019. Before joining Delphi, Dauch was president and CEO of Accuride Corp. and Acument Global Technologies. After a seven-year stint with the U.S. Army, he started his automotive career with United Technologies, and became chairman of the board of Alstom, a publicly listed French transportation company.

**DAVID C. DAUCH**
Chairman and CEO
American Axle & Manufacturing Inc., Detroit

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Edwards oversees Cooper Standard, a leading global supplier of systems and components for the automotive industry. Products include rubber and plastic sealing, fuel and brake lines, fluid transfer hoses, and anti-vibration systems. Last year, Edwards led the drive to establish an advanced technology group. He was appointed chairman and CEO in 2013, and joined the board in 2012. Prior to that, Edwards worked at Johnson Controls Inc., starting in 1984.

**JEFFREY S. EDWARDS**
Chairman and CEO
Cooper Standard, Novi

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Colpron is president of Valeo North America, responsible for the automotive supplier’s overall business health and success in the United States, Mexico, and Canada. Appointed to her role in 2008, Colpron successfully steered Valeo North America during the economic downturn and, later, helped the Paris-based company increase profits. In July of 2017, she was appointed to the board of Alstom, a publicly listed French transportation company.

**FRANCOISE COLPRON**
President
Valeo North America, Bloomfield Hills

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The Detroit 500
22675 GIBRALTAR RD • FLAT ROCK, MI 48134
734.782.2400
CRESTFORD.COM

26333 VAN DYKE • CENTER LINE, MI 48015
586.755.2100
AND
22675 GIBRALTAR RD • FLAT ROCK, MI 48134
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Automotive
SUPPLIERS

Ganesan came to Detroit in 1989 to study engineering at Wayne State University and, shortly after graduation, he got a job at Chrysler. By 2005, he realized his dream of starting his own company with the launch of Kyba Inc., a service staffing company. Ganesan and his new company weathered the storm of the Great Recession, and he diversified his services into other industries. He recently launched Kyba Innovations, Kyba Ventures, and Kyba Films.

EDUCATION: Anna University (B), Wayne State University (M), University of Michigan (M)
FIRST JOB: Lead engineer at DaimlerChrysler
BEST ADVICE: “When we choose not to focus on what is missing from our lives, but are grateful for the abundance that’s present, illusion falls away and we experience heaven on Earth.” — Sarah Ben Breathnach
TOUGHEST CHALLENGE: Navigating the company through the Great Recession. The company was close to extinction, but I was able to set it on a growth trajectory.
HOBBIES: Travel, tennis, reading books, writing blogs, and kayaking.

A Tier 1 automotive supplier, IAC was formed in 2006 and specializes in crafted interior components and systems for several OEMs. As CEO, Gingl is responsible for the overall strategic direction and management of the company. Prior to joining IAC, he spent several years exploring disruptive mobility technology, and prior to that was CEO of Magna Aftermarket from 2008 to 2010, after having served as executive vice chairman of Magna International from 2002 to 2007.

FIRST JOB: Tool and die maker with Multimatic Inc., forerunner of Magna International
NATIVE COUNTRY: Austria
REPLACED: Steve Miller
MAJORITY OWNER: W.L. Ross & Co., co-headed by U.S. Commerce Secretary Wilbur Ross
CONFIDANT: Frank Stronach
REVENUE: $4.4 billion
EMPLOYED: More than 22,000 globally
GLOBAL FOOTPRINT: More than 50 manufacturing facilities in 19 countries

Gourin was appointed CEO of Tower International and became a member of Tower's board in early 2017. He also served as president of Tower International from Sept. 2016 until Jan. 2017. Gourin joined Tower in 2007 as an executive vice president and CFO. In that position, he helped establish Tower’s Internal Control Quality Operating System and was integral in the successful completion of the company’s IPO. Gourin has more than 30 years of experience in finance.

EDUCATION: University of Michigan (B), Utah State University (M)
FIRST JOB: Paper boy
ADVICE RECEIVED: This is a step in your career and not the final destination. Do this job well and learn as much as you can.
TOUGHEST CHALLENGE: Reorganizing Autoliv Europe into a regional organization in Paris from 2003-2006. I had to establish standards, combine cultures, build teams, and learn a new language.
FAVORITE BOOKS: “The Hobbit” and “The Lord of the Rings” trilogy
TRAVEL DESTINATION: Skiing in the Canadian Rockies and Hilton Head Island, S.C.

Hall has been with Bridgewater Interiors, a company that specializes in automotive interiors, since 2007. He succeeded his father, the company’s founder, in 2015. Prior to his current role, Hall served as vice president and general counsel. From 2007-2010, he was responsible for the company’s commercial management. Before working in the automotive industry, Hall was an attorney at Dykema in Detroit, where he practiced in the corporate transactions group.

EDUCATION: United States Military Academy (B), University of Michigan (JD)
MILITARY SERVICE: Decorated by the U.S. Army for meritorious service in the Persian Gulf War; attained the rank of Captain
HOBBIES: Little league baseball and running
DOWNTIME: Keeping up with politics, learning history
VICE CHAIRMAN: Wayne County Airport Authority, sits on the audit and compliance committee
DIRECTOR: Skillman Foundation, Beaumont Health (audit and compliance committee), Detroit Police Athletic League (immediate past chairman), and New Center Stamping

Henderson became non-executive chairman in September 2018. Before that he was interim CEO. Prior to joining Adient, he was was CEO of SunCoke, and served as president and CEO of General Motors Co. He worked for GM for 26 years, including more than two decades of general management and operating experience, eight of which were as CEO. He has served on the Adient board since the company was established as a public entity in 2016.

EDUCATION: University of Michigan-Ross School of Business (B), Harvard Business School (M)
PAST LIFE: Was a pitcher for the U-M baseball team
FIRST JOB: Started at General Motors in 1984
OVERSEAS: For a period, had direct involvement with the China and Asia Pacific markets at GM
ADIENT: Automotive seating supplier with 85,000 employees in 34 countries
PORTFOLIO: 236 manufacturing plants
REVENUE: $17.5 billion (2018 FY)
BOARD MEMBER: Marriott International, Alfred B. Sloan Foundation
Global Automotive Alliance, or GAA, is comprised of five companies — two light manufacturing operations and three logistics firms. Hester was named president and CEO in 2015. The company provides manufacturing and logistics management to aerospace, automotive, food and beverage, pharmaceutical, and government sectors. Hester serves as president of GAA’s advisory board of directors and was appointed to the Tuskegee University board of trustees.

EDUCATION: Ferris State University (B), Central Michigan University (M)
FIRST JOB: Busboy
HOBBY: Photography
FAVORITE BOOK: War and the Sunsets, by Isabel Wilkerson
DOWNTIME: Golf
BEST ADVICE FOR A YOUNG PERSON: Appreciate the value of learning. It is a lifelong process, and you must take advantage of every opportunity.
DIRECTOR: Alabama Automotive Manufacturers Association and Southern Region Minority Supplier Development Council.

In 1971, James founded his first enterprise in Detroit, and today James Group International is a group of companies that offers international supply chain services. In the 1970s, James fought against regulations that severely limited small transportation firms that wished to enter the job market. The Interstate Commerce Act all but monopolized the transportation industry. The U.S. Supreme Court struck down the act, against which James waged a 10-year legal battle.

EDUCATION: Mississippi Valley State University (B)
MILITARY: From 1966 to 1969, served in the U.S. Army
HONOR: While in the U.S. Army Corps of Engineers, he was awarded the Bronze Star and Army Commendation Medal.
BUSINESSES: Renaissance Global Logistics, Magnolia Automotive Services, and TLX
LOGISTICS: Receives and consolidates more than 8,000 different part numbers from 750 different suppliers, and ships the product to 23 locations on five continents
CAPABILITIES: Trucking, indoor rail service, assembly/subassembly, inspection, inventory control, and more.

Since 1995, Piston Automotive has evolved from a small, corrugated pallet manufacturer to an automotive supplier of electric and hybrid vehicle battery systems, seat trim and headrest covers, armrests, console lids, sun visors, and more. In addition to operating joint ventures with Lear Corp., Continental Teves, and Sachs Automotive, in late 2016 the company acquired Irvin Automotive in Troy. Johnson launched the business after retiring from the NBA.

EDUCATION: Baylor University (B)
BASKETBALL CAREER: A shooting guard and sixth man for the Detroit Pistons from 1981 to 1991, Johnson was a key part of the team’s 1989 and 1990 NBA championship seasons
HONOR: The Microwave, for his basketball scoring streaks
COMPANIES: Piston Automotive, Irvin Automotive Products, AIREA, and Detroit Thermal Systems
CERTIFIED: Michigan Minority Supplier Diversity Council
LOCATIONS: Detroit, Redford Township, Missouri, Kentucky, Ohio, Illinois, and Mexico
REVENUE: Around $1.9 billion

ROBERT KAISER
Owner, CEO
Gallagher-Kaiser Corp., Troy

Kaiser is sole owner of Gallagher-Kaiser Corp., and under his leadership the company has become the world’s top automotive paint shop supplier while maintaining award-winning safety standards. It builds General Motors Co.’s most technologically advanced paint shops around the world. The company purchased Universal Piping Industries in 2010. Gallagher-Kaiser Corp. was started in 1952 in Detroit, where its manufacturing facilities are still located.

EDUCATION: Western Michigan University (B)
FEW PEOPLE KNOW: He was the National and World Champion for competitive offshore powerboat racing
HONOR: Four GM Supplier of the Year awards and a GM Customer of the Year award
WORKFORCE: More than 4,000 employees
OWNED COMPANY SINCE: 2015, when he bought out his brother
NOTABLE: Participated in automotive round table discussions in Detroit with the White House in 2017
MARKETS SERVED: Automotive, aviation, aerospace, hospitality, government, manufacturing, and energy.

RAINER JUECKSTOCK
President
Federal-Mogul Powertrain, Southfield

JUECKSTOCK focused on original equipment powertrain products for automotive, heavy-duty, and industrial applications. He has more than two decades in leadership positions with Federal-Mogul, and was senior vice president, powertrain energy, a member of the strategy board, and an officer. Jueckstock joined Federal-Mogul in 1990.

EDUCATION: Military College, Germany (B)
EARLY LIFE: Was a member of the German military
BEST ADVICE: The culture of an organization is forged by the behavior of the leadership in difficult times
TOUGHEST CHALLENGE: Maxine restructuring and layoffs during the 2008 global financial crisis
DOWNTIME: Reading books and taking photos
DETROIT DESTINATION: Detroit Symphony Orchestra
BEST ADVICE FOR A YOUNG PERSON: Be patient; a career is a marathon, not a sprint
PET CHARITY: United Way of Southeastern Michigan.
Automotive

Kleiner started his automotive career at Daimler Benz AG, where he held several prominent positions in finance between 1989 and 1997. He served as CFO for several companies, including Nortel Networks Germany, ZF Group NAO, and ZF Lemforder GmbH. Prior to his current role, Kleiner served as head of the industrial technology division at ZF Friedrichshafen AG in Germany. Since 2015, he has been a member of the board of management of ZF Friedrichshafen AG.

Lawande has been president and CEO of Visteon, a global supplier of vehicle cockpit electronics, since 2015. He also is a board member. Before joining Visteon, Lawande was president of the infotainment division of Harman International Industries, and held several other roles including executive vice president and co-president of the automotive division. He also develops embedded systems and software, and holds four patents in communications software.

Lyall has held various positions in Roush’s accounting, finance, operations, and motorsports activities, and was appointed CEO of Roush Enterprises in 2001. The Roush Enterprises companies include Roush Industries, a multinational firm engaged in engineering, product development, and manufacturing; Roush Performance, developer and manufacturer of performance vehicles and products for the automotive aftermarket; and Roush CleanTech.

Kozyra has served as president and CEO at TI Automotive for 10 years. The company is a global supplier of automotive fluid storage, carrying, and delivery technology. Previously, he was president and CEO of Continental AG North America. He was also a member of the executive board, Continental AG, Hanover, Germany. Previously, he was at ITT Automotive and served as vice president and general manager, brake and chassis systems North America.

Lissalde was appointed president and CEO in August 2018, when he joined the board. He was president and general manager of BorgWarner Turbo Systems, vice president and general manager of BorgWarner Transmission Systems, and vice president of global sales and marketing of BorgWarner Drivetrain Systems. His experience includes the integration of purchased companies, as well as the closing, opening, and restructuring of plants around the world.

Mansuetti, who was named president of Bosch North America in 2012, works closely with the automotive supplier’s business units and sales organizations to guide the regional growth strategy, with a focus on cross-divisional business opportunities and new business areas. Beginning in 2009, Mansuetti served as senior vice president of the fuel injection business unit in the gasoline systems division in Schwieberdigen, Germany. Prior to that, he was a senior vice president.

**FRANZ KLEINER**
CEO
ZF North America Inc., Livonia

**SACHIN LAWANDE**
President and CEO
Visteon Corp., Van Buren Township

**EVAN D. LYALL**
CEO
Roush Enterprises Inc., Livonia

**FRANK KOZYRA**
President and CEO
TI Automotive (TI Fluid Systems), Auburn Hills

**FREDERIC LISSALDE**
President, CEO
BorgWarner, Auburn Hills

**MIKE MANSUETTI**
President
Bosch, Farmington Hills

**EDUCATION:** University of Stuttgart (B, M, Ph.D.)

**FIRST JOB:** Personal assistant to the president of the University of Stuttgart in Germany

**CURRENT JOB:** Responsible for the company’s business operations in North America, as well as corporate quality and active and passive safety technology

**EXTRACTION:** Last year, ZF finally completed the integration process of its $12.4 billion acquisition of TRW Automotive Inc.

**BEST ADVICE:** Celebrate small successes

**ADVICE FOR A HIGH SCHOOL GRADUATE:** Do everything at a high quality level so you can always look at yourself in the mirror

**EDUCATION:** Bombay University (B),
Southern Illinois University at Edwardsville (M)

**HOBBY:** Reading

**FAVORITE BOOK:** “A Short History of Nearly Everything” by Bill Bryson

**TRAVEL DESTINATION:** Turks and Caicos

**AREA ATTRACTION:** The Henry Ford

**GIVING BACK:** I find the work of Winning Futures really impactful and uplifting.

**BUCKET LIST:** Read and understand the Hindu philosophical texts of the Bhagavad Gita and the Upanishads.

**EDUCATION:** University of Detroit Mercy (B),
Michigan State University (M)

**FIRST JOB:** Sweeping the shop floor at my father’s business

**BEST ADVICE:** Find a way to take a disadvantage and turn it around to be an advantage for yourself

**HOBBY:** Racing cars

**LESSON LEARNED:** When you are persistent, it’s amazing what you can achieve.

**BEST ADVICE FOR A YOUNG PERSON:** Get a formal education, apply yourself fully, and expect and embrace change. Work hard, work intelligently, and work efficiently.

**EDUCATION:** Electricité de France, Grenoble (B)

**FIRST JOB:** Sales engineer

**BEST ADVICE:** The first responsibility of a leader is to deliver results.

**HOBBIES:** Yoga, tennis, golfing, beading, and reading historical books

**TRAVEL DESTINATION:** The beaches in southwest France

**BEST ADVICE FOR A YOUNG PERSON:** Work in teams and be an active participant and listener. Be yourself.

**PET CHARITIES:** Make-A-Wish Foundation, SOS Children’s Villages.

**EDUCATION:** Ecole Nationale Supérieure des Arts et Métiers, Paris (M), HEC Paris (M)

**FIRST JOB:** Sales engineer

**BEST ADVICE:** The first responsibility of a leader is to deliver results.

**HOBBIES:** Yoga, tennis, golfing, beading, and reading historical books

**TRAVEL DESTINATION:** The beaches in southwest France

**BEST ADVICE FOR A YOUNG PERSON:** Work in teams and be an active participant and listener. Be yourself.

**PET CHARITIES:** Make-A-Wish Foundation, SOS Children’s Villages.

**EDUCATION:** Clemson University (B)

**LANGUAGE:** English and German

**JOINED BOSCH:** In 1968

**BOARD OF TRUSTEES:** Kettering University

**VICE CHAIRMAN:** Original Equipment Suppliers Organization

**PARENT COMPANY:** Bosch in Gerlingen, Germany

**PRODUCTS:** Automotive parts, power tools, security systems, home appliances, electronics, and motorized bicycle motors

**EMPLOYEES:** 400,500

**NOTABLE:** The company is owned by Robert Bosch Stiftung GmbH, a charitable foundation
In addition to being co-chairman and co-CEO of Federal-Mogul, Norton is CEO of Federal-Mogul Motorsports. Both companies are global suppliers to OEMs and aftermarket companies. In October 2013, Tenneco, a designer, manufacturer, and distributor of ride performance and clean air products based in Lake Forest, Ill., announced it had acquired Federal-Mogul for $5.4 billion. Norton has more than 25 years of global automotive experience in both OE and aftermarket.

**EDUCATION:** University of Akron (B), Ashland University (M)

**FIRST JOB:** Paper boy for both the morning and evening paper

**INSPIRATIONAL QUOTE:** “It’s not the critic who counts. It is the person in the arena who is marred by blood and sweat, who if they fail, at least they failed daring greatly.” — Teddy Roosevelt

**LESSON LEARNED:** In a crisis, break down the elements into manageable bites, with clear leaders for each task

**HOBBIES:** Fishing and tailgating

**TRAVEL DESTINATION:** A staycation, as I am never home enough

**FAVORITE AREA ATTRACTION:** MI Concours, also known as Champion Motor Speedway.

**FIRST JOB:** Maintenance technician for a mobile home company in southern Illinois

**TOUGHEST CHALLENGE:** Negotiating the deal that ultimately led to forming a new global Tier 1 auto supplier, Aura

**FEW PEOPLE KNOW:** I started a lawn mower repair business out of my parents’ garage when I was 10 and ran it until I moved away to college

**HOBBY:** Anything car-related. I’m a huge classic car guy.

**FAVORITE MOVIE:** “Gone in 60 Seconds”

**BUCKET LIST:** Drive a Formula One car

**EDUCATION:** Kenyon College (B), University of Michigan (M)

**FIRST JOB:** Started with General Motors in 1984

**COOPER STANDARD:** Employs 32,000 people in 20 countries

**REVENUE:** $3.6 billion

**OPERATIONS:** North America, Europe, Asia Pacific, and South America

**HISTORY:** Cooper Tire, which got its start in 1936, established its automotive division in 1960

**PARENT COMPANY:** Cooper Standard Holdings Inc.

**BOARDS:** Business Leaders for Michigan, Gilda’s Club of Metro Detroit.

**EDUCATION:** University of Giessen, Germany (B, M)

**FIRST JOB:** Product manager at Bosch

**OTHER ROLE:** At Continental, serves as senior vice president of the vehicle dynamics business unit of the chassis and safety division in NAFTA

**PARENT COMPANY:** Continental AG, based in Hanover, Germany

**PRODUCTS:** Brake systems, tires, powertrain and chassis components, safety products, and electronics

**EMPLOYEES:** 235,500

**COMMUNITY INVOLVEMENT:** Boy Scouts of America.

**EDUCATION:** Illinois Institute of Technology (B), Case Western Reserve University (M)

**EXPERTISE:** Specializes in strategic direction development, manufacturing facility redesign, new systems development, supplier alliances, training, and personal development

**CUSTOMERS:** Ford, General Motors, Chrysler, Johnson Controls, Audi, Volkswagen, Faurecia, Peugeot, Magna, and more

**FACILITIES:** Eight factories and four sales offices in six countries

**AWARDS:** Distinguished Alumnus award 2016 from ITT Kanpur, 2013 Ernst & Young Entrepreneur award for Michigan and Northwest Ohio.

Pradhhan has more than 25 years of experience in manufacturing environments around the world. He has held management positions in engineering, plant management, project management, materials management, new facility program management, and financial audits and analysis. He ran his own manufacturing consulting practice supporting Fortune 500 companies before becoming an entrepreneur. The company is a leading auto seat frame supplier.

**EDUCATION:** Michigan State University (B), Kettering University (B, M)

**FIRST JOB:** Product manager at Bosch

**EXPERTISE:** Negotiating the deal that ultimately led to forming a new global Tier 1 auto supplier, Aura

**FEW PEOPLE KNOW:** I started a lawn mower repair business out of my parents’ garage when I was 10 and ran it until I moved away to college

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**EMPLOYEES:** 235,500

**COMMUNITY INVOLVEMENT:** Boy Scouts of America.

Ramu was trained as a mechanical engineer and held global sales positions at ITT Automotive. In 1998, he joined Continental as vice president of worldwide aftermarket business following the automotive supplier’s acquisition of ITT Automotive. Salman was appointed CEO of NAFTA Market in 2008, and coordinated the North American activities of the three automotive divisions — chassis and safety, powertrain and interior, and central functions.

**EDUCATION:** University of Giessen, Germany (B, M)

**FIRST JOB:** Product manager at Bosch

**OTHER ROLE:** At Continental, serves as senior vice president of the vehicle dynamics business unit of the chassis and safety division in NAFTA

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**FEW PEOPLE KNOW:** I started a lawn mower repair business out of my parents’ garage when I was 10 and ran it until I moved away to college

**HOBBY:** Anything car-related. I’m a huge classic car guy.

**FAVORITE MOVIE:** “Gone in 60 Seconds”

**BUCKET LIST:** Drive a Formula One car

**EDUCATION:** Kettering University (B)

**FIRST JOB:** Started with General Motors in 1984

**COOPER STANDARD:** Employs 32,000 people in 20 countries

**REVENUE:** $3.6 billion

**OPERATIONS:** North America, Europe, Asia Pacific, and South America

**HISTORY:** Cooper Tire, which got its start in 1936, established its automotive division in 1960

**PARENT COMPANY:** Cooper Standard Holdings Inc.

**BOARDS:** Business Leaders for Michigan, Gilda’s Club of Metro Detroit.

**EDUCATION:** Kenyon College (B), University of Michigan (M)

**FIRST JOB:** Started with General Motors in 1984

**COOPER STANDARD:** Employs 32,000 people in 20 countries

**REVENUE:** $3.6 billion

**OPERATIONS:** North America, Europe, Asia Pacific, and South America

**HISTORY:** Cooper Tire, which got its start in 1936, established its automotive division in 1960

**PARENT COMPANY:** Cooper Standard Holdings Inc.

**BOARDS:** Business Leaders for Michigan, Gilda’s Club of Metro Detroit.
Growing up in a small village in what is now Pakistan, Sandhu was just 5 when he lost his father. After earning a master's degree in engineering, he became an assis-
tant professor at Punjab Engineering College. In 1969, he came to the U.S., joined General Motors Co., and worked as an engineer. He left GM after acquiring a faltering company in 1989, which he renamed NYX. The automotive supplier offers plastics processing, en-
gineered plastics, steel stamping, and assembly.

Stebbins has served as president, CEO, and a director of Superior Industries, a leading manufacturer of alu-
mimum wheels in North America, since 2014. Prior to his current position, he provided consulting services to private equity firms since 2002. He was chairman, president, and CEO of Visteon Corp. from 2008-2012, and was president and COO from 2005-2008. He pre-
viously held positions of increasing responsibility at Lear Corp. and WARCO Holdings Inc.

Valenti, chairman and CEO of Valenti Capital, an in-
vestment firm, serves as chairman of TriMas Corp. in Bloomfield Hills, a publically traded, $1 billion manu-
ufacturer of highly engineered precision products for the automotive industry. He is also lead board director of American Axle & Manufacturing in Detroit. He was president of Masco Capital Corp., a Fortune 500 manufacturer of home building and home improvement products.

Tilton is founder and CEO of Patriarch Partners, a holding company managing 75 companies across 14 industry sectors with annual revenue in excess of $8 billion. All told, she operates the largest female-owned business in the country. Since 2000, she has owned and restructured 240 companies with combined revenue of more than $100 billion. Tilton’s portfolio includes Dura Automotive Systems, American LaFrance, MD Helicopters, and Stila Cosmetics.

Walker leads Magna, a $36 billion global automotive supplier that designs, develops, and manufactures com-
ponents and systems for leading automakers. He was Co-CEO of Magna from 2005 to 2010, and was chair-
man and CEO of Intier Automotive from 2001 to 2005. Prior to taking Intier public, he was president and CEO of Magna from 1994 to 2001. Before joining Magna, he spent seven years at General Motors in various engi-
neering and manufacturing positions.
Van Conway left Deloitte as a partner in 1987 and founded Conway MacKenzie headquartered in Detroit with offices around the country and affiliated offices in Europe. He was the CEO for close to 30 years. Such firm specialized in restructurings, capital raise, mergers and acquisitions, litigation support, profit enhancement services and fiduciary services. Conway MacKenzie was the largest middle market advisory firm in the country and won virtually every award possible in the industry. Mr. Conway was elected to his industry’s hall of fame in 2014. In 2016 Van founded Van Conway & Partners, now in its fourth year, to offer similar services in addition to taking ownership in clients as part of a capital raise.
**Aviation | Banking and Finance**

**RICK NINI**  
President and CEO  
Corporate Eagle, Waterford Township

Nini started cleaning and detailing aircraft at age 16, in exchange for flight training, and worked his way up to passenger charter pilot. In 1980, he became a captain in the Volkswagen of America flight department. In 1982, he and a partner started Tradewinds Aircraft Sales Inc., which became Tradewinds Aviation. The company organized the Corporate Eagle Flight Department in 1994, which became the dominant operation in 2007. Today, it’s called Corporate Eagle.

**EDUCATION:** Commander Flight Academy  
**FIRST JOB:** Paper boy  
**INSPIRATIONAL QUOTE:** “Commit yourself to excellence. Do right. Do your best. Show people you care.” — Lou Holtz  
**HOBBIES:** Golf, cooking Italian food with my family  
**PET CHARITIES:** Midnight Golf, THAW, Detroit Institute of Arts, Boy Scouts, Clarkston Scamp  
**AIRCRAFT:** Total of 34: Falcon 2000s, Hawker 800 and 900XP’s, and King Air 8200s.

**JOHN C. CARTER**  
Managing Director and Michigan Region Manager  
JPMorgan Chase, Detroit

Carter has worked for more than 35 years in commercial banking for JPMorgan Chase and its predecessor organizations, and he is in charge of various lending and corporate banking groups that serve corporate clients. He serves on internal bank committees and has involvement in several outside organizations; he’s the director of the YMCA of Metropolitan Detroit, director of the YMCA Foundation, and a board and executive committee member at Forgotten Harvest.

**EDUCATION:** Alma College (B), University of Michigan (M)  
**FIRST JOB:** Cutting lawns  
**HOBBY:** Golf  
**LESSON LEARNED:** Always do your best  
**FAVORITE BOOK:** “The Greatest Generation” by Tom Brokaw  
**TRAVEL DESTINATION:** Normandy, France  
**BEST ADVICE FOR A YOUNG PERSON:** Read and be informed  
**DIRECTOR:** Business Leaders for Michigan, Detroit Regional Chamber, Detroit Historical Society, Downtown Detroit Partnership, Detroit RiverFront Conservancy, and more.

**GREGORY RICHARD L. SCHMIDT**  
President and CEO  
Pentastar Aviation, Waterford Township

In his position, Schmidt is responsible for the overall performance, strategic direction, and long-term growth of Pentastar Aviation. He is the past chairman of the board of directors for the National Air Transportation Association, after serving as chairman and treasurer. He previously served as Pentastar’s senior vice president and chief financial officer. Prior to joining Pentastar Aviation, Schmidt held numerous leadership roles with Pulte Homes Inc.

**EDUCATION:** University of Detroit Mercy (B), Walsh College (M)  
**PENTASTAR AVIATION:** Provides aircraft management, advisory services, aircraft maintenance, avionics services, interior services, FBO services, and private jet charters operated through Pentastar Aviation Charter Inc.  
**HISTORY:** Established in 1964 as the internal flight department for Chrysler Corp.  
**OWNER:** Edsel B. Ford II  
**PET CHARITY:** Center for Success Network, which Schmidt helped establish. He served as founding secretary and treasurer.

**ALESSANDRO P. DINELLO**  
President, CEO, and Director  
Flagstar Bank, Troy

In addition to overseeing Flagstar Bank, DiNello manages Flagstar Bancorp Inc. Prior to his current position, he was president and chief administrative officer of Flagstar Bank and, for a number of years, executive vice president of retail banking. Prior to that, he joined Security Savings Bank in Jackson, where he ultimately served as president. In 1994, Security Savings was acquired by First Security Savings Bank, which later became Flagstar Bank.

**EDUCATION:** Western Michigan University (B)  
**FIRST JOB:** Bank examiner  
**PAST EXPERIENCE:** Went skydiving and the parachute didn’t deploy. He radioted for help, followed alternative maneuvers as instructed, and safely landed in a cornfield  
**FLAGSTAR:** A $177 billion savings and loan holding company  
**FLAGSTAR FOUNDED:** In 1987 as First Security Savings Bank  
**FOUNDING MEMBER:** Detroit Sports Organizing Corp.  
**COMMUNITY INVOLVEMENT:** Crohn’s and Colitis Foundation, Business Leaders for Michigan, Western Michigan University Foundation.

**MATT ELLIOTT**  
Detroit Market President  
Midwest Region Executive Bank of America  
Merrill Lynch, Troy

As Detroit market president, Elliott works with company leaders to help deliver Bank of America Merrill Lynch’s full range of global financial services. As the Midwest region business-banking executive for Bank of America, he leads various teams of professionals who leverage the product breadth, industry expertise, and global presence of the bank to deliver integrated financial solutions to companies and institutions across eight states, including Michigan.

**EDUCATION:** Michigan State University (B), University of Chicago Booth School of Business (M)  
**FIRST JOB:** Drive through operator at Taco Bell  
**LESSON LEARNED:** Leave it better than you found it  
**HOBBIES:** Golf, boating, and MSU sports  
**HIDDEN TALENT:** Great at speaking in different accents  
**DOWNTIME:** Northern Michigan  
**ADVICE FOR A YOUNG PERSON:** The journey is the destination; make the most of it  
**EXPERTISE:** More than 20 years of commercial lending, capital markets, and corporate finance experience.
Girodat serves as regional president of Fifth Third Bank in Eastern Michigan, which has $4 billion in assets. In this role, he is responsible for the growth and strategic alignment of the commercial, wealth, and asset management and consumer businesses. He is on the Bancorp Management Committee and was part of the executive team that agreed to relocate the Eastern Michigan corporate headquarters in Southfield to the One Woodward Building in downtown Detroit.

**EDUCATION:** Walsh College (B. M)
**FIRST JOB:** Burger King
**HIDDEN TALENT:** Carpentry
**BEST ADVICE FOR A YOUNG PERSON:** Your personal brand and reputation will determine much of your path. It will always be a work in progress. Build it and protect it.
**PET CHARITY:** Detroit Dog Rescue
**BUCKET LIST:** I have never been to Italy. I owe it to my wife to take her there.
**WHO WOULD PLAY ME IN A BIOPHILICAL MOVIE:** Tim Allen
**DIRECTOR:** Detroit Regional Chamber and New Detroit Foundation

Hantz founded Hantz Group, a full-service financial holding company, in 1998. The company, with more than 600 employees and 21 offices in Michigan and Ohio, provides a variety of financial services for consumers and small businesses including financial and retirement planning, property and casualty insurance for consumers, business and individual tax services, and estate planning, as well as retirement and health care plans for business and commercial insurance.

**EDUCATION:** Northwood University (B)
**FIRST JOB:** Fished golf balls out of the river and sold them, three for $1
**BEST ADVICE:** One look is worth a thousand reports
**FUNNIEST WORK EXPERIENCE:** During my first client meeting, my overly animated mentor poked the client in the eye
**LESSON LEARNED:** Being more patient
**HOBBIES:** Being outdoors, hunting, and fishing
**DETROIT ATTRACTION:** Giovanni’s Ristorante
**PET CHARITY:** Big Brothers Big Sisters of Southeast Michigan, Gleaners Community Food Bank

Lewis became non-executive chairman of the boards of Flagstar Bancorp and Flagstar Bank in 2012. From 2006 to 2015, he served as managing director of the investment-banking firm, Donnelly Peiman & Partners. Prior to 2006, he had a 36-year career at Comerica Bank in Detroit, ultimately becoming vice chairman and a director of Comerica Inc. and Comerica Bank. Lewis also serves as chairman of Beaumont Health and the University of Detroit Mercy.

**EDUCATION:** University of Dayton (B), University of Detroit Mercy (M)
**FLAGSTAR BANCORP:** A $177 billion savings and loan holding company
**TRANSACTIONS:** In 2018, Flagstar acquired eight branches from Desert Community Bank and a mortgage warehouse lending portfolio from Santander Bank
**HOME LOANS:** Flagstar handles payments and recordkeeping for $104 billion in loans
**COMMUNITY INVOLVEMENT:** Sacred Heart Major Seminary Foundation, Economic Club of Detroit, DIA Founders Society

As state president and head of commercial banking, Hampson directs financial activities and leads the bank’s community involvement initiatives. He also directs the Michigan commercial middle market lending groups. He is a member of the company’s senior leadership team and the Commercial Advisory Board, and has more than 20 years of experience in all areas of commercial banking. Previously, he was a senior vice president in corporate finance at PNC Bank.

**EDUCATION:** Boston College (B), Columbia University (M)
**PAST LIFE:** Was a senior leader at Comerica Bank
**LESSON LEARNED:** Optimism is critical to success in life and business
**HIDDEN TALENT:** Played Division I soccer at Boston College
**TRAVEL DESTINATION:** Long Beach Island
**BEST ADVICE FOR A YOUNG PERSON:** Your career path will likely take many turns, so you don’t need to figure it all out on Day One.
**DETROIT ATTRACTION:** Tigers games

Lopp was elected president of Sterling Bank & Trust in December 2016, and he holds the titles of COO, CFO, and treasurer. He has been a member of Sterling Bank since 1997. In 2015, he was named the executive in charge of the bank’s Southern California expansion. Prior to that, he served as director of the consumer loan division from 2000 to 2002, and divisional controller. Prior to joining Sterling Bank, Lopp was a senior financial analyst at First of America Bank Corp.

**EDUCATION:** University of Michigan (B), Ohio State University (M)
**FIRST JOB:** A boutique clothing store on Detroit’s Avenue of Fashion
**TOUGHEST CHALLENGE:** Being widowed at the age of 29. Life is short, don’t worry about the things you can’t control.
**FAVORITE QUOTE:** “Good leaders inspire teams to have confidence in their leadership; great leaders inspire team members to have confidence in themselves.” — Wells Fargo
**HIDDEN TALENT:** Baker of anti-glue
**BUCKET LIST:** Taking the entire family to Italy.

As executive vice president and division manager for Wells Fargo Middle Market Banking — Great Lakes division, Howe, a 35-year banking veteran, manages nearly 100 commercial banking professionals who provide loan, treasury management, and deposit products to middle-market companies with revenues of more than $200 million in Michigan, Indiana, and Ohio. She was featured in DBusiness magazine’s Powered By Women annual coverage.

**EDUCATION:** University of Michigan (B), Ohio State University (M)
**FIRST JOB:** Credit card portfolio analyst at Security Bancorp
**STERLING BANK:** Provides banking and loan services, including mortgages
**STERLING BANK FOUNDED:** 1984
**CUSTOMER BASE:** Individuals, professionals, businesses, and commercial customers
**ASSETS:** $3 billion
**LOCATIONS:** In addition to Southfield, there are 13 branches in San Francisco, seven in the Bay area, four in Los Angeles, and two in New York (SBT Advantage Bank)
**LOAN PRODUCTION OFFICES:** Seattle, Manhattan, and Flushing, N.Y.
Banking and Finance

As client group and regional banking director, Pierce oversees Huntington Private Bank, Huntington Auto Finance, RV and Marine Finance, and Huntington Insurance Inc., as well as having oversight of all state activities. Pierce was vice chairman of FirstMerit Corp. prior to its merger with Huntington in 2016. She also was chairman of the Detroit Financial Advisory Board, which oversaw the city’s fiscal restructuring through the nation’s largest municipal bankruptcy.

EDUCATION: Wayne State University (B, M)
FIRST JOB: Teller at National Bank of Detroit
FAVORITE QUOTE: “Whatever you are, be a good one.”—Abraham Lincoln
HOBBIES: Golf, reading, and spending time with my children and grandchildren
TRAVEL DESTINATION: Italy
DETROIT ATTRACTION: The riverfront
BUCKET LIST: I’d love to take my living siblings, all six of us, on a trip somewhere in appreciation of everything they’ve done for me.
DIRECTOR: Barton Malow Enterprises, Penske Automotive Group.

In addition to overseeing Chemical Financial, Provost is a board member of Chemical Bank. Chemical Financial is the largest banking company headquartered and running branch offices in Michigan. The company operates through its subsidiary bank, Chemical Bank, with 212 banking offices located primarily in Michigan, northeast Ohio, and northern Indiana. Provost was chairman of Talmer Bank and Trust. In 1989, he co-founded Bloomfield Hills Bancorp Inc.

EDUCATION: Alma College (B), Eastern Michigan University (M)
FIRST JOB: Working on Shepler’s boats between Mackinaw City and Mackinac Island
PAST LIFE: Born in South Korea, moved to Mackinaw City at 12 years old
FAMILY: Son and grandson of Presbyterian missionaries
CAREER: Started at Manufacturers National Bank
EARLY LIFE: Saw his first television set when he came to the United States
CERTIFICATE: Graduate School of Banking at University of Wisconsin-Madison

Ritchie joined Comerica in 1991, became a member of the Michigan Senior Leadership Team in 2008, and was named president of the Michigan Market in 2013. In addition to that role, he directly oversees Michigan Middle Market Banking, as well as the bank’s national environmental services, captive insurance, and leasing divisions. In addition, he was responsible for Comerica’s national health care, financial institutions, municipalities and corporate finance divisions.

EDUCATION: Wayne State University (B), University of Michigan Ross School of Business (M)
FIRST JOB: Paper boy
LESSON LEARNED: “Hard is good, easy is bad”
HOBBY: Reading
TRAVEL DESTINATION: Rome
COMMUNITY ROLES: Board of Business Leaders for Michigan, Detroit Public Safety Foundation, Downtown Detroit Partnership, Detroit Economic Club, College for Creative Studies, Detroit Regional Chamber, the United Way for Southeastern Michigan, and Fair Lane in Dearborn, the home of Clara and Henry Ford.

Brown was named CEO of Ally Financial in 2015. Ally is a leading digital financial services company and one of the largest full-service automotive finance operations in the country. During his tenure, Brown has diversified Ally’s offerings to include digital wealth management, online brokerage, and mortgage products. Ally has become known for being a trusted financial services provider that is relentlessly focused on “Doing it Right” for its customers, community and employees.

EDUCATION: Clemson University (B), Queens University of Charlotte (M)
FIRST JOB: Working on a golf course
PREVIOUS POSITIONS: Corporate treasurer, Bank of America and Ally
DOWNTIME: Volunteer, play golf with my children
BEST ADVICE FOR A YOUNG PERSON: Success can’t be accomplished alone
PASSIONATE ABOUT: Supporting economic mobility
DIRECTOR: In 2018, was appointed Federal Advisory Council representative for the Seventh Federal Reserve District.

Conway is internationally recognized in the fields of insolvency/bankruptcy financing, reorganization and management of troubled companies, mergers and acquisitions, debt restructuring, and litigation support. He is also a financial adviser. Conway and his firm provided discounted pro-bono advisory services when Detroit filed for bankruptcy in 2013. He served as president and CEO of Conway MacKenzie in Birmingham from 1987-2016.

EDUCATION: John Carroll University (B), University of Detroit (M)
FIRST JOB: Accountant
INSPIRATIONAL QUOTE: “Will beats skill.”—Muhammad Ali
LESSON LEARNED: “Find a work/life balance. Children will never remember what you buy them, but they will remember the time you spent with them.”
FAVORITE MOVIE: “A Few Good Men”
BUCKET LIST: Ride a motorcycle to Alaska
HIDDEN TALENT: Party and event planner
WHO WOULD PLAY ME IN A BIOGRAPHICAL MOVIE: Tom Selleck
Business leaders say they trust the attorneys of Plunkett Cooney to anticipate legal pitfalls, to resolve high-stakes litigation and to craft contracts they can sign... with confidence. See your business differently. Get the Plunkett Cooney Perspective.
**EDUCATION:** Michigan State University (B), Wayne State University (M)
**FIRST JOB:** Paper boy
**INSPIRATIONAL QUOTE:** “Never confuse effort with achievement.” — John Wooden
**LESSON LEARNED:** Never give up. We don’t often control the speed or direction of the wind, but we do determine how we set our sails.
**HOBBIES:** Golf, writing, reading.
**TRAVEL DESTINATION:** Scotland
**DETROIT ATTRACTION:** Ford Field on Thanksgiving.

O’Keefe is an expert in corporate reorganization, financing, debt restructuring, mergers and acquisitions, and litigation support. He has more than 30 years of experience in the financial advisory and turnaround consulting industries, including retail, construction, automotive, manufacturing, technology, and real estate. O’Keefe is CEO of Glycida, a diabetes research company, and CEO of Grow Michigan, which helps draw businesses to the state.

**EDUCATION:** University of South Florida (B), University of Texas at Austin (M)
**FIRST JOB:** Had my own lawn-mowing business
**PAST LIFE:** Served as CFO and a director of First Heights Bank in Texas.
**BEST ADVICE FOR A YOUNG PERSON:** If you aren’t part of the solution, you’re part of the problem.
**INSPIRATIONAL QUOTE:** “Anyone who wants to be first must be the very last and the servant of all.” — Mark 9:35
**HOBBIES:** Walking (or anything to do with) my dogs
**TRAVEL DESTINATIONS:** Austin, Texas and Rome, Italy

Weissenborn has more than 30 years of executive leadership experience. As founder and managing partner of Mackinac Partners, he has led many successful corporate restructurings, turnarounds, M&A transactions, strategic initiatives, and brand and portfolio development efforts for leading companies and equity firms across a variety of industries. Previously, he held several senior officer positions for PulteGroup, a large home builder.

**EDUCATION:** Clark Atlanta University, Georgia (B, M), Michigan State University (Ph.D.)
**FIRST JOB:** Delivering newspapers
**LESSON LEARNED:** There are no permanent friends or permanent enemies, only permanent interests.
**HOBBY:** Lecturing at colleges and universities.
**TRAVEL DESTINATION:** Cape Town, South Africa
**DETROIT ATTRACTION:** Charles H. Wright Museum of African American History
**DOWNTIME:** Reading, writing, and visioning for the future.
**BUCKET LIST:** Publishing his first non-fiction book.

Johnson manages Detroit Economic Growth Corp., the city’s leading economic development driver. Under his leadership, the organization is aiming to create 10,000 jobs, open 140 small businesses, and secure $3.4 billion of capital investment by 2020. Johnson joined the DEGC in 2018. The organization experienced a record year of development and business growth in 2017 and helped facilitate the opening of Little Caesars Arena.

**EDUCATION:** South Carolina State University (B)
**FIRST JOB:** Was a busboy at a local steakhouse in my hometown of Myrtle Beach, S.C.
**INSPIRATIONAL QUOTE:** Passion has no cure
**FUNNIEST EXPERIENCE IN THE WORKPLACE:** I was on a business trip to India once and got robbed by a monkey
**LESSON LEARNED:** Let individuals be themselves, but not to the extent that it clouds the overall mission of an organization
**FAVORITE TV SHOW:** “Game of Thrones”
**DETROIT ATTRACTION:** The RiverWalk; you don’t get views like that every day.

As COO, Carnrike oversees key areas at the nation’s third largest chamber, including the Mackinac Policy Conference, special programming, corporate governance, major investor relationships, affinity programs, and day-to-day oversight in support of the chamber president and CEO. Carnrike has achieved the highest professional designation of Certified Chamber Executive. She was appointed to the post of civilian aide to the secretary of the Army (CASA) Michigan in February 2018.

**EDUCATION:** University of Oregon (B), Willamette University (M)
**FIRST JOB:** Selling men’s clothing at a department store.
**TOUGHEST CHALLENGE:** During my service with President George W. Bush, I had roles dealing with the 9/11 terror attacks, Hurricane Katrina, and the financial meltdown in 2008.
**HOBBIES:** Travel and cars, but not traveling in cars
**DOWNTIME:** Quiet time at home with my wife and our pets. A glass of wine always helps.
**BEST ADVICE FOR A YOUNG PERSON:** Work backwards. Figure out what you want the story of your life to be.

Sandy Baruah is president and CEO of the Detroit Regional Chamber, the third largest chamber in the nation. Baruah joined the chamber in 2010 after serving under President George W. Bush as administrator of the U.S. Small Business Administration, U.S. Assistant Secretary of Commerce, and chief of staff of the U.S. Economic Development Administration. Prior government work includes service to President George H.W. Bush and U.S. Sen. Bob Packwood.

Born and raised in Detroit, Harris is known for his innovative style and visionary approach to addressing social and economic challenges within the black and brown communities. He started the International Black Expo, and in five years it became one of the largest expositions in the country. He was elected to the Detroit Charter Commission, and served as president and CEO of the Michigan Black Chamber of Commerce and now the is president and CEO of the National Business League.
JOSH ROSENFELD
Covington & Burling
Washington, D.C.

Judge Grant was elected to the Oakland County Circuit Court in 1996 and has been re-elected three times since then. Prior to her election, Judge Grant was an attorney practicing commercial litigation at Dickinson Wright. In 2010, the Michigan Supreme Court appointed her as the chief judge of the Oakland County Circuit Court. She served as chief judge from 2010-2017, the longest serving tenure at that position. Grant created the state’s first Combat Veterans’ Treatment Court.

EDUCATION: University of Michigan (B), Wayne State University School of Law (JD)
FIRST JOB: Filing clerk
FUNDIEST WORK EXPERIENCE: “I once entered the courtroom when my clerk was busy and did not see me. The incarcerated defendant, in chains in the jury box, called out, ‘All rise!’ He then grinned and said, ‘I always wanted to do that.’”
TOUGHEST CHALLENGE: Shortly after my election, my then 5-year-old son had open-heart surgery. When your child has been through that experience, it puts everything else in your life in perspective.
HIDDEN TALENT: A vast and completely useless knowledge of Broadway musicals.

DOUG ROTHWELL
President and CEO
Business Leaders for Michigan, Detroit

Rothwell has worked as an executive in the public, private, and nonprofit sectors for most of his career. For the past decade, he’s led Business Leaders for Michigan, a business roundtable of corporate CEOs from the state’s largest companies. He’s worked for four governors in two states and, at one time, managed General Motors’ 400-million-square-foot global real estate portfolio. He is a director of ITC Holdings and the Renaissance Venture Capital Fund.

EDUCATION: University of Delaware (B), University of North Carolina Chapel Hill (M)
FIRST JOB: Busboy
INSPIRATIONAL QUOTE: “In history lies all the secrets of statecraft.” — Winston Churchill
LESSON LEARNED: Success is helping others succeed, not just yourself
CHAIRMAN: Michigan Economic Development Corp. and the American Center for Mobility
FAVORITE MOVIE: “The Godfather”
TRAVEL DESTINATION: Italy

DOUG EDUCATION: Michigan State University (B)
FIRST JOB: Dishwasher/short order cook at a restaurant in Grand Rapids
HOBBIES: Golf and bicycling
FAVORITE MOVIE: “The Shawshank Redemption”
BEST ADVICE FOR A YOUNG PERSON: Dream big and explore the world
BUCKET LIST: Playing Augusta National
TRAVEL DESTINATION: Anywhere in Pure Michigan, but especially Little Traverse Bay
CAREER: Former senior vice president and chief business development officer of MEDC, and served at Travel Michigan

MASON
President and CEO
Michigan Economic Development Corp., Lansing

Mason executes MEDC’s core mission of business development and attraction, community development, providing access to capital, and improving Michigan’s image and brand. From 2009 to 2017, he was executive director of the University Research Corridor, an alliance between the University of Michigan, Michigan State University, and Wayne State University. The effort is designed to transform, strengthen, and diversify Michigan’s economy.

EDUCATION: Michigan State University (B)
FIRST JOB: Dishwasher/short order cook at a restaurant in Grand Rapids
HOBBIES: Golf and bicycling
FAVORITE MOVIE: “The Shawshank Redemption”
BEST ADVICE FOR A YOUNG PERSON: Dream big and explore the world
BUCKET LIST: Playing Augusta National
TRAVEL DESTINATION: Anywhere in Pure Michigan, but especially Little Traverse Bay
CAREER: Former senior vice president and chief business development officer of MEDC, and served at Travel Michigan

HON. DENISE PAGE HOOD
Federal District Court Judge
U.S. District Court, Detroit

Judge Hood represents Michigan’s Eastern District. Hood has served on the bench since 1994. Prior to her appointment, which made her the first African-American judge to join the Eastern District of Michigan’s bench in 13 years, Hood served as a judge in Detroit’s 36th District Court, Recorder’s Court, and Wayne County Circuit Court. Before becoming a judge, she worked as an assistant corporation counsel for the City of Detroit Law Department.

EDUCATION: Yale College (B), Columbia University School of Law (JD)
FIRST JOB: Working as an assistant corporation counsel for the City of Detroit Law Department
INSPIRATIONAL QUOTE: “Unto whom much is given, much is required.”
VACATION DESTINATION: Beaches
PET CHARITY: InsideOut Literary Arts Project
CIVIC: Hood has participated in numerous professional organizations, including a stint as the chair of the Michigan State Planning Board for legal service, the State Bar Pro Bono Initiatives Committee, and the Detroit Metropolitan Bar Association.
Civic Leaders

- COURTS | - POLITICAL

Shefferly is the chief judge for the U.S. Bankruptcy Court for the Eastern District of Michigan in Detroit. He was appointed as a judge in the Eastern Michigan District, and was named chief judge in 2009. Before becoming a judge, Shefferly was in private practice, working in business reorganizations and Chapter 11 matters in metro Detroit. He has extensive trial and other litigation experience in bankruptcy, federal, and state courts.

EDUCATION: University of Michigan (B.), Wayne State University Law School (JD)
EXPERIENCE: Before taking the bench, Shefferly had a private practice that concentrated in business reorganizations and Chapter 11 matters. He also had extensive trial experience in bankruptcy, federal, and state courts.
SPEAKER: Presenter for the American Bankruptcy Institute, the Federal Bar Association, the Consumer Bankruptcy Association, and the Institute of Continuing Legal Education
TERM: Shefferly’s current term will expire in March 2031
GIVING BACK: Instructor for the Inst. of Continuing Legal Education

DeVos serves as the 11th U.S. Secretary of Education, and was confirmed by the U.S. Senate on February 2017, after being nominated by President Donald J. Trump. She has been involved in education policy for nearly three decades as an advocate for children and a voice for parents, and is passionate about reforms that help underserved children gain access to a quality education. DeVos’ interest in education was sparked at an early age by her mother, a public school teacher.

EDUCATION: Calvin College (B)
GOAL: Provide better educational options for students across the nation
EARLIER LIFE: In school mentor for at-risk children in Grand Rapids Public Schools
BUSINESS: Past chairman of The Windquest Group, an enterprise and investment management firm in Grand Rapids that also includes her husband, entrepreneur/philanthropist Dick DeVos.
PAST BOARDS: Foundation for Excellence in Education, Alliance for School Choice, Kennedy Center for the Performing Arts, Kids Hope USA, ArtPrize, and the Kendall College of Art and Design.

Dingell represents Michigan’s 12th District in the U.S. House of Representatives, where she has made it a priority to be a voice for the Midwest on issues that matter to working families. Before being elected to Congress, Dingell worked in the auto industry for more than three decades, where she was president of the General Motors Foundation and a senior executive responsible for public affairs. She was also chair of the Wayne State University Board of Governors.

EDUCATION: Georgetown University (B.M)
FIRST JOB: Staff assistant for U.S. Sen. Robert P. Griffin
INSPIRATIONAL QUOTE: “Failure is simply the opportunity to begin again, this time more intelligently.” — Henry Ford
FOCUS: Ethical issues and social responsibility in business and government.
HIDDEN TALENT: I’m a great bargain shopper
HOBBIES: Reading
FAVORITE TV SHOW: All “NCIS” shows and “Law & Order”
TRAVEL DESTINATION: Mackinac Island, on the front porch of the Grand Hotel.

Duggan was elected mayor of Detroit in 2013, and was re-elected to a second term in 2017. Born in Detroit, he has spent his entire career working in the city as a lawyer, an administrator, and a prosecutor. Today, as the leader of Detroit, he is fighting crime and blight while improving neighborhoods and access to jobs. Following in the footsteps of his predecessor, Dave Bing, he and his team completed the installation of more than 60,000 LED street lights.

EDUCATION: University of Michigan (B, JD)
FIRST JOB: Worked for a law firm in downtown Detroit
LESSON LEARNED: Failed to qualify for the mayoral ballot in 2013 due to living less than a year in the city after establishing residency; mounted a successful write-in campaign
DEPUTY WAYNE COUNTY EXECUTIVE: From 1987 to 2000 under Ed McNamara
WAYNE COUNTY PROSECUTOR: From 2001 to 2004
DETROIT MEDICAL CENTER: President and CEO from 2004 to 2012
DETROIT GOALS: Clean up the neighborhoods, tear down more blighted structures, and improve city services

DeVos’ interest in education was sparked at an early age by her mother, a public school teacher. She has been involved in education policy for nearly three decades as an advocate for children and a voice for parents, and is passionate about reforms that help underserved children gain access to a quality education. DeVos’ interest in education was sparked at an early age by her mother, a public school teacher.

EDUCATION: Calvin College (B)
GOAL: Provide better educational options for students across the nation
EARLIER LIFE: In school mentor for at-risk children in Grand Rapids Public Schools
BUSINESS: Past chairman of The Windquest Group, an enterprise and investment management firm in Grand Rapids that also includes her husband, entrepreneur/philanthropist Dick DeVos.
PAST BOARDS: Foundation for Excellence in Education, Alliance for School Choice, Kennedy Center for the Performing Arts, Kids Hope USA, ArtPrize, and the Kendall College of Art and Design.
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**BRENDA LAWRENCE**
Congresswoman
U.S. House of Representatives, Washington, D.C.

Lawrence was elected to the U.S. House of Representatives in November 2016, where she serves as a senior whip, vice chair of the Congressional Caucus for Women’s Issues, and secretary of the Congressional Black Caucus. She also serves on the Transportation and Infrastructure Committee, where she is on the Subcommittee on Aviation, Subcommittee on Highway and Transit, and Subcommittee on Water, Resources and Environment.

**EDUCATION:** Central Michigan University (B)

**FIRST JOB:** Letter carrier

**LESSON LEARNED:** Never give up

**HOBBIES:** Cooking, traveling

**BEST ADVICE FOR A YOUNG PERSON:** Work hard, get your education, and love yourself unconditionally. Also, remember the importance of being kind.

**BUCKET LIST:** White water rafting, and write a book about women in leadership.

**CAREER:** Born and raised in Detroit. She was the first African-American woman to serve as the mayor of Southfield.

**GARY PETERS**
Senator
U.S. Senate, Washington, D.C.

Peters was elected to the Senate in 2014 and pushes for a stronger economy, good-paying jobs, affordable health care, a secure retirement, and a fair chance for everyone to succeed. His top priority is to support job creation, and he serves on the Senate Armed Services Committee; Senate Commerce, Science, and Transportation Portation Committee; the Senate Homeland Security and Governmental Affairs Committee; and the Joint Economic Committee.

**EDUCATION:** Alma College (B), University of Detroit Mercy (M), Michigan State University (M), Wayne State University (JD)

**FIRST JOB:** Paper boy for the Oakland Press

**PEOPLE KNOW:** I was voted class clown in high school

**HOBBY:** Riding motorcycles

**TRAVEL DESTINATION:** Isle Royale

**ADVICE FOR A HIGH SCHOOL GRADUATE:** Seek ways to venture outside of your comfort zone and, in the process, take thoughtful risks.

**CAREER:** Before public office, Peters worked as an investment adviser and volunteered for the U.S. Navy Reserve. He began public service work as a Rochester Hills city councilman in 1991.

**ANDY LEVIN**
Congressman
U.S. House of Representatives, Washington, D.C.

Born and raised in Berkley, Rep. Andy Levin followed in his father’s (former Rep. Sander Levin) and uncle’s (former Sen. Carl Levin) footsteps when he won the 9th Congressional District seat in the House of Representatives in the 2018 election after his father’s retirement from the same office. Before joining the family business in Washington, D.C., Levin founded Levin Energy Partners in 2011 to help shape Michigan’s and America’s energy future.

**EDUCATION:** Williams College (B), University of Michigan (M), and Harvard Law School (JD)

**FAMILY:** Married to Mary Freeman. They have four children, Koby, Saul, Ben, and Molly, and live in Bloomfield Township.

**HUMAN RIGHTS:** Investigating and reporting on human rights abuses in Haiti, China, and Tibet.

**HOBBIES:** Playing ice hockey, yoga, mountain biking, canoeing, cross-country skiing, snowshoeing.

**FEW PEOPLE KNOW:** Levin studied French, Sanskrit, and Hindi.

**PASION:** Congregation T’Chiyah, a Reconstructionist Jewish synagogue where he was president, and Detroit Jews for Justice.

**ELISSA SLOTKIN**
Congresswoman
U.S. House of Representatives, Washington, D.C.

Slotkin, who represents Michigan’s 8th Congressional District seat in the U.S. House of Representatives, has spent her career in national service. After 9/11, the CIA recruited Slotkin to be a Middle East analyst, serving three tours in Iraq alongside the U.S. military. She held senior positions in the intelligence community, White House, and the Pentagon, under both Republican and Democratic presidents, including as acting assistant secretary of defense for international security affairs.

**EDUCATION:** Cornell University (B), Columbia University (M)

**CHILDHOOD:** Grew up on her family farm in Holly.

**FAMILY HISTORY:** Her family founded Hygrade Foods, makers of Ballpark Franks.

**WHITE HOUSE:** Worked in intelligence positions for both Presidents George W. Bush and Barack Obama.

**HUSBAND:** Dave is a retired U.S. Army colonel who served for 30 years as an Apache helicopter pilot. They met while serving in Iraq.

**CHILDREN:** She has two grown step-daughters, one is a physician with the VA and the other an Army officer.

**PET:** The Slotkins have two dogs, Dakota and Dixie.

**GERALD POISSON**
County Executive
Oakland County

Poisson was sworn in as Oakland County executive Aug. 3 following the death of seven-term county executive L. Brooks Patterson. He had been chief deputy county executive since 2009, responsible for several government departments. Between 2005 and 2009, Poisson was deputy county executive and before that assistant county executive. From 1994 to 1999, he was the county’s corporation counsel. Prior to that he served in the county’s Prosecutors Office.

**EDUCATION:** Michigan State University (B), Thomas M. Cooley Law School (JD)

**HONORS:** Graduated Summa Cum Laude from Cooley Law School.

**PREVIOUS EMPLOYMENT:** Served as a special agent and criminal investigator in the Bureau of Alcohol, Tobacco, and Firearms.

**ATTENDED:** The program for government senior executives at Harvard University.

**ASSOCIATIONS:** Current member of the Suburban Mobility Authority for Regional Transportation (SMART) Board of Directors, past co-chairperson of the SMARTA Board of Directors 2003-2006, past chair of the SMART Board of Directors 2010-2011.

**DEBBIE STABENOW**
Senator
U.S. Senate, Washington, D.C.

U.S. Sen. Debbie Stabenow is the senior senator from Michigan. She advocates for the American auto industry, small businesses, health care, agriculture, and the city of Detroit. She has helped to secure millions of dollars to remove blighted homes and improve neighborhoods, helped bring manufacturing hubs to Michigan, and led efforts to open the Elijah McCoy Patent Office in Detroit. She won her fourth term in office last November.

**EDUCATION:** Michigan State University (B, M)

**FIRST JOB:** Working at the Dairy Phil ice cream shop in Clare

**BEST ADVICE:** Always do your best, notice the good things first, and treat others as you wish to be treated

**GREAT ADVICE FOR A YOUNG PERSON:** Dream big dreams. Don’t be afraid to take risks. Real failure is not trying.
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**Haley Stevens**
Congresswoman
U.S. House of Representatives, Washington, D.C.

**Antoine Bart**
New Common School
Detroit

**Dr. Elizabeth Burns**
President
Marygrove College, Detroit

**Gretchen Whitmer**
Governor
State of Michigan, Lansing

**Bart Daig**
President and CEO
Baker College, Flint

**Clark Durant**
President
New Common School Foundation, Detroit

**Antoine Garibaldi**
President
University of Detroit Mercy, Detroit

Stevens replaced the retired Rep. David Trott. In doing so, she became the first Democrat to represent the 11th Congressional District since 2003. Prior to running for Congress, Stevens worked for the Digital Manufacturing and Design Innovation Institute in Chicago, the Bloomberg Philanthropies in Louisville, Ky., the Economic Development Administration, and the U.S. Treasury’s Auto Task Force during the 2009 automotive industry bailouts.

**Education:** American University (B), (M)
**Residence:** Rochester Hills.
**Politics:** Started getting involved in Democratic politics in 2006
**Leadership:** Served on the Presidental Auto Industry Task Force in 2009; selected as co-president of the House Democratic Freshman Class of the 116th United States Congress.
**Committees:** Education and Labor and Science, and Space and Technology where she serves as chairwoman of the Research and Technology Subcommittee.
**Community:** Attends Kensington Church in Troy.
**Hobbies:** Runs every morning.

Burns serves as the ninth president of Marygrove College. Prior to her appointment as president, she served as interim provost at Marygrove. She retired in July 2015 as associate dean for Faculty and Clinical Affairs and assistant dean for Graduate Medical Education/DIO at the Western Michigan University Homer Stryker M.D. School of Medicine. From 2008 to 2012, she served as president and CEO of the Michigan State Kalamazoo Center for Medical Studies.

**Education:** Marygrove College (B), University of Iowa (M), University of Michigan Medical School (MD)
**First Job:** Clerk typist at the U.S. Army Tank Automotive Command in Warren
**Favorite TV Show:** ‘The Serenity Prayer’ by Reinhold Niebuhr
**Hobbies:** Reading and photography
**Favorite Movie:** “Bravo Two Zero,” the true story of a special forces unit behind enemy lines during the Persian Gulf War. The resilience, teamwork, grit, and never-quit attitude in the face of insurmountable odds is admirable.

Garibaldi is the 25th and first lay president of the University of Detroit Mercy, Michigan’s largest Catholic University. Since 2011, under Garibaldi’s leadership, UDM has increased enrollment to more than 5,100 students in undergraduate and graduate programs. Prior to that, he was president of Gannon University in Erie, Pa., for almost 10 years, the first provost and chief academic officer at Howard University, and Xavier University of Louisiana’s first lay vice president for academic affairs.

**Education:** University of Minnesota (B)
**First Job:** I was a sixth-grade social studies teacher at a Catholic school in Washington, D.C.
**Best Advice:** Stay in a job at least three years so you have accomplishments to bring to your next position
**Few People Know:** I was a Catholic seminarian for eight-and-a-half years
**Travel Destination:** Italy
**Bucket List:** Write a book about my parents and how they were able to provide excellent educational opportunities for nine children.

Daig has served in a variety of roles during his 28 years with Baker College. As president and CEO, he is responsible for providing vision, strategic direction, and executive leadership for the Baker College System, and ensures achievement of the college’s mission, philosophy, strategies, and annual goals. He provides oversight of all operations and resources, and serves as the main point of communication between the board of trustees and the college’s operations.

**Education:** Central Michigan University (B), Baker College (M), Touro University International (Ph.D.)
**First Job:** Baseball umpire at age 15
**Past Life:** Competed in power lifting for 20-plus years
**Best Advice:** From my parents I learned to be respectful, forthright, and to maintain integrity.

In 1991, Durant was a co-founder of Cornerstone Schools in Detroit and became its longtime chair. Today, there are five independent or charter schools that collectively serve more than 3,400 students, with plans to reach 6,000. A former president of the Michigan State Board of Education, Durant now serves on the Coalition for the Future of All Detroit Schoolchildren. Previously, he was director of the private management group at Munder Capital Management.

**Education:** Tulane University (B), University of Notre Dame Law School (JD)
**First Job:** Parking cars and pumping gas at the Downtown Garage
**Funniest Work Experience:** Driving to meet a major donor, I ran out of gas five miles from the meeting place. He came to the rescue, and still made a major gift.

Whitmer was a lawyer, an educator, and Ingham County prosecutor before going into politics.

**Education:** Michigan State University (B), (JD)
**First Job:** Burlingame Lumber in Grand Rapids at age 14.
**Family:** Married to Marc Mallory, has daughters Sherry and Sydney from a previous marriage. She also has three stepsons, Alex, Mason, and Winston.

Whitmer was elected to the Michigan State Senate in 2006 and became the Senate Democratic Leader, the first woman to lead a Senate caucus. Before that, she was elected to the state House of Representatives in 2002.
Grandillo became the seventh president of Madonna University in 2015, following more than 40 years in higher education, and has expertise in academic leadership, recruitment, public relations, and advancement from his work at a number of colleges and universities. At Madonna, he also holds a faculty appointment as professor of history and political science. During his tenure, Grandillo has helped establish a student government, among other new programs.

EDUCATION: Ohio Northern University (B), University of Dayton (M), University of Toledo (Ph.D)
FIRST JOB: By foot, I delivered false teeth to dentists
HOBBIES: Collecting sport, political, and pop culture memorabilia
TRAVEL DESTINATION: Italy
DETOUR ATTRACTION: I like attending downtown music and sporting events
DOWNTIME: I'm a C-SPAN junkie, like classic rock, and keep active
WHO WOULD PLAY ME IN A BIOGRAPHICAL MOVIE: Al Pacino

Russell A. Kavalhuna
President
Henry Ford College, Dearborn

Last spring, the Henry Ford College Board of Trustees announced the appointment of Kavalhuna as the sixth president of the institution, and he began his three-year contract period that July. The contract will be extended in three-year terms. Founded in 1938, the college has 13,000 students and offers two-year programs in liberal arts, science, fine arts, culinary arts, and health sciences, as well as some 100 online courses. The school operates two campuses in Dearborn.

EDUCATION: Western Michigan University (B), Western Michigan University Cooley Law School (JD)
FIRST JOB: Senior law clerk to Justice Michael Cavanagh
MOST RECENT: Executive director of flight operations at Western Michigan University
FLIGHT: Former airline captain for US Airways Express (now American Airlines)
MEMBER: Air Line Pilots Association (was an elected negotiator)
PROSECUTOR: Assistant U.S. attorney from 2009 to 2015
COMMISSIONER: Michigan Aeronautics Commission, including serving as chairman.

Domenico Grasso
Chancellor of Michigan-Deborah

Prior to being named chancellor at the University of Michigan-Deborah, Grasso was provost at the University of Vermont, vice president for research and dean of the Graduate College at the University of Vermont, and dean of the College of Engineering and Mathematical Sciences at UVM. As an environmental engineer, his research focuses on molecular scale processes that govern the ultimate fate of contaminants in the environment.

EDUCATION: Rochester Polytechnic Institute (B), Purdue University (M), University of Michigan (Ph.D)
FIRST JOB: Serving ice cream at Friendly’s
BEST ADVICE: From my mother: You make money, money doesn’t make you
LESSON LEARNED: As an executive, your strongest and most effective power is the power of persuasion
PAST LIFE: I played rugby for several years
HOBBIES: Tennis, skiing, cycling, and hiking
ADVICE FOR A HIGH SCHOOL GRADUATE: Follow your heart, have fun, and be yourself

Marsha Kelhier
President and CEO
Walsh College, Troy

Kelhier was named the president of Walsh College in 2017, the seventh president in the school’s 96-year history. Kelhier has more than 35 years of experience in the fields of academic leadership, teaching, business, and law. She came to Walsh after serving in upper-level leadership positions at Susquehanna University and St. Edward’s University during more than 20 years in academia. Kelhier began her career in the consulting department of Peat, Marwick, Mitchell & Co. in 1982.

EDUCATION: Indiana University (B), South Texas College of Law (JD), University of San Diego (LLM)
FIRST JOB: Started working in retail as soon as I could
BEST ADVICE: Live every day to the fullest and embrace every challenge as an opportunity
LESSON LEARNED: If you think life isn’t fair, look around you and you’ll see how lucky you really are
NOTABLE: Holds an advanced scuba certification. While earning the advanced certification, she saved the life of her diving partner
HOBBIES: Cooking, gardening, and golf
DETOUR ATTRACTION: Detroit Opera House

Kent Macdonald
President and CEO
Northwood University, Midland

MacDonald is a highly regarded leader in the higher education sector and recently became the fifth president of Midland-based Northwood University. He exemplifies the university’s mission to develop business-oriented leaders of the future, by shaping students’ entrepreneurial way of thinking that was first established by Northwood’s founding members. He is committed to quality higher education, community building, and the importance of free enterprise.

EDUCATION: St. Francis Xavier (B), Université d’Ottawa (M), University of Pennsylvania (Ph.D)
PREVIOUS POSITIONS: President and vice chancellor or St. Francis University, Antigonish, Nova Scotia, Canada. President of Algonquin College, Ottawa, Ontario.
RESEARCH FOCUS: High-performing colleges and presidential leadership.
FAMILY: Wife, Mary-Ellen MacPhee, and four children.
NORTHWOOD UNIVERSITY: Is a private, nonprofit university that specializes in business education with a focus on free enterprise.
ENROLLMENT: 5,076 students.

Edward B. Montgomery
President
Western Michigan University, Kalamazoo

Montgomery became the ninth president of Western Michigan University in 2017. He came to WMU from Georgetown University, where he had served as the founding dean and professor of economics at that university’s McCourt School of Public Policy since 2010. He served as chief economist, then counselor and assistant secretary for the Department of Labor, before being named deputy secretary of labor under President Clinton.

EDUCATION: Pennsylvania State University, (B); Harvard University (M, Ph.D.)
FIRST JOB: Delivered newspapers for the Pittsburgh Post-Gazette
INSPIRATIONAL QUOTE: “The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands in times of challenge and controversy.”
—Dr. Martin Luther King Jr.
HIDDEN TALENT: Holds private pilot’s license and scuba diving certificate
HOBBY: Golf
DETOUR ATTRACTION: Comerica Park.
**Education**

**Virinder K. Moudgil**
President and CEO
Lawrence Technological University, Southfield

Moudgil has overseen Lawrence Technological University since 2012. Previously, he was senior vice president for academic affairs and provost, and interim provost at Oakland University. Currently, he is overseeing a period of significant growth in LTU’s enrollment, fundraising, and community outreach. Campus improvements include the construction of a fourth student residence hall, and LTU’s Detroit Center for Design and Technology in Midtown Detroit.

**Mark Schlissel**
President
University of Michigan, Ann Arbor

Schlissel is the 14th president of the University of Michigan and the first physician-scientist to lead the institution. Since he joined U-M in 2014, Schlissel has launched initiatives including academic innovation; biosciences; diversity, equity and inclusion; poverty solutions; and precision health. U-M is perennially the nation’s top public university in research productivity, and is consistently ranked as No. 1 or among the top public universities in the nation.

**James Smith**
President
Eastern Michigan University, Ypsilanti

Smith has undertaken several strategic initiatives at the university since becoming president three years ago, including the introduction of several new academic programs in high-demand areas, appointing the President’s Commission on Diversity and Inclusion, implementing diversity and inclusiveness training among the university’s leadership, and conducting broadly focused listening sessions across campus to further develop the university’s strategic plan.

**Samuel Stanley Jr.**
President
Michigan State University, East Lansing

Stanley, a native of Seattle, became the 21st president of Michigan State University on Aug. 1. Before his appointment, Stanley had been president of Stony Brook University on Long Island in New York since 2009. He has an extensive background in science and research, and championed student achievement, access to higher education, and advocating for more state and national funding for financial aid at Stony Brook. He also has been an advocate for gender equity and ending sexual violence.

**Donald Tuski**
President
College for Creative Studies, Detroit

Tuski became president of the College for Creative Studies in July after serving as president of colleges from coast to coast, including Olivet College, Maine College of Art, and Pacific Northwest College of Art in Oregon. He studied biology and played basketball at Olivet. He later earned two advanced degrees in anthropology from Michigan State University. As president of Olivet, enrollment grew from 759 to 1,147. While president of Maine College of Art, the college’s philanthropic gifts doubled.

**Dr. Ora Hirsch Pescovitz**
President
Oakland University, Auburn Hills

Dr. Pescovitz began her tenure as Oakland University’s seventh president in 2017. She has more than 30 years of experience in academic health centers and universities. Previously she served as senior vice president and United States medical leader for Eli Lilly and Co. She also served in the dual role of executive vice president for medical affairs at the University of Michigan and was chief executive officer for the University of Michigan Health System.

**Donna Moudgil**
President and CEO
Lawrence Technological University, Southfield

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**Fettig**

Executive Chairman  
DowDuPont Inc., Midland; Wilmington, Del.

Prior to becoming co-chairman, Nicholson was president and CEO of PVS Chemicals. During his tenure, he presided over top- and bottom-line growth, a workforce increase of more than 30 percent, and the largest acquisition in PVS's history. The company also upgraded its IT infrastructure and expanded the company footprint with additional facilities and capabilities around the world. He is a strong advocate of improving Detroit City Airport.

**Nicholson**

Co-chairman  
PVS Chemicals Inc., Detroit

**James M. Nicholson**

Co-chairman  
PVS Chemicals Inc., Detroit

With more than 35 years at Dow, Fitterling has played a key role in establishing the company as an integrated and innovative materials science player that delivers solutions to solve some of the world’s most pressing challenges using rigorous science. He has a strong commitment to diversifying Dow’s global talent and actively serves as executive sponsor for Dow’s African American Network. He is a director of the National Association of Manufacturers and Chemical Financial Corp.

**J. Geoff Piceu**

CEO  
United Paint and Chemical Corp., Southfield

Founded in 1953 by Piceu’s grandfather, John Gabriel Piceu, United Paint is a formulator and manufacturer of innovative coatings for automotive interior applications. Its products have been approved by 25 of the world’s leading vehicle manufacturers, and its coating systems enhance the durability and aesthetic qualities of instrument panels, consoles, and appliqués. In 2016, the company sold its automotive interior rigid thermoplastics business to Axalta Coating Systems.

**Richardson**

President and CEO  
The Chemico Group, Southfield

Richardson is founder and president of one of the largest minority-owned chemical management and distribution companies in the United States. For 27 years, he has guided what was originally Chemico Systems Inc. from a single-employee start up to a global company in the chemical and environmental services space. Today, ChemicoMays employs more than 300 people across 22 states and three countries, and has annual sales of more than $100 million.

**Dr. M. Roy Wilson**

President  
Wayne State University, Detroit

Wilson became the 12th president of Wayne State University in 2013, and since that time he has realigned the institution’s research divisions to emphasize team science and the cluster hiring of scientists. The effort was reflected in the $80 million Integrative Biosciences Center, which opened in 2015. He also developed a strategy to improve the pipeline of underrepresented students trained in the biomedical sciences. Wilson also leads numerous diversity initiatives.

**J. Geoff Piceu**

CEO  
United Paint and Chemical Corp., Southfield

Started: Piceu assumed leadership of United Paint in 1995

First products: United Paint initially produced architectural and artist paints, including “paint-by-number” kits

Patent: In 1961, he patented the first zinc-rich welding primer called lamellae, which brought the Weld Paint into the auto industry

Customers: General Motors, Chrysler, BMW, and more

Growth: Since 1995, the company has acquired more than a dozen coatings firms

Operations: U.S., Mexico, Brazil, China, and India

Diversification: Also offers automotive leather and synthetic leather coatings.

**Jeff M. Fettig**

Executive Chairman  
DowDuPont Inc., Midland; Wilmington, Del.

Fettig is a non-employee executive chairman and serves on the Materials Advisory Committee of DowDuPont. He was a director and a lead director of Dow Chemical Co. for several years. In August 2017, Dow completed a merger with DuPont in an all-stock transaction and created three independent, publicly traded companies: an agriculture entity (Corteva Agriscience), a materials science concern (Dow), and a specialty products company (DuPont).

**Jimm Fitterling**

CEO  
Dow Chemical Co., Midland

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Dow Chemical Co., Midland

With more than 35 years at Dow, Fitterling has played a key role in establishing the company as an integrated and innovative materials science player that delivers solutions to solve some of the world’s most pressing challenges using rigorous science. He has a strong commitment to diversifying Dow’s global talent and actively serves as executive sponsor for Dow’s African American Network. He is a director of the National Association of Manufacturers and Chemical Financial Corp.

**James M. Nicholson**

Co-chairman  
PVS Chemicals Inc., Detroit

Prior to becoming co-chairman, Nicholson was president and CEO of PVS Chemicals. During his tenure, he presided over top- and bottom-line growth, a workforce increase of more than 30 percent, and the largest acquisition in PVS’s history. The company also upgraded its IT infrastructure and expanded the company footprint with additional facilities and capabilities around the world. He is a strong advocate of improving Detroit City Airport.

**Dr. M. Roy Wilson**

President  
Wayne State University, Detroit

Wilson became the 12th president of Wayne State University in 2013, and since that time he has realigned the institution’s research divisions to emphasize team science and the cluster hiring of scientists. The effort was reflected in the $80 million Integrative Biosciences Center, which opened in 2015. He also developed a strategy to improve the pipeline of underrepresented students trained in the biomedical sciences. Wilson also leads numerous diversity initiatives.
Education: Michigan State University (B, M)
First job: Legislative assistant in the Michigan House of Representatives
Best advice: Always be prepared, think about your state of mind, and how you will present yourself in front of others
Hobbies: Soccer, travel, spending time at our cottage, and MSU football games
Detroit attractions: Fox Theatre, Parc restaurant, and the Shinola store
Bucket list: Tour the world
Who would play me in a biographical movie: Reese Witherspoon

Linda Apsey is responsible for the strategic vision and overall business operation of ITC and its subsidiaries. Previously, she served as executive vice president and chief business unit officer, leading all aspects of the financial and operational performance of the company. Prior to that, she was manager of transmission policy and business planning when the organization was a subsidiary of DTE Energy. Apsey is a member of the Business Roundtable.

Sam Simon founded Simon Group Holdings, which he formed in 1985, with the founding of Atlas Oil Co. in Taylor. Simon Group Holdings, directly and through its subsidiaries, has interests in and is an active investment manager within the following sectors: commercial fuel supply and distribution, oil field services, logistics and transportation, commercial and residential real estate, aviation, technology SaaS, and turnkey modular housing.

Gerard Anderson joined the company as vice president of nonutility business in 1993 and has held various senior executive leadership roles throughout the enterprise. In 2004, he was named president of DTE Energy and assumed the responsibilities of CEO in 2005. Prior to joining DTE Energy, he was a senior consultant at McKinsey & Co. from 1988 to 1993. Anderson is chairman of the Detroit Economic Club and is involved in various local community and civic activities.

Gary A. Brown has been transforming the Detroit Water and Sewerage Department into an anchor in the community. He was appointed DWSD director by Detroit Mayor Mike Duggan in 2015 and was approved by the Board of Water Commissioners in 2016. Today he is responsible for all DWSD operations and system maintenance, serving more than 200,000 residential, industrial, commercial, and tax-exempt accounts, and some 700,000 Detroit customers.

Laurie Lauder leads an electric utility that is a subsidiary of DTE Energy and serves 2.2 million customers in southeast Michigan. He joined the utility in 2005 and has held numerous executive positions, including senior vice president of distribution operations. Prior to that, Lauer was executive vice president at Pittsburgh-based Strategic Energy, a nationwide energy supplier. He also has worked in a variety of leadership and general management positions at Honeywell Inc.

Lilly Epstein Stotland started her career as a financial analyst at Goldman Sachs in New York City, and returned to Detroit after surviving the collapse of the World Trade Center during the 9/11 terrorist attacks. She joined the family business in 2006, and for the past decade has spearheaded a strategy to grow Vesco Oil through acquisitions and expanding distribution rights with key suppliers. Last year, Vesco Oil acquired Acculube, a lubricant supplier in Dayton, Ohio.

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At DTE Energy, Meador has served as controller, CFO, and vice chairman. Following college, he worked at PWC as an auditor focused on manufacturing. He was with Chrysler for 14 years in a variety of accounting, manufacturing, and product financial positions, including controller of Mopar. Beyond his career, Meador founded the Autism Alliance of Michigan and has served on the boards of the Detroit Institute of Arts, MEDC, and the Michigan Humane Society.

EDUCATION: Wayne State University (B.M)
FIRST JOB: Paperboy, Hegwood, handbill delivery, and wood-cutting. I also worked at a Ford transmission factory
CHALLENGE: We have to understand we are one people, and to make change we have to get people to join our cause
TRAVEL DESTINATION: U.S. and Europe
HOBBIES: My children, grandchildren, and gardening
DETOIT ATTRACTION: Detroit Riverfront
PET CHARITIES: Autism Alliance of Michigan.

As president and CEO of CMS Energy and its principle subsidiary, Consumers Energy, Poppe has focused on connecting the company more closely with its customers and adapting lean operating system principles throughout the utility. She held automotive management positions and served as power plant director at Detroit’s DTE Energy before joining Consumers Energy in her hometown in 2011 as vice president of customer operations.

EDUCATION: Purdue University (B.M), Stanford University (M)
FIRST JOB: Waitress
EARLY CAREER: Worked at General Motors
HIDDEN TALENT: Water skiing
BEST ADVICE: Performance is power. When you deliver results, you have the power to drive change.
PET CHARITIES: Jackson Symphony Orchestra, Purdue University, Michigan Women Forward
HOBIES: Golfing and bird hunting
TRAVEL DESTINATION: Italy
FAVORITE BOOK: Biography of Winston Churchill
DIRECTOR: Detroit Economic Growth Corp., Skillman Foundation


FIRST JOB: Selling newspapers
FEW PEOPLE KNOW: At my age, I still ski.
HOBBY: Boating
FAVORITE MOVIE: “Saving Private Ryan”
DETOIT ATTRACTION: Detroit riverfront
TRAVEL DESTINATION: Beaver Creek, Colo.
PET CHARITIES: Boll YMCA, Detroit Riverfront Conservancy, DSO
NOTABLE: The Bolls recently celebrated their 65th wedding anniversary (Marlene is a former Radio City Rockette).
PEOPLE DON’T KNOW: My nickname is “Trust Me,” because I love taking my friends on skiing adventures.

Noria is responsible for the strategic oversight and operation of DTE Energy’s electric and gas businesses, major enterprise projects, and customer service. He also leads the company’s non-utility gas storage, pipelines, power, and industrial businesses. Norcia joined DTE Energy in 2002 as president of DTE gas storage, pipelines, and processing. Prior to his current position, he was president and COO of DTE Electric and Gas Storage and Pipelines.

EDUCATION: University of Windsor (B)
FIRST JOB: I was a laborer for my construction family laying concrete, mixing mortar, and hauling bricks
BEST ADVICE: Good luck comes from hard work
LESSON LEARNED: You always pay for not listening to your front-line team members
HOBIES: Reading, gardening, throwing dinner parties, random gift-giving
TRAVEL DESTINATION: Hawaii
FAVORITE BOOK: Biography of Winston Churchill

In her position, Clark oversees a private foundation dedicated to improving the region’s quality of life. Prior to joining the foundation in August 2016, she held senior positions in the Obama administration, including chief of staff of the Office of Community Oriented Policing Services at the U.S. Department of Justice, senior policy adviser with the White House Domestic Policy Council, and senior counsel with the DOJ’s Access to Justice Initiative.

EDUCATION: Brown University (B), Harvard Law School (JD)
EARLY EXPERIENCE: Law clerk to Judge Joseph A. Greenaway Jr., U.S. District Court of New Jersey
BEST ADVICE: Say yes to new challenges, even or perhaps especially if they are out of your comfort zone.
FEW PEOPLE KNOW: I spent a semester living and working on a farm in high school
TRAVEL DESTINATION: India
FAVORITE BOOK: Biography of Winston Churchill

Allen manages and aligns the complexities of education reform, neighborhood development, economic growth, urban revitalization, and public policy so that these various approaches improve the well-being of citizens in her hometown of Detroit and nationally. She has been instrumental in many public-private partnerships, including the 10-year, $100-million Good Neighborhoods Initiative, and the Coalition for the Future of Detroit Schoolchildren.

EDUCATION: University of Michigan (B.M)
FIRST JOB: Summer camp assistant and house painter
HOBIES: Reading, gardening, throwing dinner parties, random gift-giving
BEST ADVICE: Make a first-rate version of yourself, not a second-rate version of someone else.
TRAVEL DESTINATION: The Underground Railroad tours at First Congregational Church and Second Baptist Church
PET CHARITIES: Detroit Parent Network

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FEW PEOPLE KNOW: I spent a semester living and working on a farm in high school
TRAVEL DESTINATION: India
**DAVID EDUCATION:**

**PHILLIP EDUCATION:**

**DARIN EDUCATION:**

In 2016, Egner was appointed president and CEO of the newly formed Ralph C. Wilson, Jr. Foundation, a $1.2 billion organization that provides funding to children and youth, young adults, working families, and caregivers. Funding is concentrated in 16 counties in southeast Michigan and western New York (Wilson formerly owned the Buffalo Bills). Egner was president and CEO of the Hudson-Webber Foundation for nearly 20 years.

EDUCATION: Westminster College (B), Western Michigan University (M)

INSPIRATIONAL QUOTE: “There is a reason the windshield is larger than the rearview mirror.”

BEST ADVICE FOR A YOUNG PERSON: “You cannot think your way into a new way of acting; you have to act your way into a new way of thinking.”

HIDDEN TALENT: I write poetry

DOWNTIME: Spending time with my wife and grandchildren

TRAVEL DESTINATION: Annual visit to Florida to see the Detroit Tigers during spring training

**JOHN ERB**

President

Fred A. and Barbara M. Erb Family Foundation, Royal Oak

Erb oversees the Erb Family Foundation, a $300 million organization that nurtures environmentally healthy and culturally vibrant communities in metro Detroit, consistent with sustainable business models, and supports initiatives to restore the Great Lakes ecosystem. The foundation is focused on improving water quality in the watersheds that affect metro Detroit and Bayfield, Ontario; promoting environmental health and equitable development; and supporting the arts.

EDUCATION: University of Denver (B)

FIRST JOB: Stock boy at Erb Lumber Co.

CAREER: Spent 38 years with the company

HISTORY: Fred Erb acquired his uncle’s lumber and coal business in Royal Oak

GROWTH: One store with annual sales of $200,000, to 45 stores and $300 million in sales

SOLV: In 1993 to Carolina Builders

CIVIC: Aboard member of the Community Foundation for Southeast Michigan, Detroit Zoological Society, and Cranbrook Institute of Science, and activities at the University of Michigan.

**SCOTT KAUFMAN**

CEO

Jewish Federation of Metropolitan Detroit, Bloomfield Hills

Kaufman is responsible for leading the charitable organization on a day-to-day basis. Previously, he was director of strategic initiatives, responsible for addressing the issue of attracting and retaining young talent within the Jewish community. Kaufman was integral in exploring web-based platforms such as social media to further the federation brand, and was a founding partner of the Joe Dumars Fieldhouse. He has been a director of the Jewish Federation.

EDUCATION: University of Michigan (B)

BEST ADVICE RECEIVED: “You can’t coach all the players the same.” — Chuck Daly

FUNNIEST WORK EXPERIENCE: Every day, at some point, I think I am being secretly filmed for a sitcom

LESSON LEARNED: Emotionally investing in your team leads to the team emotionally investing in your customers

BEST ADVICE FOR A YOUNG PERSON: Find the intersection of what you love to do and what you are best at, and try and build your career there

HIDDEN TALENT: Encyclopedia knowledge of pro wrestling

**DARIN MCKEEVER**

President and CEO

William Davidson Foundation, Troy

McKeever joined the William Davidson Foundation in 2015 as its chief program and strategy officer, leading the board of directors and staff through a planning process that established the organization’s philanthropic goals and methods for achieving them. Prior to joining the foundation, he worked for the Bill and Melinda Gates Foundation, where he built and led an international team charged with improving the effectiveness of philanthropy and charities worldwide.

EDUCATION: Harvard College (B), Harvard Kennedy School (M)

FIRST JOB: Gardner/landscaper

FAVORITE QUOTE: “The arc of the moral universe is long, but it bends toward justice.” — Martin Luther King Jr.

HOBBIES: Music, genealogy, tennis

BEST ADVICE FOR A YOUNG PERSON: Your life’s purpose is revealed in hindsight. Take one step at a time.

DETROIT ATTRACTION: Motown Museum

PAST LIFE: Was executive director and co-founder of Heads Up, a provider of academic and enrichment programs

**DARIENNE DRIVER**

President and CEO

United Way for Southeastern Michigan, Detroit

In July 2018, Driver took over the helm at United Way for Southeastern Michigan in Detroit. She is the organization’s first African-American woman president and CEO. The organization is one of the region’s largest nonprofits, with $35 million in community investments. It is part of the global nonprofit network of United Way Worldwide, headquartered in Alexandria, Virginia. At age 39, Driver was superintendent of Milwaukee Public Schools.

EDUCATION: Spelman College (B), University of Michigan (M), Harvard University (M, Ph.D.)

FIRST JOB: Elementary teacher in Detroit Public Schools for several years

UNITED WAY: Led the organization’s strategy and community investments around health, education, and economic prosperity

SERVES: Families in underserved communities in Wayne, Oakland, and Macomb counties

DEPENDS ON: Volunteers

NETWORK: Approximately 1,800 community-based United Ways in 45 countries and territories.

**PHILIP FISHER**

Founder

Mission Throttle, Southfield

At Mission Throttle, Fisher drives cultural change to accelerate the evolution of philanthropy. As a capitalist and philanthropist, he develops sustainable strategies to connect, collaborate, and deploy market-driven solutions to accelerate community resources and impact. He is chairman of the Max M. and Marjorie S. Fisher Foundation, a director and former CEO of The Fisher Group, and a director of the United Jewish Foundation of Metropolitan Detroit.

EDUCATION: University of Hartford (B)

FIRST JOB: A janitor at the Fisher Building

BEST ADVICE: “You cannot think your way into a new way of acting; you have to act your way into a new way of thinking.”

HIDDEN TALENT: I write poetry

DOWNTIME: Spending time with my wife and grandchildren

TRAVEL DESTINATION: Annual visit to Florida to see the Detroit Tigers during spring training

**THE DETROIT 500**
Noland became the founding president of the Community Foundation for Southeast Michigan in 1985. Since its inception, the foundation has distributed more than $1 billion through some 65,000 grants to nonprofit organizations throughout Wayne, Oakland, Macomb, Monroe, Washtenaw, St. Clair, and Livingston counties. Previously, Noland was on the staff of the Cleveland Foundation, where she served as program officer and secretary/treasurer.

Education: Case Western Reserve University (B), Harvard University (M)
First job: Cashier at a grocery store
Best advice: From her husband: Don’t try to boil the ocean.
Hobby: Gardening
Best advice for a young person: Follow your passion. Never quit learning, and remember those who help you along the way.
Hidden talent: I played the drums at my wedding reception.
Detroit attraction: The RiverWalk
Past: Former vice president of the St. Paul Foundation

Rhaidigan leads a team in enhancing GM’s image, reputation, and increasing the engagement of its employees. Previously, he led all product and technology communications for the automaker, overseeing product launches and auto shows, media relations, marketing communications, crisis communications, and executive support. He also led technology communications, serving as communications strategist to the president of GM North America.

Education: Michigan State University (B)
First job: Answering the phone at the Chevrolet Customer Assistance Center
Downtime: Watching sports, especially the Tigers and MSU Spartans
Hobby: Golf
Advice for a high school graduate: Work hard, stay positive, and be nice to everyone.
Detroit attraction: Comerica Park
Pet charity: Loyola High School in Detroit
Boards: Automotive Hall of Fame, Detroit Economic Club

Webber is co-founder of Champagne-Webber Inc., a small concrete company established in 1963. The company grew into a heavy transportation construction contractor specializing in roads, bridges, highways, and airport runways, and later became Houston-based Webber, which today specializes in the construction of intelligent infrastructure. Webber sold the company in 1977. Joseph now serves as the company’s executive adviser, transitioning the president’s role this year to Michelle Barton. The Aristeo Way includes work ethic and client satisfaction. He remains involved in the community, and is chairman of Public School Academies of Detroit, a high-performing nonprofit charter school system founded through the Thompson Foundation.

Education: University of Detroit Mercy (B)
First job: Working at Hollywood Market in Detroit, sorting the bottle returns
Best advice: From my father: You might as well smile while you are working, because the pay is the same.
Travel destination: Italy. My best vacation ever was to Lake Como.
Best advice for a young person: Never stop learning and never expect anything to be handed with you. No one ever was successful without hard work.
Detroit attraction: Belle Isle. I went there as a kid and have fond memories.

Vella leads all of the community service activities of the Ford Motor Company Fund, the philanthropic arm of Ford Motor Co., and oversees the Fund’s expanding global outreach. Previously, he served in a variety of executive leadership positions at Ford, including chief of staff, vice president of corporate public affairs, and executive director, corporate communications. Vella joined Ford in 1988 as a producer for the Ford Communications Network.

Education: University of Detroit Mercy (B)
First job: Working at Hollywood Market in Detroit, sorting the bottle returns
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As president of the family business, Broad continues to build on the company’s foundation of delivering quality services while overseeing operational expansions into new service areas and industries to create a sustainable future for the company and its employees. Broad has been with Midwest Steel for nearly 30 years, working in a variety of positions during that time to learn the intricacies of business operations and making incremental improvements for corporate sustainability along the way.

As a fourth-generation builder, Maibach began working at his family’s contracting business at a young age. Barton Malow, a commercial contractor established in 1924, focuses on general building and heavy industrial construction throughout North America. Previously, he was vice president of Barton Malow’s Industrial Group, with oversight of strategic planning and operations management. Outside of work, Maibach is a board member of the Detroit Regional Chamber.

Born and raised in India, where his parents could neither read nor write, Rachmale earned an engineering degree and came to the United States to attend Wayne State University. After working for other engineering firms, he founded Lakeshore Global in 1994. Today, the company offers engineering, infrastructure, and construction services to a range of private, public, and military customers. He’s also an investor in The Platform, a real estate development company in Detroit.

Kelly, who also serves as general manager, leads Turner Construction’s operations in Michigan. The company began working in the state in 1914, and since that time has built numerous office buildings, technical centers, hospitals, industrial facilities, university buildings, and logistics centers that collectively amount to more than $6 billion in work. Projects include Ford Field (premium space renovation) and Quicken Loans Technology Center.

Rakolta joined Walbridge, a general contracting and construction management company, in 1971, shortly after he graduated from college. Rakolta is the second generation of the family to lead Walbridge. His late father, John Rakolta Sr., was company owner and chairman for more than 20 years. Walbridge has grown from annual sales of some $40 million in the mid-1970s to a global company that registered sales of more than $1.5 billion last year.

**General Contractors**

**TOM BROAD**
President and CEO
Midwest Steel Inc., Detroit

**EDUCATION:** Macomb Community College
**HOBBIES:** Snowmobiling and boating

**Ryan Maibach**
President and CEO
Barton Malow Co., Southfield

**EDUCATION:** Purdue University (B)
**FAVORITE DESTINATION:** “Caddyshack”
**TRAVEL DESTINATION:** Brighthouse, S.C.
**MANAGEMENT STYLE:** Regularly meets and communicates with employees to share firm news, provide recognition, and ask for feedback on company initiatives

**William Pettibone**
Chairman
Commercial Contracting Corp., Auburn Hills

**EDUCATION:** Purdue University (B)
**FIRST JOB:** Field engineer at Turner in 1994
**EXPERTISE:** Health care, higher education, public facilities, data centers, and commercial construction

**John Rakolta Jr.**
Chairman and CEO
Walbridge, Detroit

**EDUCATION:** Marquette University (B)
**FIRST JOB:** Starting at age 12, working summers at the Walbridge equipment yard
**BEST ADVICE:** My father wanted me to learn the rewards of hard work. It worked.
**ADVICE FOR A HIGH SCHOOL GRADUATE:** Learn to love hard work. It’s the single biggest reason for success.

**Avinash Rachmale**
Founder and Chairman
Lakeshore Global Corp., Detroit

**EDUCATION:** Government Engineering College, India (B), Wayne State University (M)
**FIRST JOB:** Civil engineer in India, mostly for roads and bridges
**FUNNIEST WORK EXPERIENCE:** I gave the OK for a Halloween party. I had a blast seeing in a full-body gorilla suit, and didn’t let anyone know until the end.

**David Kelly**
Vice President
Turner Construction Co., Detroit

**EDUCATION:** Lafayette College (B), Northwestern University (M)
**FIRST JOB:** Project manager welding steam generators at a nuclear power plant
**BEST ADVICE:** Integrity. What type of person are you when no one else is around?

**Rakolta joined Walbridge, a general contracting and construction management company, in 1971, shortly after he graduated from college. Rakolta is the second generation of the family to lead Walbridge. His late father, John Rakolta Sr., was company owner and chairman for more than 20 years. Walbridge has grown from annual sales of some $40 million in the mid-1970s to a global company that registered sales of more than $1.5 billion last year.**

**Hobbies:** Golf and hiking
**DETOUR ATTRACTIONS:** Detroit Institute of Arts, Detroit Public Library, and Belle Isle

**Bucket List:** Build a technical center to train citizens in the construction trade.
From a young age, Sachse has operated several property-related companies. Today, he undertakes construction projects that include the renovation of vintage buildings, office buildings, hotels, schools, shopping centers, medical office and general office build-outs, build-to-suits, retail centers, restaurants, airports and the development and construction of multifamily projects. He also is a shareholder and vice president of Broder & Sachse in Detroit.

**EDUCATION:** University of Michigan (B)

**FIRST JOB:** Took over a window-washing company from my brother when I was 16

**HIDDEN TALENT:** I am a avid potter, making mostly functional pieces.

**FAVORITE BOOK:** "Good to be Great" by Jim Collins

**DOWNTIME:** Visiting Aspen whenever I can

**BEST ADVICE FOR A YOUNG PERSON:** Relationships matter

**PET CHARITIES:** Michigan Humane Society and Downtown

**BUCKET LIST:** An African safari

**HOBBIES:** Hockey and hunting

**FAVORITE MOVIE:** "Saving Private Ryan"

**BEST ADVICE FOR A YOUNG PERSON:** Pick a job you enjoy and work hard. Good things will happen.

**FIRST JOB:** Busboy at Uncle John’s Pancake House

**BEST ADVICE FOR A YOUNG PERSON:** Find a mentor and keep asking questions.

**HOBBIES:** Gardening, Corvettes, racing, and technology including drones, robotics, and gadgets

**TRAVEL DESTINATION:** Los Angeles

**TALENT:** I have a passion for gardening and landscaping. My home garden was featured in the 2018 Franklin Garden Tour.

**HONOR:** Known for his philanthropic work in southwest Detroit, the government of Mexico recognized Venegas with the Ohtli Award, its highest award to a foreign citizen.

**FIRST JOB:** Laborer for Frank Rewold and Son

**MARKET:** Built hundreds of offices, commercial, hospitality, and educational buildings

**PROJECTS:** The Royal Park Hotel, Jimmy John’s Field

**TOUGHEST CHALLENGE:** Getting through the 2008 global financial crisis

**HOBIES:** Hockey and hunting

**FAVORITE MOVIE:** “Saving Private Ryan”

**BEST ADVICE FOR A YOUNG PERSON:** Pick a job you enjoy and work hard. Good things will happen.

**FIRST JOB:** Took over a window-washing company from my brother

**EDUCATION:** Western Michigan University (B)

**BEST ADVICE FOR A YOUNG PERSON:** Don't focus on how much you make. Focus on how much you can save.

**FAVORITE QUOTE:** Not to decide is to decide.

**LESSON LEARNED:** Loyalty is a two-way street. Early in my career, I didn’t have the money to pay people right away, but they stuck with me and I paid everyone back.

**HOBBIES:** Giving people hope for a better tomorrow and encouraging them to dream

**TRAVEL DESTINATION:** My office, because there I can help change people’s lives

**DOWNTIME:** With my family, and writing employee birthday cards

**BEST ADVICE FOR A YOUNG PERSON:** Don’t focus on how much you make. Focus on how much you can save.

**FREE TIME:** With my family

**BEST ADVICE FOR A YOUNG PERSON:** Don't focus on how much you make. Focus on how much you can save.
In addition to overseeing Ascension Medical Group, Dr. Cacchione is the interim ministry market executive of Ascension Michigan in Warren. He is board-certified in internal medicine, cardiology, and interventional cardiology. Prior to joining Ascension, Cacchione was chairman of operations and strategy for the Cleveland Clinic’s Heart & Vascular Institute, where he helped build a specialty network of providers around the country that now has 5 million people under contract.

**Robert Casalou**  
President and CEO  
**Dr. Gerold Bepler**
President and CEO  
Karmanos Cancer Institute, Detroit

Dr. Bepler is a thoracic oncologist who has spent his career researching risks, progression, treatments, and outcomes related to lung cancer, with a special focus on non-small cell lung cancer. He began his tenure at the Barbara Ann Karmanos Cancer Institute in 2010. Previously, Bepler was director of the comprehensive lung cancer research center, department chair of thoracic oncology, and program leader of the lung cancer program at the Moffitt Cancer Center in Tampa.

Casalou oversees St. Joseph Mercy Health System and Mercy Health, members of Trinity Health, on a statewide basis. He first joined SJMHS in 2008 as president and CEO of St. Joseph Mercy Ann Arbor and Livingston hospitals, which made the Truven 100 Top Hospitals list seven times under his leadership. In 2015, he was named regional president and CEO of SJMHS. Prior to that, he served as president of Providence Park Hospital in Novi.

**John Fox**  
President and CEO  
Beaumont Health, Southfield

Fox came to Beaumont in 2015 from Emory Healthcare, where he served for more than 15 years as president and CEO for the $2.3 billion system. Previously, Fox was executive vice president of Clarian Health (now IU Health), a large health system/academic medical center in Indianapolis. Before that, he was vice president and CFO at The Johns Hopkins Hospital in Baltimore, Md. He began his career as an MBA/CPA at Coopers and Lybrand.

**Tina Freese Decker**  
President and CEO  
Spectrum Health, Grand Rapids

Freese Decker was named president and CEO of Spectrum Health in July 2018 and took over the position in September. Previously, she was executive vice president and COO for the organization. She joined Spectrum in 2002 and developed a strong reputation for her forward-thinking strategies, sound business acumen, successful execution, and collaboration. Freese Decker also is known as a change agent who has the judgment and experience to innovate and challenge the status quo.

**Philip A. Incarnati**  
President and CEO  
McLaren Health Care, Grand Blanc

Incarnati began his health care career in 1977, and has held executive positions at the Wayne State University School of Medicine, Detroit Receiving Hospital and University Health Center, and Horizon Health System prior to joining McLaren Health Care. Today, the hospital system includes 14 hospitals, ambulatory surgery centers, imaging centers, a 490-member employed primary and specialty care physician network, and commercial and Medicaid HMOs.
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At Henry Ford Health System, Lassiter oversees a $6 billion organization comprised of six hospitals, a health plan, and a wide range of ambulatory and retail health services consisting of more than 60 clinical locations and 30,000 employees. Lassiter joined Henry Ford in late 2014 as president, and oversaw mergers with Allegiance Health in Jackson and HealthPlus of Michigan in Flint. He also led the board and senior management through a strategic planning effort.

Dr. Tedeschi has more than 20 years of operational and clinical leadership in health care, and is currently group CEO of Tenet Healthcare’s Michigan and Illinois market, and CEO of the Detroit Medical Center, a leading academically integrated health system in the region. DMC is the largest health care provider in southeast Michigan, with more than 2,000 licensed beds and 3,000 affiliated physicians. Prior to that, Tedeschi was CEO of Tenet Healthcare’s Chicago market.

Cotton owns Cadian Enterprises Inc., a Detroit-based health insurance agency. In 1997, he was a renowned specialist-in-chief of obstetrics and gynecology at the Detroit Medical Center when he left to launched the health insurance agency. In 1997, Cotton was an audit associate with Plante Moran. He is controller, CFO, and COO. Before coming to Delta Dental, Jurkovic was an audit associate with Plante Moran. He is a member of the American Institute of Certified Public Accountants and the Michigan Association of CPAs.

Dr. Runge has been a physician-scientist for his entire career, combining basic and translational research and education with the care of patients with cardiovascular diseases. Prior to joining the University of Michigan in 2015, Runge was executive dean and chair of the Department of Medicine at the UNC School of Medicine, where he guided the academic and clinical leadership of the School of Medicine and the UNC Health Care System.

Budden, who has more than 30 years of experience in health care, advocates for lowering costs for individuals and employers. Previously, she was the chief marketing officer of Priority Health. Budden is “biocoastal” in Michigan and is committed to supporting communities on both sides of the state. She is a director of the Detroit Economic Club, Van Andel Institute, Frederik Meijer Gardens, Grand Rapids Area Chamber of Commerce, and Independent Bank Corp.

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In addition to serving as executive vice president, Keith is chief of staff and corporate secretary for Blue Cross Blue Shield of Michigan. In her role as chief of staff, she oversees the office of the president and handles Blue Cross Blue Shield of Michigan senior management governance body coordination. As corporate secretary, she administers the board of directors. She also oversees community responsibility, diversity and inclusion, and corporate services.

**EDUCATION:** Central Michigan University (B), Michigan State University (M)
**FIRST JOB:** Digging beach grass for the Mason Lake Soil Conservation District
**TOUGHEST CHALLENGE:** Fitting it all in
**HOBBIES:** All outdoor activities (hiking, boating, running), Peloton, and wine.
**TRAVEL DESTINATION:** Napa Valley or Oceania Cruises
**DETROIT ATTRACTION:** Bucharest Grill; Comerica Park; the riverfront
**PET CHARITY:** Michigan 4-H Foundation

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**TRICIA A. KEITH**
Executive Vice President
Blue Cross Blue Shield of Michigan, Detroit

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**TERESA “TERRI” KLINE**
President and CEO
Health Alliance Plan, Detroit

Kline’s career in health care leadership spans more than 30 years, including experience in insurance, managed care, consulting, physician practice management, health care information technology, financial performance, and clinical network management. Prior to joining HAP, Kline led her own firm in Atlanta that provided strategic consulting, due diligence, and interim management services. Before that, she was senior vice president for Health Care Service Corp.

**EDUCATION:** Kalamazoo College (B), University of Michigan (M)
**FIRST JOB:** Retail clerk in a five and dime store
**BEST ADVICE:** “Hope lies in dreams, in imagination and in the courage of those who dare to make dreams into reality.”
— Dr. Jonas Salk
**HOBBY:** Hiking
**BUCKET LIST:** A river-rafting trip on the Colorado River through the Grand Canyon
**TRAVEL DESTINATION:** National Parks
**BEST ADVICE FOR A YOUNG PERSON:** Do what you love

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**DANIEL J. LOEPP**
President and CEO
Blue Cross Blue Shield of Michigan, Detroit

Loepp oversaw the transformation of Blue Cross to a nonprofit mutual insurance company in January 2014, and has led initiatives to improve health care quality and promote affordability. He joined Blue Cross in 2000 as vice president for governmental affairs. Loepp has served as board chair of the Blue Cross and Blue Shield Association, an organization that includes all 36 Blue plans and covers more than 106 million people. He also serves as board chair of BCS Financial Corp.

**EDUCATION:** Wayne State University (B, M)
**FIRST JOB:** Overnight billing clerk at Merrill Lynch in high school. I lobbied for the job, and was selected over 15 other kids.
**BEST ADVICE:** Listen more often than you speak; it is through listening that we learn.
**PET CHARITY:** Etan Academy in Birmingham
**TOUGHEST CHALLENGE:** Addressing the national challenge of providing health care
**TRAVEL DESTINATION:** There are few places more stunning and serene than Michigan.
**DETROIT ATTRACTION:** I’m amazed at the city’s transformation.

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**CHRISTINE SURDOCK**
President
Molina Healthcare of Michigan, Troy

Surdock has more than 25 years of financial management and operations experience in the health care industry. Previously, she served as a COO and a CFO at Molina, and prior to that she was manager of financial operations at The Wellness Plan, as well as manager of claims and administration support at Trinity Health. From 1988 to 2001, she served as director of membership accounting, manager of enrollment, and administrator of reimbursement/reporting of SelectCare.

**EDUCATION:** Eastern Michigan University (B, M)
**FIRST JOB:** An auditor for the U.S. Department of Agriculture
**FUNNIEST WORK EXPERIENCE:** One of my projects as an auditor for the USDA required counting cows for inventory. A cow licked me on my first day.
**BEST ADVICE FOR A YOUNG PERSON:** Be bold, work hard, and believe in yourself
**DETROIT ATTRACTION:** The start of summer means going to a Detroit Tigers ballpark. There is nothing better than walking into the ballpark on a beautiful day, seeing the field, and knowing you are going to relax and enjoy the next couple of hours.

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**DAVID FARBMAN**
CEO
Health Rise Solutions, Southfield

Farbman is CEO of Health Rise Solutions and CarbonTV, a principal with NAI Farbman, and The New York Times best-selling author of “The Hunt.” Health Rise, launched in 2012, provides revenue cycle management for multiple hospital systems across the nation. Farbman recently reclaimed his CEO position at CarbonTV, the world’s largest OTT network delivering high-quality, produced entertainment to outdoor enthusiasts across the world.

**EDUCATION:** Michigan State University (B)
**FIRST JOB:** Janitor at Hagelstein’s Bakery at 12 years old
**LESSON LEARNED:** It’s not about the original plan, it’s about the ability to pivot when the signs are there (and do so in a timely fashion)
**HOBBIES:** Hunting, fishing, hiking, baseball, and being outdoors
**DOWNTIME:** Planning the next business move, so I guess I’m still working on this one
**TRAVEL DESTINATION:** The Florida Keys and Montana
**FAVORITE TV SHOW:** “Peaky Blinders”
**OTHER INTERESTS:** National Building Museum, Washington, D.C.

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**MINDY FYNKE**
President and CEO
EHIM Inc., Southfield

Fynke founded EHIM in 1987 as a national third-party administrator of health benefits. Soon after, the company began specializing in pharmacy benefit management services, which quickly became the organization’s primary service offering. Over the past 30 years, Fynke has developed the company into a national pharmacy benefit manager that has serviced millions of members. The company also manages its own network of more than 64,000 pharmacies.

**EDUCATION:** Michigan State University (B)
**FIRST JOB:** Short-order cook in college
**BEST ADVICE:** Never let success go to your head or failure get to your heart
**FUUNIEST WORK EXPERIENCE:** Early on, scrambling my team when I thought the fire marshal was coming in for an inspection. We had about 20 people crammed into a 900-square-foot office.
**FAVORITE MOVIE:** “The Godfather”
**HIDDEN TALENT:** A ranked amateur golfer
**DETROIT ATTRACTION:** Fisher Theatre
**BUCKET LIST:** Making a bucket list

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**THE DETROIT 500**
In 1979, Moroun used the credit line of his trucking company to acquire a 25-percent controlling interest in the Ambassador Bridge for $30 million, beating out famed investor Warren Buffett. CenTra is the controlling body of Central Transport International. Moroun also has a controlling stake in Universal Truckload Services Inc., which is a holding company for over-the-road truck lines and logistics companies, including Universal Am-Can Ltd., Cavalry Logistics, and more.

Moroun oversees the day-to-day operations of Crown Enterprises, a company that manages his family’s real estate interests. Last year, he announced the sale of the Michigan Central Depot and the neighboring Book Depository Building to Ford Motor Co. for an undisclosed price. Moroun also manages a vast trucking business across North America and acquired the former McLouth Steel site in Trenton, which he plans to clean up and redevelop.

Moroun serves as chairman of the Royal Oak City Commission. As a U.S. Army Ranger, he worked at UPS in various logistics, finance, and operational roles for 15 years. Prior to joining Universal Logistics Holding, where he serves as CEO and a board member, Rogers served separately as president of YRC Freight and president of the regional LTL carrier, USF Holland. He also spent 15 years in various operating and finance roles within YRC Worldwide, including as CFO of YRC Regional Transportation.

Moroun is a founding investor and director, Ferber oversees Wellsense, a company that conducts R&D for cutting edge technologies that provide hospitals with effective solutions that help to enhance their standard of care, engage patients, improve safety, and reduce costs. The company developed a pressure visualization system for use in hospitals and other medical-related areas to reduce pressure injury risk, improve patient safety, improve quality of care, and lower costs.

A licensed physical therapist, Qazi launched Ciena Healthcare in 1998, following several years in the rehabilitation industry. Today, the company is a manager and operator of skilled nursing and rehabilitation centers. With around 4,000 licensed beds, the 36 nursing communities managed by Ciena Healthcare comprise the largest privately owned operators of skilled nursing and rehabilitation centers in Michigan. The communities offer a holistic approach to patient care.
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### Logistics and Transportation | Manufacturing

- **Logistics and Transportation**
- **Consumer Goods**

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**Brandon Stallard**  
**CEO**  
**TPS Logistics, Troy**

Stallard oversees a non-asset-based, full-service logistic management company that offers full platform management of all modes for all shipments, reduces the total logistics burden on the cost of goods sold, and creates customized logistic solutions. Prior to becoming a founder of TPS, he worked in logistics management in Mexico City, focusing on the import/export industry. He also spent time in logistical management within the health and beauty aid field.

**Education:** Michigan State University (B)  
**First Job:** Driving a forklift on the midnight shift at a shipping terminal  
**Toughest Challenge:** Turning down prospective clients that are not a good fit  
**Best Advice for a Young Person:** Stay humble, make and respect long-term relationships, and keep your head down and work.  
**Few People Know:** I raise bees  
**Hobbies:** Music, guitar, hiking, boating, and training bird dogs  
**Travel Destination:** After traveling the world, my cabin in northern Michigan wins

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**Keith I. Allman**  
**President and CEO**  
**Masco Corp., Livonia**

Allman has overseen Masco, a leader in the design, manufacture, and distribution of branded home improvement and building products, since early 2014. He previously was a group president and had responsibility for Masco’s plumbing products and North American cabinet businesses. Prior to that, he was president of Delta Faucet Co. starting in 2007. Allman joined Masco in 1998 as vice president of manufacturing at cabinet manufacturer Merillat Industries.

**Education:** Kettering University (B), University of Michigan (M)  
**Past Life:** Spent 13 years at General Motors  
**Masco Revenue:** $17.6 billion  
**Founded:** In 1929 by Alex Manoogian  
**Operating Profit:** $1.7 billion  
**Brands:** Behr, Delta and Hansgrohe faucets, and bath and shower fixtures; KraftMaid and Merillat cabinets; Milgard windows and doors; and Hot Spring spas  
**Board Member:** Hansgrohe SE Supervisory Board, National Association of Manufacturers

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**Marc Bitzer**  
**CEO and Board Member**  
**Whirlpool Corp., Benton Harbor**

Bitzer joined Whirlpool Europe in 1999 as vice president, Bauknecht brand group. He became senior vice president, marketing, sales, and services at Whirlpool Europe in 2006, between 2009 and 2013, he was president of Whirlpool North America and president of U.S. operations, and later was named vice chairman, including overall leadership of North America, Europe, Middle East, and Africa.

**Education:** St. Gallen Graduate School of Business, Economics, and Law (B. M., Ph.D.)  
**Whirlpool Founded:** By Louis and Emory Upton in 1911  
**Products:** Major and small appliances  
**Brands:** Whirlpool, Maytag, KitchenAid, Jenn-Air, and Amana  
**History:** The company converted to armament production during World War II  
**Revenue:** $21.3 billion  
**Employees:** 52,000  
**Career:** Bitzer worked for eight years at Boston Consulting Group, and was named vice president in 1999

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**John Armaly Jr.**  
**President**  
**Armaly Brands, Walled Lake**

Armaly has taken the multi generation family enterprise into its second century of business. He grew up in the home-cleaning products company started by his grandfather, who began harvesting and selling natural sponges in the Caribbean in the early 1900s. The company is most notably known for its Brillo pads, considered to be one of the world’s most recognized cleaning brands, as well as the inspiration for the iconic Andy Warhol sculpture.

**Education:** Michigan State University (B)  
**First Job:** Worked for Borman Foods  
**Highlight:** Past chairman of the National Housewares Manufacturers Association, now known as the International Housewares Association  
**Inspirational Quote:** “You’re not here to get medals.” — Chester Dykowski  
**Lesson Learned:** Get it in writing  
**Best Advice for a Young Person:** Work your way to the top, don’t expect to start at the top  
**Few People Know:** I am a retired U.S. Army Sergeant Major  
**Detroit Attraction:** Belle Isle and Lafayette Coney Island

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**David M. Staples**  
**President and CEO**  
**SpartanNash Co., Byron Center**

SpartanNash is a Fortune 400 company and the fifth largest food distributor in the United States. The company is a leading distributor of grocery products to U.S. military commissaries, operates more than 140 corporately-owned retail stores in eight states, and distributes to more than 2,100 independent locations throughout the country. The company’s brands include Dan’s Supermarket, D&W Fresh Market, Econofoods, Family Fare Supermarkets, and more.

**Education:** Michigan State University (B)  
**First Job:** Dishwasher at the Clock restaurant  
**Best Advice:** Take control of your career and your life, otherwise someone else will  
**Hidden Talent:** I am a pancake chef  
**Favorite Book/Movie:** I am a suspense, action, and mystery fan, so one of my favorite book series is the Jack Reacher series by Lee Child. My favorite movies are also almost any with a suspense and action focus.  
**Hobbies:** Mountain and road cycling, boating, and hiking  
**Detroit Attraction:** The District Detroit.

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**Armaly Brands**  
**Whirlpool Corp., Benton Harbor**

**La-Z-Boy, Monroe**

Darrow is best known as the architect of a major transformation of La-Z-Boy that began with his appointment as CEO in 2003 and later as chairman in 2011. During his tenure, the La-Z-Boy Furniture Galleries store system evolved and expanded rapidly to include 350 locations across North America, and is ranked as the 13th largest furniture store retailer in the U.S. The company’s products are sold in some 60 countries. He was inducted into the National Home Furnishings Hall of Fame.

**Education:** Adrian College (B)  
**First Job:** Hot tar roofing during high school  
**Toughest Challenge:** Surviving the Great Recession of 2008/2009 and remaining optimistic and realistic  
**Best Advice for a Young Person:** Never stop learning, growing holistically, and being curious  
**Few People Know:** I play Shopkins with my 4-year-old niece, Francesca  
**Bucket List:** Becoming a 3-handicap golfer  
**Travel Destination:** Pebble Beach, where I proposed to my wife, Renee

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Dart Manufacturing was founded in 1837 as a machine shop that produced key rings, steel tape measures, metal rulers, plastic key cases, marble games for kids, and military tags before expanding into plastic cups and related products. In 1960, Dart Container Co. was formed after the business perfected an expandable polystyrene molding process and created its first insulated foam cups. Today, Robert and his brother, Ken, who serves as chairman, oversee the business.

**EDUCATION:** University of Michigan (B)
**FOUNDER:** William F. Dart
**WORKFORCE:** 15,000 employees
**PRODUCTS:** 4,000 products
**COMPANY:** Privately held
**LOCATIONS:** More than 45 production, distribution, and office facilities in six countries
**GROWTH:** In 2012, bought Solo Cup Co. for approximately $1 billion
**STRATEGIES:** Vertical integration of raw materials, production equipment, inks, and packaging film, trucking, sales, and recycling operations

Haworth assumed the position of chairman in 2009, and has spent his entire career at his family’s business. He started working with his father, Dick Haworth, in 1963. In his first position with the company, Matthew Haworth worked an assembly job as he simultaneously went to college. In 1991, he started working for the company full time, working at dealerships in Seattle and Washington, D.C., and later as a member of the Atlanta sales team.

**EDUCATION:** Indiana University (B)
**FIRST JOB:** As an assembly worker for Haworth
**FOUNDERED:** In 1948, as Modern Products
**PRODUCTS:** Workspaces, tables, benches, height-adjustable and freestanding desks, cabinets, movable walls, access floors, accessories, and work tools
**PATENTS:** More than 350
**ROOTS:** Crafting wood furnishings in a town on Lake Michigan. The company now operates in more than 120 countries.

In addition to overseeing Wolverine Worldwide, Krueger serves as chairman. He is responsible for establishing corporate strategies, managing operations, and providing direct responsibility of the Caterpillar Footwear and Wolverine Retail divisions. The company is one of the world’s leading marketers and licensors of branded casual, active lifestyle, work, outdoor sport, athletic, children’s and uniform footwear, apparel products, and more.

**EDUCATION:** Michigan State University (B), Wayne State University Law School (JD)
**FOUNDED:** In 1883 by G.A. Krause and Frederick Hirth, who built a shoe factory in 1903
**REVENUE:** $2.4 billion
**PROFIT:** $23.9 million
**PORTFOLIO:** Approximately 3,700 workers operating 81 retail stores and 29 consumer-direct websites
**BRANDS:** Merrell, Sperry, J. Hush Puppies, Saucony, Wolverine, Keds, Stride Rite, Chaco, Bates, HYTEST, and Soft Style
**DISTRIBUTION:** Retailers are found in the U.S. and 200 countries.

Keane has held a variety of leadership roles in his nearly 20-year career at Steelcase, a global manufacturer of furniture and products for offices, hospitals, retailers, and classrooms. He has led research and development, corporate strategy, and information technology. Previously Keane was chief operating officer at Steelcase, a role he was appointed to in November 2012, where he was responsible for design, engineering and development, manufacturing, sales, and distribution.

**EDUCATION:** University of Illinois (B), Kellogg Graduate School of Management, Northwestern University (M)
**CAREER:** Prior to becoming CEO in 2014, Keane led the sales and marketing functions for the Steelcase brand
**DIRECTOR:** Rockwell Automation, IDEO, Grand Valley University Foundation, and Economic Club of Grand Rapids
**STEECASE FOUNDED:** In 1912, as Metal Office Furniture Co.
**BRANDS:** Steelcase, Coalesse, Designext, PolyVision, and Turnstone
**REVENUE:** $3 billion (FY)
**LOCATIONS:** Multiple facilities in North America, Europe, the Middle East, Africa, and Asia Pacific

Mark is president and CEO of The WW Group, the leading franchise holder of Weight Watchers International. Mark created The WW Group as a family business from the ground up, acquiring franchises throughout the Midwest, East Coast, Canada, and Mexico. Some of these franchises were sold in 2003 to Weight Watchers International, but Mark retained all operations in her home state of Michigan, as well as in northern Ontario, Canada.

**FIRST JOB:** Working at a doughnut shop
**BEST ADVICE:** Believe you are lucky. If you believe you are lucky, you will be lucky.
**LESSON LEARNED:** When I started my career, I realized that I was trying to be superwoman. I was very busy taking care of my five children, and running a business and a household. I learned that being able to delegate is very, very important. I also learned that I don’t have to be perfect.
**BEST ADVICE FOR A YOUNG PERSON:** Dream big. Then work really hard to make sure those dreams come true.
**FEW PEOPLE KNOW:** I enjoy playing the piano, singing, and dancing.
TED STAHL
Executive Chairman
GroupeSTAHL, Sterling Heights

GroupeSTAHL was founded in 1932 and is the world’s largest manufacturer of garment decoration materials and heat printing equipment. The company has manufacturing and distribution locations around the world and is a licensee of the NBA, NHL, NFL, and MLR. Stahl and his wife, Mary, are co-founders of Stahl’s Automotive Collection in Chesterfield Township, which features more than 125 classic cars from all eras on display in an educational setting.

EDUCATION: Wayne State University (B)
FIRST JOB: Sweeping floors
FEW PEOPLE KNOW: My wife and I renovated a 54-foot tugboat and a Mighty Wurlitzer organ
BEST ADVICE FOR A YOUNG PERSON: Don’t be afraid to get your hands dirty, and try everything
DETROIT ATTRACTION: James Scott Memorial Fountain
PET CHARITIES: Guardian Angels Medical Service Dogs, Make-A-Wish Foundation
BUCKET LIST: Participate in the annual Great Race, a 10-day, 2,000-mile antique car road rally, every year for the rest of my life.

STEVE VAN ANDEL
Chairman
Amway, Ada

Over the past two decades, Van Andel has led a strategic transformation of the Amway company, with a focus on growth through innovation and driving double-digit growth. Prior to being named chairman, Van Andel served as a vice president of Amway’s business operations in North and South America. He also served as vice president of marketing. Van Andel sits on the board of directors of the Gerald R. Ford Presidential Foundation, and Business Leaders for Michigan.

EDUCATION: Hillsdale College (B), Miami University (Ohio) (M)
HOBBY: I love horses; working with them is about patience, teaching, learning, and — eventually — heading in the same direction
PROJECT: My dad (Jay Van Andel) always said that accomplishing a goal is like climbing a mountain — once you’ve climbed one, you’ll see an even higher peak to climb
BEST ADVICE FOR A YOUNG PERSON: Work hard, be trustworthy, and enjoy the ride

BRIAN WALKER
President and CEO
Herman Miller Inc., Zeeland

Beginning in 1995, Walker served as executive vice president and CFO for Herman Miller, where he adopted the economic value-added methodology of measuring business performance and compensating employees. He was named president of Herman Miller North America in 2000; in that role he oversees the company’s core business operations for the U.S., Canada, and Mexico. Walker has since transformed Herman Miller into a lean enterprise.

EDUCATION: Michigan State University (B)
FIRST JOB: A page at a library
BEST ADVICE: If you don’t risk your leadership by taking bold action, you won’t be successful
TOUGHEST CHALLENGE: A 40 percent decline in the business led to a 50 percent reduction of employees
TRAVEL DESTINATION: Venice, Italy
BEST ADVICE FOR A YOUNG PERSON: Invest heavily in communication skills and learn a second language. Worry about experiences, not titles
FEW PEOPLE KNOW: I am a fifth-degree black belt

WILLIAM C. YOUNG
President and CEO
Plastipak Holdings Inc., Plymouth Township

In addition to overseeing Plastipak Holdings, Young serves as a director and chairman of Absopure Water Co. in Plymouth Township. Plastipak was founded in 1967 to supply water in five-gallon plastic jugs, rather than glass jugs that weighed 50 pounds. Today, the company operates more than 60 production sites in North America, South America, Europe, Africa, and Asia. In the 1980s, logistics capabilities were provided via Whiteline Express.

EDUCATION: University of Detroit Mercy (B)
FIRST JOB: Worked at Absopure Water Co., which his father acquired in the mid 1950s
QUOTE: With us, it’s all about driving home the sense of purpose, and our purpose is delivering great products and service to our customers
PLASTIPAK: One of the largest global food grade producers of recycled PET materials
BOARD MEMBER: Business Leaders for Michigan and Midwest Guaranty Bank
TRUSTEE: University of Detroit Mercy

DEAN KRUTTY
President and CEO
Arotech Corp., Ann Arbor

Krutty officially took over the management of the company in March 2018, after serving as acting CEO since January 2017. Prior to working in the company’s top spot, Krutty was president of Arotech’s Training and Simulation Division; senior vice president, operations in North America; and executive vice president, operations in North America. Before moving into executive roles with Arotech, Krutty spent 13 years as a member of the FAAC management team.

EDUCATION: Michigan State University (B), Wayne State University (M)
AROTECH PRODUCTS: Creates Defense and security products for the military, law enforcement, and homeland security markets, including multimedia interactive simulators/trainers and advanced power supplies, batteries, and chargers
REVENUE: $199 million
GROSS PROFIT: $28 million
GOAL: Generate $100 million to $105 million in 2018 revenue
LOCATIONS: In addition to the office in Ann Arbor, Arotech has an office in Delaware, as well as research, development, and production facilities in South Carolina, Florida, and Israel
Manufacturing

DEPARTMENT • INDUSTRIAL

As director of the U.S. Army Combat Capabilities Development Command’s (CCDC) Ground Vehicle Systems Center (GVSC), Langhout leads a workforce of more than 1,800 engineers, scientists, researchers, and support staff. Formerly TARDEC, GVSC is forging the future by developing engineering talent in the areas of survivability and protection, autonomy and robotics, propulsion and mobility, electronics and power management, fuels and lubricants, and system design and optimization.

FIRST JOB: Newspaper carrier
BEST ADVICE RECEIVED: My dad told me, “it’s not what happens to you, it’s what you do about it.
TOUGHEST CHALLENGE: Leaving a community I had lived and worked for more than 50 years and moving to a new community where I did not know anyone. But it turned out to be a major blessing!
FEW PEOPLE KNOW: In college, I was a DJ at the school radio station.
HOBBIES: Golf
FAVORITE BOOKS: “Straight from the Gut” by Jack Welch, “American Soldier” by Gen. Tommy Franks
TRAVEL DESTINATION: Pebble Beach, Calif.

Whited oversees the strategic direction of General Dynamics Land Systems, which provides ground combat vehicles. He became president in March 2013, after serving as senior vice president and general manager of domestic operations. Previously, Whited was vice president of finance and CFO. Before joining Land Systems, Whited was vice president of finance and CFO for General Dynamics Ordnance and Tactical Systems. He is also vice president of General Dynamics Corp.

FIRST JOB: Salesperson for the Jean-House
LESSON LEARNED: First reports from the field are always wrong. Remain calm and focus on the facts.
FAVORITE MOVIE: Disney’s “Aladdin”
TRAVEL DESTINATION: Anywhere I travel with my wife is an exciting adventure.
BEST ADVICE FOR A YOUNG PERSON: Learn to love what you do and never look back.

Founded in 1973, The Diez Group is an aluminum and steel sales, service, and logistics center specializing in precision-level blanking (exposed, unexposed, scallop, straight, and configured), laser welding systems, precision slitting, cut-to-length steel, and warehousing and logistics. Early on, the company grew from slitting and cutting steel to producing blanks, or sections of shaped steel used for stamping. While the purchase of blanking presses wasn’t cheap, the investment paid off.

FIRST JOB: Inventory clerk at Production Steel
PHILOSOPHY: You absolutely can’t keep still in this business.
HONOR: Cited as Hispanic Man of the Year; Minority Business Leadership Award by the National Minority Supplier Development Council
LIFE DIRECTIONS: Received Lifetime Achievement Award
INDUCTED: Minority Business Hall of Fame
NOTABLE: Received Michigan Hispanic Chamber Chairman’s Award and Outstanding Member citation.
DIEZ GROUP LOCATIONS: Ten facilities spanning around 2 million square feet of space in six states.

Wico Metal Products, a leader in automotive extrusion, was founded in 1947 and has been under its current ownership since 1972. The company, overseen by Brodie, serves numerous automotive OEMs and major Tier I suppliers, and ships products throughout North America, Mexico, South America, Europe, and Southeast Asia. Wico has five manufacturing facilities in metro Detroit, as well as affiliated manufacturing locations in Canada, Mexico, and China.

SERVED: President of the Detroit Athletic Club (2009)
HONORED: Brodie was BoardRoom magazine’s Distinguished Club President of the Year for his service at the Detroit Athletic Club, where he was a director of six years.
WICO PRODUCTS: Fabricated metal products and automotive stampings such as pillar reinforcements, door hinge plates, batch plates, and side rail assemblies.
ENGINEERING: Broad base extrusion, in-die tapping, and part simplification.
SERVICES: Works with alternative materials and in-die manufacturing processes.

As director of the U.S. Army Combat Capabilities Development Command’s (CCDC) Ground Vehicle Systems Center (GVSC), Langhout leads a workforce of more than 1,800 engineers, scientists, researchers, and support staff. Formerly TARDEC, GVSC is forging the future by developing engineering talent in the areas of survivability and protection, autonomy and robotics, propulsion and mobility, electronics and power management, fuels and lubricants, and system design and optimization.

FIRST JOB: Newspaper carrier
BEST ADVICE RECEIVED: My dad told me, “it’s not what happens to you, it’s what you do about it.
TOUGHEST CHALLENGE: Leaving a community I had lived and worked for more than 50 years and moving to a new community where I did not know anyone. But it turned out to be a major blessing!
FEW PEOPLE KNOW: In college, I was a DJ at the school radio station.
HOBBIES: Golf
FAVORITE BOOKS: “Straight from the Gut” by Jack Welch, “American Soldier” by Gen. Tommy Franks
TRAVEL DESTINATION: Pebble Beach, Calif.

Whited oversees the strategic direction of General Dynamics Land Systems, which provides ground combat vehicles. He became president in March 2013, after serving as senior vice president and general manager of domestic operations. Previously, Whited was vice president of finance and CFO. Before joining Land Systems, Whited was vice president of finance and CFO for General Dynamics Ordnance and Tactical Systems. He is also vice president of General Dynamics Corp.

FIRST JOB: Salesperson for the Jean-House
LESSON LEARNED: First reports from the field are always wrong. Remain calm and focus on the facts.
FAVORITE MOVIE: Disney’s “Aladdin”
TRAVEL DESTINATION: Anywhere I travel with my wife is an exciting adventure.
BEST ADVICE FOR A YOUNG PERSON: Learn to love what you do and never look back.

Founded in 1973, The Diez Group is an aluminum and steel sales, service, and logistics center specializing in precision-level blanking (exposed, unexposed, scallop, straight, and configured), laser welding systems, precision slitting, cut-to-length steel, and warehousing and logistics. Early on, the company grew from slitting and cutting steel to producing blanks, or sections of shaped steel used for stamping. While the purchase of blanking presses wasn’t cheap, the investment paid off.

FIRST JOB: Inventory clerk at Production Steel
PHILOSOPHY: You absolutely can’t keep still in this business.
HONOR: Cited as Hispanic Man of the Year; Minority Business Leadership Award by the National Minority Supplier Development Council
LIFE DIRECTIONS: Received Lifetime Achievement Award
INDUCTED: Minority Business Hall of Fame
NOTABLE: Received Michigan Hispanic Chamber Chairman’s Award and Outstanding Member citation.
DIEZ GROUP LOCATIONS: Ten facilities spanning around 2 million square feet of space in six states.

Wico Metal Products, a leader in automotive extrusion, was founded in 1947 and has been under its current ownership since 1972. The company, overseen by Brodie, serves numerous automotive OEMs and major Tier I suppliers, and ships products throughout North America, Mexico, South America, Europe, and Southeast Asia. Wico has five manufacturing facilities in metro Detroit, as well as affiliated manufacturing locations in Canada, Mexico, and China.

SERVED: President of the Detroit Athletic Club (2009)
HONORED: Brodie was BoardRoom magazine’s Distinguished Club President of the Year for his service at the Detroit Athletic Club, where he was a director of six years.
WICO PRODUCTS: Fabricated metal products and automotive stampings such as pillar reinforcements, door hinge plates, batch plates, and side rail assemblies.
ENGINEERING: Broad base extrusion, in-die tapping, and part simplification.
SERVICES: Works with alternative materials and in-die manufacturing processes.
Under Eisenberg’s leadership, Kenwal Steel has grown to become one of the largest steel distributors in North America, with around $800 million in annual revenue. The company has a global roster of clients. Eisenberg joined the company in 1964, and led an expansion into automotive, electronics, appliance, and major equipment manufacturers. The company was founded by his father, Sol Eisenberg, in 1947, and is known for producing an array of flat rolled steel.

Edward C. Levy Jr.
Executive Chairman
Edw. C. Levy Co., Detroit

As executive chairman of Edw. C. Levy Co., Levy oversees a mini-conglomerate that is a vertically integrated construction materials operation with a specialty in mill services, aggregate mining, road construction, ready-mix concrete, slag cement, production, bituminous asphalt paving, and manufacturing. The company serves 25 steel mills in North America, Australia, Thailand, India, and Brazil with a series of steel mill services that provide solutions to recycle co-products of steel and ironmaking.

STEERING COMMITTEE:
- National Building Radiation Council
- Regional Building Radiation Council
- Michigan Building Radiation Council
- Energy and Environment Council
- Sustainable Building Council

EDUCATION:
- Massachusetts Institute of Technology (B)
- First Job: Mechanics helper
- Best Advice: Always treat others the way you want to be treated, and make sure they do likewise.
- Close Friend: Henry Kissinger
- Director: Michigan Roundtable for Diversity and Inclusion, American Israel Public Affairs Committee, and Children’s Hospital of Michigan Foundation
- Involvement: American Israel Public Affairs Committee (president 1988-89)

JOEL
RALPH
STEPHEN

EXECUTIVE CHAIRMAN
Chairman and CEO
President and CEO

St. Clair Shores
Detroit

Detroit

1988-89

American Israel Public Affairs Committee (president) and make sure they do likewise.

Always treat others the way you want to be treated,

Patience and perseverance in all matters. A bad settlement is generally better than a lawsuit.

Shoveling snow

Patience and perseverance in all matters. A bad settlement is generally better than a lawsuit.

DOWNTIME:
- Working at Kenwal Steel in high school
- EISENBERG
- MICHAEL
- RALPH
- STEPHEN

GUARDIAN INDUSTRIES CORP., AUBURN HILLS

President

Fisher oversees a family-owned and operated engineering and manufacturing company that is a supplier to the global automotive business industry. The enterprise is the parent company for Fisher Dynamics, a seating-systems and mechanisms company, and Fisher Dynamics Metal Forming, a safety-critical precision metal parts firm. The company has four generations of manufacturing experience, Fisher is also a member of its board of directors.

EDUCATION:
- Georgetown University (B)
- First Job: Mechanics helper
- Best Advice: Always treat others the way you want to be treated, and make sure they do likewise.
- Close Friend: Henry Kissinger
- Director: Michigan Roundtable for Diversity and Inclusion, American Israel Public Affairs Committee, and Children’s Hospital of Michigan Foundation
- Involvement: American Israel Public Affairs Committee (president 1988-89)

Eisenberg has been with Kenwal Steel for more than 20 years, and held several positions before being named president of his family's company. He has championed many causes in the arts, education, health care, and community outreach. He has deep ties to the University of Michigan and supports the University of Michigan Health System. Eisenberg also serves on the University of Michigan Mott and Von Voigtländer National Campaign Leadership Council.

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JOEL
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- Massachusetts Institute of Technology (B)
- First Job: Mechanics helper
- Best Advice: Always treat others the way you want to be treated, and make sure they do likewise.
- Close Friend: Henry Kissinger
- Director: Michigan Roundtable for Diversity and Inclusion, American Israel Public Affairs Committee, and Children’s Hospital of Michigan Foundation
- Involvement: American Israel Public Affairs Committee (president 1988-89)
Weiner is a partner in Edw. C. Levy Co., a mini-conglomerate that is a vertically integrated construction materials operation with a specialty in mill services, aggregate mining, road construction, ready mix concrete, slag cement production, bituminous asphalt paving, and manufacturing. The company serves 25 steel mills in North America, Australia, Thailand, India, and Brazil with a series of steel mill services that provide solutions to recycle co-products of steel and ironmaking.

**Education:** Colorado College (B)

**First Job:** Paperboy

**Quote:** “Good judgment comes from experience, and experience comes from bad judgment — but it doesn’t have to be your own.”

**Memories:** National Slag Association; National Stone, Sand, and Gravel Association; Association of Iron & Steel Engineers, Iron and Steel Society; and WPYO — Detroit Chapter

**Chairman:** Board of trustees of The Henry Ford in Dearborn

**Board:** Beaumont Health, chairman of finance committee

**Member:** Junior Achievement of Southeastern Michigan

**Trustee:** The Henry Ford

Gannett Co. Inc. named Gruber to replace the retiring Brian Priester as president of the Detroit Free Press and Michigan.com in September 2018. Before ascending to the company’s presidency, Gruber oversaw advertising sales at Michigan.com, which includes The Detroit News and Detroit Free Press, as well as advertising sales for Gannett’s Michigan properties. Before joining Gannett, Gruber held several senior sales leadership positions at Michigan Associated Press Media Editors board member. Once biking 545 miles between San Francisco and Los Angeles to benefit AIDS research.

**Education:** University of Michigan (B)

**Family:** Wife Kim. They have three daughters.

**First Job:** Clearing construction sites.

**Toughest Challenges:** Navigating mergers and acquisitions.

**Hobbies:** Boating and snow skiing.

**Travel Destination:** Leelanau Peninsula

**Detroit Attraction:** Food trucks at Campus Martius

**Board Memberships:** Junior Achievement of Southeastern Michigan, Detroit Economic Club, Sparky Anderson’s CATCH.

**Bucket List:** Travel to Italy for a month with my wife.

**Favorite TV Show:** “Billions”

Albom is an internationally renowned author, journalist, screenwriter, playwright, radio and TV broadcaster, and philanthropist. He has written 14 books that have collectively sold more than 35 million copies worldwide in 45 languages. He is also a longtime panelist on Espn’s “The Sports Reporters” and has written films, plays, and a musical. He has been named a top sports columnist in the nation by the Sports Editors of America for more than a decade.

**Books Published:** In 49 countries and territories

**New Book:** “Finding Chika” available in November.

**Inspirational Quote:** “Death ends a life but not a relationship.” — Morrie Schwartz

**Toughest Challenge:** Losing both parents

**Best Advice for a Young Person:** Find what you enjoy and try to incorporate that into your life’s work. Give back to your community.

**Pet Charities:** S.A.Y. Detroit and Have Faith Haiti Mission

**Host:** “The Mitch Albom Show,” weekdays from 5 p.m. to 7 p.m. on News/Talk 760 WJR

CRAIN’S father, Gustavus Dedman Jr. (G.D.) Crain, who introduced Advertising Age in 1930, launched Crain Communications in 1916. Following his death, Crain’s mother, Gertrude Crain, chaired the company until 1996. During her tenure, the enterprise grew to 27 newspapers and magazines; it acquired Automotive News in 1971 and launched Crain’s Detroit Business in 1985. Crain replaced his mother as chairman in 1997, and now two of his sons are part of the business.

**Publisher and Editor-in-Chief:** Automotive News and Crain’s Detroit Business

**Workforce:** More than 750 employees who produce 54 publications.

**Regional Business Publications:** Detroit, Chicago, Cleveland, and New York

**Member:** Michigan Journalism and Automotive Halls of Fame

**Chairman:** College for Creative Studies

**Boards:** Concours of Elegance of America; Detroit Metro Convention and Visitors Bureau; Downtown Detroit Partnership; Gilmore Car Museum; and Automotive Hall of Fame

Miles was named editor and publisher of The Detroit News in May following the April passing of his predecessor, Jonathan Wolman. Miles joined The News in 2000 and later became metro editor and deputy managing editor overseeing investigations, sports, and digital operations. Previously, the graduate of Troy Athens High School held reporting and/or management positions at the Lansing State Journal, Port Huron Times Herald, and the Daily Journal in Vineland, N.J.

**Education:** Michigan State University (B)

**Quote:** “It’s an incredible honor to lead one of the biggest and finest news staffs in Michigan.”

**Family:** Wife, Dorothy, is a physician. They have four children.

**DownTime:** He is an aviation enthusiast and a licensed pilot.

**Favorite Sports Team:** Detroit Red Wings

**Detroit Attraction:** The Fillmore Detroit

**Involvement:** Rosa Parks Foundation board member, and Michigan Associated Press Media Editors board member. Once biked 545 miles between San Francisco and Los Angeles to benefit AIDS research.

**Education:** University of Michigan (B)

**First Job:** WMJ Radio, Monroe

**Named:** Best morning show broadcast personality by the Michigan Association of Broadcasters

**Lesson Learned:** You can never please everyone.

**Few People Know:** I won the John Philip Sousa Award as a drummer.

**Favorite Movie:** “Saving Private Ryan”

**Bucket List:** Traveling to Lebanon and back to Israel with my whole family.

**Who Would Play Me in a Biographical Movie:** George Clooney

**Who Would Play Me in a Biographical Movie:** Michael Douglas

**First Job:** Paperboy

**Quote:** “You can never please everyone.”

**Family:** Wife Dorothy. They have four children.

**Quote:** “It’s an incredible honor to lead one of the biggest and finest news staffs in Michigan.”

**Hobbies:** Boating and snow skiing.

**Travel Destination:** Leelanau Peninsula

**Detroit Attraction:** Food trucks at Campus Martius

**Board Memberships:** Junior Achievement of Southeastern Michigan, Detroit Economic Club, Sparky Anderson’s CATCH.

**Bucket List:** Travel to Italy for a month with my wife.

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**Host:** The Paul W. Smith Show

**News/Talk 760 WJR, Detroit**

**First Job:** Paperboy

**Quote:** “You can never please everyone.”

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**News/Talk 760 WJR, Detroit**
Media | Professional Services

• TELEVISION • ARCHITECTS

Adams oversees a television station that is carried on most cable systems in southeast Michigan, southwestern Ontario, and northwest Ohio. On-air talent includes Huey Perkins, Roop Raj, Sherry Margolis, Amy Andrews, Monica Gayle, Rich Luterman, Dan Miller, and Woody Woodriffe. The station is owned by the Fox Television Stations subsidiary of 21st Century Fox. WJBK-TV first signed on the air on Oct. 24, 1948, and was the third television station in Detroit.

Homberg oversees Detroit Public Television and led a $222 million capital campaign for a state-of-the-art broadcast facility in 2009. The station was honored with a DuPont-Columbia Award in 2012 for innovative documentary programming and was recognized by the Association of Public Television Stations for its Great Lakes environmental programming. DPTV's television and radio stations have improved their operating results and audience reach under his watch.

Ghafari founded Ghafari Associates in 1982. Under his leadership, the company has evolved from a Detroit-area CAD shop to an international, full-service engineering, architecture, process design, and consulting firm. He has a master's in business administration, chemical engineering, and applied mathematics. Ghafari served as U.S. Ambassador to Slovenia in 2008. He supports numerous higher education and health care-related charities.

Drutz has held her position since July 2008. Under her leadership, the station has the top-rated and most-watched newscasts in the market. ClickOnDetroit is consistently metro Detroit's No. 1 TV news site. Drutz has worked for the E.W. Scripps Co., WXYZ-TV, and WJBK-TV. Her career began as a research analyst at WJW in Cleveland. Drutz is involved in many local literacy campaigns, including Bookstock, metro Detroit's largest used book sale.

Muri began his broadcasting career as an account executive at WJBK-TV in 1982 and was promoted to local sales manager in 1986, director of sales in 2001, and station manager in 2012. In 2015, he was promoted to vice president and general manager of WXYZ and the newly acquired My Network affiliate WMYD, TV20. In 2015, Murri lead the effort to create a new street-side studio in The Qube (formerly Chase Tower) in downtown Detroit.

A native of Detroit, Hamilton has built a national practice that has created award-winning designs in entertainment/hospitality, higher education, residential, and recreational facilities. He founded the firm in 1983 and now has 50 employees. Locally, the firm has worked on City Modern, Little Caesars Arena, Elton Park Mixed Use Development, Detroit/Wayne County Port Authority, MGM Grand Detroit Casino, Detroit School of Arts, and the Hudson’s Redevelopment Project.

**ADAMS**

Director of Broadcast Operations
WJBK Fox 2, Southfield

**EDUCATION:** Spring Hill College (B)

**INSPIRATIONAL QUOTE:** “Wise men speak because they have something to say; fools because they have to say something.” — Plato

**HOMETOWN:** Montgomery, Ala.

**LAUNCH:** The station originally broadcast at the Masonic Temple until 1956

**EARLY PROGRAMMING:** Milky the Clown, Bazo the Clown, and Sir Graces-Ghostly

**BROADCASTS:** Most Detroit Lions games; in years past, it aired Detroit Tigers, Detroit Red Wings, and Detroit Piston games.

**BEST ADVICE:** “Nothing needs to be to add to your educational experiences. Your opportunities are enormous. Your next step, however, needs to be to add to your educational experiences.”

**TRAVEL DESTINATION:** Paris

**HOBBIES:** Playing the drums

**FIRST JOB:** Draftsman

**BEST ADVICE:** Do a good job even if no one is looking.

**TOUGHEST CHALLENGE:** Securing the finances to start my company in 1982.

**FEW PEOPLE KNOW:** I have run more than 10 marathons.

**HOBBIES:** Playing backgammon, golf

**FAVORITE TV SHOW:** “60 Minutes”

**TRAVEL DESTINATION:** Jamaica

**PET CHARITIES:** The Children’s Center, Focus:HOPE, Music Hall, Charles H. Wright Museum of African American History.

**HAMILTON**

President and Owner
Hamilton Anderson Associates, Detroit

**EDUCATION:** Wayne State University (B, M), Michigan State University (M)

**FIRST JOB:** Changing tires at Sears

**TOUGHEST CHALLENGE:** Securing the finances to start my company in 1982.

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From PR and marketing to advertising and social media, the Franco team — led by CEO Dan Ponder, President Tina Kozak, and COO Tina Benvenuti Sullivan — understands the importance of a data driven, people powered communications approach. Their team skillfully combines analytics and insights with relationships and instinct to build the multifaceted communications programs that define leaders, innovators, and influencers in Detroit and around the world.

DATA DRIVEN
PEOPLE POWERED
INTEGRATED COMMUNICATIONS

WWW.FRANCO.COM
Professional Services

- ARCHITECTS |
- BUSINESS INSURANCE

Hammer has served as president and CEO of Ghafari Associates since 2000. Throughout a nearly 40-year career, she has never been satisfied with the status quo. Under her leadership, Ghafari has pioneered technology applications, developed new service lines, and engendered burgeoning markets around the globe. Hammer began her 40-year career as in the audit division of a major public accounting firm. She joined Ghafari as chief financial officer in 1986.

EDUCATION: Michigan State University (B)
FIRST JOB: Delivering newspapers at 11 years old
BEST ADVICE: My mother-in-law used to tell me: No one ever thanks you for not taking care of yourself
TOUGHEST CHALLENGE: Adapting to American culture as an immigrant when I was 10 years old
FEW PEOPLE KNOW: I am very competitive at card games
FAVORITE MOVIE: “Sabrina” with Audrey Hepburn
TRAVEL DESTINATION: Italy

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Hausman has led the development of projects as a principal, project manager, project architect, and designer for more than 30 years. His experience includes college and university facilities, R&D labs, office buildings, restorations and renovations, museum displays, industrial plants, and housing. In his current position, Hausman commits proper staffing and support to each project team. He is also responsible for leading initiatives, including sustainable design.

EDUCATION: University of Michigan (B. M)
FIRST JOB: Delivering newspapers
FOUNDED: By Sheldon Smith in 1853 in Detroit
HOBBIES: Cheering for the Tigers, swimming
FAVORITE BOOKS: Well-written books about American history
TRAVEL DESTINATION: A cruise on the Danube with visits to Prague, Vienna, and Budapest
DETROIT ATTRACTIONS: Comerica Park, Michigan Stadium, and Cranbrook Educational Community

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A third-generation architect, Rossetti became president of Rossetti in 1999 and has grown the 50-year-old company into an internationally recognized design and planning firm. The enterprise’s specialties include sports and entertainment, especially large stadiums and arenas, urban redevelopment, office renovations, and mixed-use projects. He founded Return on Design to offer clients a unique approach for generating value through design solutions.

EDUCATION: University of Michigan (B)
FIRST JOB: Working for his father, Gino Rossetti
FAMILY: Rossetti’s grandfather, Louis Rossetti, designed Cobb Center
WORKFORCE: Around 100 employees
DESIGN PORTFOLIO: Brekin Students Events Center at Michigan State University, recent renovation of Ford Field and The Alber, USTA Arthur Ashe Stadium, UCLA Health Training Center, Baku Olympic Stadium, former Palace of Auburn Hills, and more
PUBLIC: Regularly lectures on the convergence of sports, economics, and civic design

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Smith has been instrumental in establishing Neumann/Smith Architecture as one of Michigan’s largest and most distinguished design firms. As president, he continues to build a diverse practice reflecting a balance of creative vision and practical performance that has become one of the hallmarks of the firm. He has been at the forefront of Detroit’s revitalization, leading the planning and design of innovative spaces that have helped to attract new businesses to the city.

EDUCATION: University of Michigan (B, M)
FIRST JOB: Worked in a bakery
PROJECTS: Microsoft Detroit, GM World, Lear Innovation Center, Somerset Management Offices, Wagner Place, and more
HOBBIES: Collecting and drinking single malt scotch, gardening
BEST ADVICE: Make travel a part of your continuing education. It will help shape your future.

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Allen began working with AmeriTrust Group and Meadowbrook Insurance Agencies, which is a subsidiary of AmeriTrust Group, more than 30 years ago. Since then he has assimilated seven property and casualty benefit agency acquisitions. Prior to his current position, Allen was senior vice president of AmeriTrust Group and president of Meadowbrook. He began his career with Safeeco Insurance Co., performing safety engineering services throughout the Midwest.

EDUCATION: University of Cincinnati (B)
FIRST JOB: Occupational health and loss prevention engineer for Safeeco Insurance Co.
PAST LIFE: A vice president at Republic Hogg Robinson
ADVICE RECEIVED: If you don’t keep score, it’s only practice
TRAVEL DESTINATION: Anywhere that involves wilderness backpacking.
DOWNTIME: Working with my horses
TRUSTEE: Michigan Opera Theatre

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**Jeffrey Hausman**
**Kouhaila Hammer**
**Matthew Rossetti**
**Joel Smith**
**Kenn Allen**
CREATE SPECTACULAR

EVENT THEORY
EVENTTHEORY.COM
MANUEL AMEZCUA
President and CEO
MassMutual Great Lakes, Southfield

In his 17th year as an award-winning member of the wealth management and insurance industry, Amezcua is president and CEO of MassMutual Great Lakes, one of the leading brands in helping create financial security, stability, and success on behalf of individuals, business owners, and institutions. He is co-founder of One Life Advisory, a national planning practice focused on serving entrepreneurs, executives, and professional athletes. Amezcua also is a philanthropist and public speaker.

FIRST JOB: Paperboy
BEST ADVICE RECEIVED: Solve problems for people you care about. Be nice, kind, and complimentary, consistently.
FUNNIEST WORK EXPERIENCE: Breakfast taco bar on my 41st birthday. As a firm believer that many lives would be changed by a breakfast taco truck business in Detroit.
TOUGHEST CHALLENGE: You will never please everyone. Defining standards is easy. Enforcing standards will never be easy.
TRAVEL DESTINATION: Anywhere warm by a pool.
PET CHARITY: Liverpool FC International Academy in Michigan.

ALAN JAY KAUFMAN
Chairman, President and CEO
H.W. Kaufman Group, Farmington Hills

More than 20 years ago, Alan Jay Kaufman turned the public H.W. Kaufman Group, founded by his father, into a private company. Under his leadership, both Kaufman Group and its portfolio companies have more than $2 billion in annual revenue. Burns & Wilcox, a specialty insurance firm, generated more than $1.2 billion in annual premiums. Kaufman is also the founding senior partner of Kaufman, Payton & Chapa. In 2007, he founded the Kaufman Institute.

EDUCATION: Michigan State University (B), University of Notre Dame Law School (JD)
FIRST JOB: Cut lawns, lifeguard
TOUGHEST CHALLENGE: Finding, recruiting, and retaining the best talent to grow our business
TRAVEL DESTINATION: London
BEST ADVICE FOR A YOUNG PERSON: Keep your eye on the big picture
PAST LIFE: Earned the rank of Eagle Scout
DETROIT ATTRACTION: The Detroit Zoo
FAVORITE MOVIE: “A Christmas Story”
BUCKET LIST: Attend a World Cup soccer final

GREGORY J. CRABB
President and CEO
Amerisure, Farmington Hills

Hanover Insurance Group is a holding company for several property and casualty insurance companies, which together constitute one of the largest insurance businesses in the United States. The company provides insurance solutions and distributes its products through a select group of independent agents and brokers. Together with its agents, Hanover offers standard and specialized insurance protection for small and mid-sized businesses.

EDUCATION: University of Western Ontario (B), Emory University (JD)
FIRST JOB: Bank teller
FAVORITE MOVIE: “A Christmas Story”
BEST ADVICE RECEIVED: Solve problems for people you care about. Be nice, kind, and complimentary, consistently.
TRAVEL DESTINATION: Anywhere warm by a pool.
PET CHARITY: Liverpool FC International Academy in Michigan.

JAMES PETCOFF
Chairman and CEO
Conifer Holdings Inc., Birmingham

As chairman and CEO, Petcoff is responsible for establishing the overall direction and materializing the strategy of Conifer Holdings Inc. He founded the company in 2009 and has more than 35 years of insurance industry experience, including founding North Pointe Insurance Co. in 1986, taking it public in 2005, and facilitating its sale to QBE Holdings Inc. in 2008. The firm has eight subsidiaries through which it provides specialty insurance products.

EDUCATION: Michigan State University (B), University of Detroit Mercy School of Law (M, JD)
COMPANY’S SUBSIDIARIES: Eight
OFFICES: Seven locations including Michigan, Pennsylvania, Tennessee, and Florida
REVENUE: $96.8 million
NOTABLE: Through its subsidiaries, Conifer offers specialty insurance coverage for both commercial and personal lines, marketing through independent agents in all 50 states

JEFF TAGSOLD
Chairman and CEO
Auto-Owners Insurance Co., Lansing

Tagsold joined Auto-Owners in May 1985 in the actuarial division. He has served in numerous positions with the company and was named president in 2010. He added the title of COO in 2015, before being named chairman and CEO in January 2019. Auto-Owners had more than 4.89 million personal and commercial insurance policies at the end of 2016, and last year marked the company’s sixth consecutive year of making a profit in underwriting.

EDUCATION: Central Michigan University (B)
FIRST JOB: Worked in my family’s funeral home and did miscellaneous farm work in the fields
BEST ADVICE: Don’t mistake activity for production.
FUNNIEST WORK EXPERIENCE: Showing up on my first Saturday working overtime dressed in a suit and tie, while everyone else was in casual clothes
HOBBIES: Playing golf, playing cards, and walking my dog
BEST ADVICE FOR A YOUNG PERSON: Pursue an education that allows you to maximize your strengths and interests, and then work for an organization that has a culture that aligns with your beliefs.
During a visit to the Philadelphia Auto Show as an 8-year-old, Welburn decided he wanted a career in automotive design. His dream became a reality in 1971, when he interned at General Motors. A year later, he became the first African-American hired to design GM vehicles. Welburn spent his entire 44-year design career at GM, and became the highest-ranking African-American in the auto industry as the first-ever vice president, GM Global Design. He retired from GM in 2016.

**EDUCA**

**EDUCATION:** Howard University (B)

**TOUGHEST CHALLENGE:** Motivating and keeping a creative design organization focused during the darkest days of GM’s bankruptcy

**TRAVEL DESTINATION:** Italy, I love the food, architecture, art, environment, and most of all, the people

**DOWNTIME:** I enjoy washing a beautiful car by hand. All I need is a bucket of water, a rag, good music, and a glass of red wine.

**HIDDEN TALENT:** I love to cook. In fact, I once helped lead a cooking class on the Champs-Elysees in Paris.

**PRESENT:** I run a design-consulting firm in Detroit.

**Kulka is a co-founder and CEO of PM Environmental, a national, full-service environmental risk management firm. He has nearly 30 years of experience in environmental due diligence, portfolio management, mergers and acquisitions, transactional real estate, and brownfield redevelopment. Major clients include Chase Bank, PNC Bank, U.S. Bank, Key Bank, Comerica, Huntington Bank, Fifth Third Bank, and BB&T, as well as other Fortune 500 companies.**

**EDUCA**

**EDUCATION:** Michigan State University (B)

**FIRST JOB:** Mowing lawns and shoveling snow

**BEST ADVICE:** You only get one chance to make a first impression.

**FUNNIEST WORKPLACE EXPERIENCE:** Agreeing to dress up as a Dallas Cowboys cheerleader at a national banking conference in Fort Worth, Texas.

**HIDDEN TALENT:** Coaching youth sports

**HOBBIES:** Watching my children play sports

**TRAVEL DESTINATION:** Florida in winter, Lexington, Mich. in summer.

**DOWNTIME:** Spending time with family

**DETROIT ATTRACTION:** The Henry Ford and Greenfield Village

**For more than 20 years, Burgess has served as counsel to secured lenders in all aspects of restructurings, loan modifications, and enforcement of remedies. He has represented automotive manufacturers and Tier 1 suppliers in all facets of reorganization, turnaround, workout, and liquidation cases. As CEO of Dickinson Wright, Burgess oversees all aspects of the firm’s professional and business operations, working closely with practice area leaders and administrative officers.**

**EDUCA**

**EDUCATION:** University of Michigan (B), Yale University (JD)

**FIRST JOB:** Delivering payroll to Daly Drive-In restaurants

**FOUNDED:** 1878

**LAWYERS:** More than 450 attorneys across 40-plus practices

**DOWNTIME:** Distance running, tradition training, racing

**HOBBY:** Cooking. It’s best on Sunday afternoons, taking hours and hours, while my wife, Katy, serves as deejay.

**HIDDEN TALENT:** I have a built-in sense of direction. No map, no GPS, never admit that you’re lost, and never stop to ask for help.

**DETROIT ATTRACTION:** Participating in group runs at Run Detroit.

**As a lawyer, Ackerman has represented landowners from coast to coast for more than 40 years. An expert in eminent domain law, he was won multi-million-dollar judgments for his clients in disputes over the east and west riverfront proceedings, property owners displaced by the GM Poletown and Chrysler plants, and residents and business owners relocated by road projects to build M-59 and M-5, as well as the upcoming Gordie Howe International Bridge.**

**EDUCA**

**EDUCATION:** Michigan State University (B), University of Michigan Law School (JD)

**FIRST JOB:** Wayne County Road Commission. Yes, it was a dirty job, but it gave me a chance to see a whole lot more than garbage.

**BEST ADVICE:** From my father: Work is always a battle taking on the government.

**TRAVEL DESTINATION:** Madrid, Jerusalem, and Charleston

**FEW PEOPLE KNOW:** I was on the University of Michigan Law School Beer Chugging Championship Team in 1972

**HOBBIES:** Anything and everything with my family.

**COMMUNITY INVOLVEMENT:** is an adjunct law professor at MSU.
Carson is one of the founding members of the Carson Fischer law firm and serves as its managing partner. His practice focuses on real estate, land use, finance and entity creation, operation, acquisitions, dispositions, and governance. He represents business interests in Michigan, throughout the United States, and internationally. Carson is a member of the Board of Visitors of Wayne State University Law School and is active with the Oakland County Bar Association.

**EDUCATION:** Wayne State University (B, JD)

**FIRST JOB:** Cutting lawns and delivering papers

**BEST ADVICE:** Nothing just happens, you must work for it

**TRAVEL DESTINATION:** Paris

**HOBBY:** Traveling

**ACTIVE:** Detroit Bar Association and the American Bar Association

**PRACTICE AREAS:** Business/Transaction, complex litigation, real estate law, zoning — land use, and entertainment.

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Davis concentrates his practice in business, real estate, securities, and tax law. He has extensive experience handling the acquisition, development, leasing, and disposition of automobile sales and service facilities, as well as handling the acquisition, leasing, and disposition of industrial and commercial property in various industries. Previously, Davis was with E.F. Hutton and subsequently with the Michigan Corporation and Securities Bureau, Enforcement Division.

**EDUCATION:** Michigan State University (B), Thomas M. Cooley Law School (JD), Wayne State University Law School (LLM)

**FIRST JOB:** Caddie at Pine Lake Country Club

**INDUSTRY FOCUS:** Automotive and industrial

**BEST ADVICE:** Treat people the way you want to be treated

**LEAST LEARNED:** Problems don’t get better if you ignore them.

**FAVORITE BOOK:** “Atlas Shrugged” by Ayn Rand

**HOBBIES:** Sking and golf

**BEST ADVICE FOR A YOUNG PERSON:** Education opens the door to opportunity.

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Foltyn has served as chairman and CEO of Honigman, Michigan’s largest law firm, since 2008. Under his guidance, the firm has instituted innovative strategies by integrating new technology and staffing models to increase value and maintain a high quality of legal services. In addition, he has enhanced recruitment and development by providing a wide variety of internal and external tools to assist attorneys and staff with career advancement.

**EDUCATION:** University of Michigan (B, JD)

**FIRST JOB:** Working for my father’s wholesale drapery business

**BEST ADVICE:** From my father: A healthy person has a million problems; an ill person has one.

**TOUGHEST CHALLENGE:** Patience

**HIDDEN TALENT:** I used to play electric bass in rock bands in the 1970s

**HOBBIES:** Reading, travel, and watching our kids’ sports and musical events with my wife

**DETROIT ATTRACTION:** The Detroit riverfront

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Driker specializes in complex business litigation, counseling to business and non-profits, and alternative dispute resolution. He has served as the lead or co-lead trial counsel in numerous business cases, including representing one of the state’s largest utilities in a $500 million fraud and breach of contract action brought by a major industrial firm. Driker also has represented the State of Michigan and the City of Detroit in complex litigation matters.

**EDUCATION:** Wayne State University (B, JD), George Washington University Law School (LLM)

**PRACTICE AREAS:** Litigation, business counseling, and bet the company litigation

**CLIENTS:** Automobile Club of Michigan, CMS Energy, the W.A. Dart family, Ford Motor Co., General Motors Co., and more

**LEGAL WORK:** I have represented numerous lawyers and law firms, including several of the largest in the state, in professional liability, disciplinary, and partnership dissolution matters

**NOTABLE:** Selected as one of the mediators in the city of Detroit bankruptcy, appointed by the chief judge of the U.S. District Court.

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In addition to serving as executive vice president and general counsel of DowDuPont, Fox is co-founder and principal of the Roxbury Group in Detroit, a real estate development firm that has renovated and built several noteworthy projects, including the David Whitney Building. In 2013, she was appointed by Gov. Rick Snyder to serve as deputy emergency manager of Detroit, and helped guide the city through the largest municipal bankruptcy in U.S. history.

**EDUCATION:** University of Michigan (B, JD)

**FIRST JOB:** Waitress at the Brown Jug in Ann Arbor

**BEST ADVICE:** It’s amazing what you can accomplish if you don’t care who gets the credit.

**TOUGHEST CHALLENGE:** Working with the city and state to help forge the Grand Bargain when deputy emergency manager for Detroit

**OTHER LIFE:** I own an historic inn and tavern in downtown Lexington called Cadillac House, which opened in 1860. A $3 million renovation was recently completed, and includes a tavern and restaurant, and 12 hotel suites.

**PET CHARITY:** Grand Circus Park Conservancy

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Professional Services

LAWYERS

Hilfinger is co-chair of Foley & Lardner’s manufacturing industry team and chair of the Detroit office’s business law department. He has more than 25 years of transactional and finance experience, including representing private and public companies (automotive suppliers and other manufacturers), senior and mezzanine lenders, venture capital funds, and private equity funds. Previously, he was COO of the Michigan Economic Development Corp. under Gov. Rick Snyder.

Klimko has extensive experience in securities regulation, corporate financing, mergers and acquisitions, corporate governance, and general corporate matters — fields he has practiced in since 1980. His nearly 40 years of experience includes planning, negotiating, and implementing various types of merger and acquisition transactions. Additionally, Klimko taught corporate law for five years as an adjunct professor at the University of Detroit Mercy Law School.

Leahy will assume the leadership role in January 2020. She practices corporate, securities, and general business law, counseling both established and emerging businesses on general corporate transactions, mergers, acquisitions, security regulation compliance, and issues involving venture capital funding. She has significant experience working with the University of Michigan’s Technology Transfer Office and has represented several companies that have licensed technology from U-M.
Professional Services

LAWYERS

David Baker Lewis
Of Counsel
Lewis & Munday, Detroit

With more than four decades of experience in municipal finance, Baker Lewis is well versed in municipal bonds including revenue bonds, general obligation bonds, certificates of participation, bond offerings, bond purchase agreements, special tax bonds, state revolving bond funds, cash-flow borrowings, industrial development bonds, and performing due diligence. A co-founder of Lewis & Munday, he served as chairman and CEO from 1972 to 1982, and 2004 to 2010.

Education: Oakland University (B), University of Chicago Booth School of Business (M), University of Michigan Law School (JD)
First Job: Working as a bagger at a Wrigley’s store in Detroit
Funniest Work Experience: An imposter applied for a position on our legal staff, representing himself to be a college graduate of Harvard University, a Rhodes Scholar, and a law school graduate of Harvard Law School, all of which turned out to be untrue. This same person also impersonated himself as a professional baseball player for the Detroit Tigers.
Hobbies: Golfing and going to the movies
Passion: I am a lover of outstanding architecture

Andrew Richner
Member
Clark Hill, Detroit

Richner is a member in Clark Hill’s government and public affairs practice group, where he provides advice on matters of legislation and governmental law and policy. He also has substantial experience in legislative and regulatory issues, government appropriations, campaign finance, lobbying, ethics laws, and open government laws, including the Freedom of Information Act and the Open Meetings Act. Richner is vice chairman of the Board of Regents of the University of Michigan.

Education: University of Michigan (B, JD)
Intern: At the White House Office of Counsel to the President (1995)
Overseas: In 1990, assisted a law firm in Warsaw, Poland.
Public Service: Served in the Michigan House of Representatives from 1997 to 2002, where he sponsored 49 bills that became public acts
Commissioner: Past member of the Wayne County Board of Commissioners (1993 to 1996)
Practice Areas: Government and public affairs, municipal law, and political law

Michael McGee
CEO
Miller Canfield, Detroit

As CEO, McGee oversees the firm’s 16 offices in five countries. He leads a service-oriented team of legal professionals across a broad range of disciplines. He has served as team leader on a wide range of public finance projects including infrastructure financing and refinancing, restructuring actions, compliance review, intergovernmental agreements, and public entity creation, operation, and financing. Prior to being CEO, he was a senior member of the firm.

Education: University of Michigan (B, M), University of Michigan Law School (JD)
First Job: I was a page at the Livonia Public Library’s Alfred Noble branch. My job was to restock shelves with returned library books. I loved it, but the librarians often despised me because I was reading them as I was returning them.
Inspirational Quote: “One person can make a difference, and everyone should try.” — John F. Kennedy
Lessons Learned: The world really is run by those who show up. The lesson is: show up, do your job, stick with it, get it done and move on.

Lowell Salesin
Partner
Honigman Miller, Bloomfield Hills

Salesin has more than 20 years of experience representing retail, office, self-storage, multifamily, and manufactured housing developers in acquisitions, financing, construction, development, and leasing transactions related to properties spanning the United States. He is Honigman’s vice chair of the real estate department, representing some of the industry’s leading real estate investment trusts and private developers in a broad sector of real estate matters.

Education: Indiana University (B), George Washington University Law School (JD)
First Job: Windsurfing instructor on Orchard Lake
Best Advice: Hard work pays off
Hobbies: Yoga and biking
Favorite Movie: “Fletch”
Travel Destination: Aspen, Colo.
Detroit Attraction: Lafayette Corely Island
Expertise: Portfolio acquisitions, joint ventures, property-level secured financing, multiple property credit facilities, and loan workouts.

Alan E. Schwartz
Partner
Honigman, Detroit

Schwartz, a founding member of Honigman, has a list of clients that includes numerous corporate and cultural institutions. He’s also a well-recognized figure in civic and nonprofit organizations. He has participated in the advancement of nearly every major development project in Detroit, either as an attorney or as a leader in business organizations, since he joined the firm in 1952. In addition, former Mayor Dave Bing named the annual Alan E. Schwartz Award after him.

Education: University of Michigan (B), Harvard Law School (JD)
Service: Served in Guam during World War II
First Job: Special assistant counsel for the New York State Crime Commission
Bar Admissions: Michigan and New York
Civic Work: A member of Business Leaders for Michigan, Economic Alliance for Michigan, and New Detroit Inc.
Honors: Received the Judge Learned Hand Award from the American Jewish Committee, Detroit Chapter
Philanthropist: Supports DSO, Cranbrook, Kresge Foundation

Alan S. Schwartz
Partner and Vice Chairman
Honigman, Detroit

Schwartz is a corporate attorney who has served the firm as vice chairman since 2008, and previously was chairman and CEO from 2003 to 2007. He has been an integral part of the firm’s leadership for more than 30 years and was instrumental in its growth as a leading business law firm serving clients locally, nationally, and internationally. In addition, Schwartz has held leadership roles at the Barbara Ann Karmanos Cancer Institute, Legacy DMC, and the Detroit Regional Chamber.

Education: University of Michigan (B), Harvard Law School (JD)
First Job: My current job. I just celebrated 50 years with Honigman.
Toughest Challenge: Telling a client that you have to have time to think through a problem before advising how to proceed.
Hidden Talent: I have not missed doing a New York Times Sunday crossword puzzle in more than 60 years
Best Advice for a Young Person: Unlike Dustin Hoffman, it’s not plastic. It’s anything high-tech. The world as we’ve known it will change ever faster going forward.
Reggie Turner
Member, Executive Committee
Clark Hill, Detroit

A corporate law attorney for more than 40 years, Williams has a passion for buying, selling, expanding, and enhancing businesses. Working with Avenir Cos. and the McDonald-Agape Foundation, he has acquired, merged, closed, or sold more than 50 companies. In the 1980s, Williams and other investors formed private equity groups and investment firms to acquire smaller companies with growth potential, provide needed resources, and enhance the management team.

Rick Williams
Managing Partner
Williams, Williams, Rattner, and Plunkett, Birmingham

As a managing director at the global consulting firm Accenture, Brody is responsible for helping companies define and execute corporate strategies, with an emphasis on operational efficiency, revenue optimization, and new market entry. Brody has 20 years of experience in large program and project execution, business planning, business case definition, and process, design, and optimization. He also leads Accenture's Impact Hire Program in Detroit.

Dean Brody
Managing Director
Accenture, Detroit

Hans-Werner Kaas
Senior Partner
McKinsey & Co., Detroit

Weiss is a member of the firm’s board of directors and tax practice group. He specializes in business planning, real estate law, and federal, state, and local taxation law. Weiss serves as director for the Milton M. Shiffman Trust Assistance Fund, U-M Hillel, the Frankel Academy, and the YCT Rabbinical School. He earned his LLM in taxation from the New York University School of Law. He is a member of the bar in Michigan and U.S. Federal Courts.

Mark Wisniewski
Chairman and CEO
Kitch Drutchas Wagner Valittutti & Sherbrook, Detroit

Wisniewski joined the Kitch firm in 1990 and has served as its chairman and CEO since 2014. He has taken the lead in several multimillion-dollar statewide property damage lawsuits, with a particular emphasis on cases involving asbestos. Additionally, Wisniewski has lectured to client and attorney groups on asbestos litigation, and has been the moderator of judicial panels regarding discovery and trial tactics. His experience also extends to medical malpractice.

The Detroit 500
Zahran joined Securitas USA in 2004 as a financial analyst and worked his way to president of its global enterprise security division in 2009. In this position, he supports large multinational corporations in more than 25 countries in a wide range of specialty services including executive protection, dedicated investigations, global intelligence, fire prevention, technology management, crisis management, and government compliance support.

**JACK ZAHRAN**
President
Pinkerton, Ann Arbor

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Huxley previously served as CFO and chairman while also taking on the responsibility of COO. He led the company through nine acquisitions of other IT services companies and 21 years of consecutive growth, creating and directing all banking, accounting, and legal relationships in the U.S. and Europe. Huxley was a member of the city-appointed Board of Zoning Appeals and is the past chairman of the Michigan Humane Society’s board of directors.

**PAUL HUXLEY**
Chairman
Strategic Staffing Solutions, Detroit

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Barfield is responsible for the leadership and strategic expansion of Impellam Group’s portfolio of managed services and specialist staffing businesses, including Guidant Group, Corestaff, SRG Woolf, S&Com, and Bartech Group. He joined the company following the 2015 acquisition of Bartech Group Inc., where he was COO since 2009 before he was promoted to CEO in 2012. He has leveraged process improvement, supply chain, technology, and risk mitigation strategies.

**DAVID W. BARFIELD**
Group Development Officer
Impellam Group, United Kingdom

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Pasky founded Strategic Staffing Solutions in 1990. The company has since grown to an international, $300 million corporation with 25 U.S. branches and locations in Lithuania, Latvia, Great Britain and, soon, Cuba and Argentina. Pasky aims to keep a “green” culture by putting customers, consultants, and communities first. She is chair of the Downtown Detroit Partnership, co-chair of the Mayor’s Workforce Development Board, and a member of Business Leaders for Michigan.

**CYNTHIA J. PASKY**
Founder and CEO
Strategic Staffing Solutions, Detroit

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Corona was named president and CEO of Kelly Services in May 2017. He joined the company in 1994 and served as a U.S. middle market leader before being named executive vice president of the Americas. He was promoted to executive vice president and COO in 2009, and assumed responsibility of all of Kelly’s global operations. As COO, Corona oversaw the transformation of operating models to align with market demands and sharpened the firm’s focus on growth areas.

**GEORGE CORONA**
President and CEO
Kelly Services, Troy

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As CEO of TTI Global, Blaker oversees operations on five continents, including 23 offices. In emerging markets, the company builds agreements among government, higher education, and manufacturers to upgrade training programs. With a staff of more than 2,000 employees, the company offers a wide range of services tailor-made to drive business goals, including business consulting, research, staffing, workforce development, and learning solutions.

**LORI BLAKER**
CEO
TTI Global, Bloomfield Hills

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Huxley previously served as CFO and chairman while also taking on the responsibility of COO. He led the company through nine acquisitions of other IT services companies and 21 years of consecutive growth, creating and directing all banking, accounting, and legal relationships in the U.S. and Europe. Huxley was a member of the city-appointed Board of Zoning Appeals and is the past chairman of the Michigan Humane Society’s board of directors.

**PAUL HUXLEY**
Chairman
Strategic Staffing Solutions, Detroit

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**GEORGE CORONA**
President and CEO
Kelly Services, Troy

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Dickinson Wright celebrates our Detroit 500 leaders, the HON. DENNIS W. ARCHER and WILLIAM T. BURGESS, who have each contributed immeasurably to the community and to our firm in extraordinary ways.

THANK YOU FOR YOUR DEDICATION AND COMMITMENT

Dennis W. Archer, Chairman Emeritus
313.223.3630 | darcher@dickinsonwright.com

William T. Burgess, Chairman
313.223.3634 | wburgess@dickinsonwright.com

CREATE PERMANENT POSITIVE CHANGE

In our 35-year history, the Community Foundation has granted $1 billion to achieve real and lasting impact in our region — all through thoughtful philanthropy.

Join us in creating permanent, positive change for southeast Michigan.

Community Foundation
FOR SOUTHEAST MICHIGAN
cfsem.org/myimpact
Segura invested early in Detroit’s technology hub, leading VisionIT from a startup to a global technology leader over the past 22 years across IT practices IT outsourcing. Today, the company has global delivery centers supporting software and infrastructure. VisionIT also deploys on-site technical resources across the United States. Segura was appointed by the White House and served for eight years on the Advisory Committee on Trade Policy and Negotiations.

**SAMUEL BEZNOS**

**CEO**

**VisionIT, Detroit**

- Education: University of Michigan (B)
- First job: Started an R&B/hip-hop record label
- Challenge faced: Raising capital for my business when it was an early stage company
- Funniest work experience: Customers don’t realize a member of our leadership team is my sister, Christine Rice
- Detroit attraction: The Motown Museum, which demonstrated a small Detroit company could impact the world
- Pet Charity: Norwegian Boxing Gym, Westland
- Hobby: Managing professional boxer Demonsique Dolton
- Bucket list: See Dolton win the welterweight world championship.

Batayeh joined Village Green in 1980 as a part-time sales consultant while attending the University of Michigan and gradually worked up to CEO. She is responsible for global and strategic-level initiatives and planning for all of the operating companies that comprise Village Green Holding. She teaches executive leadership at Village Green University, leads the company’s innovation council, and is a director of the National Multi Housing Council.

**DIANE BATAYEH**

**CEO**

**Village Green, Southfield**

- Company: Property management services in 30-plus cities
- Offices: Southfield, Baltimore, Chicago, Cincinnati, Dallas, Minneapolis, St. Louis, Atlanta, Connecticut, and Scottsdale
- Portfolio: Operates more than 40,000 units valued in excess of $6.5 billion
- Quote: It’s all about the people
- Founded: In 1939, as Holtzman and Silverman
- Workforce: More than 1,300 employees
- Legacy: The company led the effort to force banks to offer mortgages to underprivileged and ethnically diverse people in the 1930s; championed energy efficiency beginning in the 1970s.

Beznos oversees property management, asset management, finance, construction, and accounting at Beztak Cos. He also specializes in acquisitions, land development and property rezoning, and strategic planning and risk evaluation. In addition, he is president of Oakland Management Corp., a property management firm in Farmington Hills, and is a licensed real estate broker in 12 states and Washington, D.C. Beznos is a member of the Young Presidents’ Organization.

**SAMUEL BEZNOS**

**Partner and CEO**

**Beztak Cos., Farmington Hills**

- Education: University of Michigan (B), New York University (M)
- First job: Ran a bulletin board out of my parents’ home. I had multiple phone lines coming into the house, and it was basically a chat room and file-sharing platform.
- Best advice: Be honest, ethical, and do the correct thing.
- Hidden talent: I’m very handy and can fix things.
- Hobbies: Yoga, exercise, water sports, and winter skiing.
- Down time: I have three young kids that keep me very busy.
- Member: International Council of Shopping Centers, National Multifamily Housing Council.

Bezshani oversees Acro, a staffing firm that specializes in providing highly qualified workers in the fields of information technology, engineering, accounting, and finance. Born and raised in India, Shahani came to the United States and attended the University of Detroit Mercy. Following graduation, he went to work for Ford Motor Co. as a financial analyst. In 1982 he left Ford to start Acro. The company has 34 offices in the U.S. and six throughout Europe and India.

**RAVINDER “RON” SHAHANI**

**President and CEO**

**Acro, Livonia**

- Education: University of Detroit Mercy (M)
- First job: Washing dishes in the university cafeteria
- Pet Charity: Ford Health Care Foundation
- Chairman Emeritus: Asian Pacific American Chamber of Commerce, Farmington Hills
- Risk: Going against the advice of his parents, Shahani left Ford to launch Arco
- Revenue: $332 million
- Honored: In 2016, Acro was named a National Best and Brightest Company to Work For by the National Association for Business Resources.

Berriz leads a real estate investment company that owns and operates a $4.6 billion real estate portfolio consisting of 20,000 apartment units and more than 15 million square feet of shopping centers and office buildings located in 17 states. Berriz has been responsible for acquiring and managing assets in excess of $10 billion during his career. In addition, he is involved with Project Healthy Schools, a community and University of Michigan Health System collaboration.

**ALBERT M. BERRIZ**

**Managing Member, CEO, and Co-Owner**

**The McKinley Companies, Ann Arbor**

- Education: University of Miami, School of Engineering (B), J.L. Kellogg Graduate School of Management, Northwestern University (M)
- First job: Busboy at a restaurant in Coral Gables, Fla.
- Inspirational quote: Hitch your wagon to the stars.
- Best advice for a young person: You can do anything you want to do. Never give up. Never settle. There isn’t anything you can’t accomplish.
- Favorite movies: The entire James Bond series.
- Hobbies: Boating on Lake Michigan and in the Bahamas with my wife.

Cummings has been an anchor in the Detroit real estate world for decades, highlighted by his acquisition of the iconic Fisher Building in 2015 and the establishment the following year of The Platform, a Detroit-based venture focused on new housing and retail developments in the city. He divides his time between Florida and Michigan, where he serves on the investment committee of the Max M. Fisher Family Office and is a director and chairman emeritus of the Detroit Symphony Orchestra.

**PETER CUMMINGS**

**Executive Chairman**

**The Platform, Detroit**

- Education: Yale University (B), University of Toronto (M)
- First job: Journalist for The Montreal Star.
- Best advice for a young person: Brains are important and a strong work ethic is important and developing a network is important, but perseverance trumps them all.
- Travel destination: Charleston
- The Platform: Owns the Fisher Building, Cass Cadillac, Lakshore Global Building, and more.
- Bucket list: Sharpen my photographic skills and learn Spanish.
NOT YOUR TYPICAL BUSINESS SCHOOL.

Preparing you for leadership is at the core of a Walsh education. It’s where academic excellence, career building, and an outstanding employment rate come together. This is where leaders are made.

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The Detroit Regional Aerotropolis, American Center for Mobility at Willow Run Airport and the Subaru Tech Center have developed a gateway to the future of mobility, placing Van Buren Township on the cutting edge of next-generation vehicle automation and technology.

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**Real Estate**

**- APARTMENTS**

With more than four decades of professional experience in the real estate and property management fields and an extensive background in maintenance and efficiency in building operations, Higgins has been a developer and entrepreneur since the 1970s. He has been involved in ownership and managed more than 50 properties, including the historical Leland Hotel, Broderick Tower, and Elliott Building, all located in downtown Detroit. He is a 20-year member of the Detroit Athletic Club.

**FIRST JOB:** Worked as a clerk at the Downtown Train and Camera Hobby Shop at 16 years old

**HOBBIES:** Model trains and traveling

**FAVORITE TV SHOW:** “Diners, Drive-ins, and Dives”

**BUCKET LIST:** Cruise the Caribbean Islands on a catamaran

**DETOIT ATTRACTIONS:** Belle Isle and Eastern Market

**DIRECTOR:** Shoreline East Condominium and Detroit Towers Condominium

**MEMBER:** Detroit Entertainment District Association, which works to enhance the northern portion of the downtown area.

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**A Detroit native, Karp is a member of Capitol Park Partnership in Detroit, which has undertaken development, design, historic construction, technology, and commercial leasing to help revitalize Capitol Park in downtown Detroit. He was part of the revitalization of Lansing’s Old Town, where he utilized various combinations of historic rehabilitation credits, new market credits, and low-income housing tax credits. He also partners with quasi-public entities, universities, and banks.**

**EDUCATION:** Michigan State University (B)

**FIRST JOB:** Site cleanup at a downriver Detroit steel plant

**BEST ADVICE:** If you truly believe something is right and works, no one else’s opinion matters

**TOUGHEST CHALLENGE:** In all facets of business, human behavior is often the greatest obstacle

**HOBBIES:** Alpine and water skiing, travel, and cooking

**BEST ADVICE FOR A YOUNG PERSON:** Plan on outworking everyone if you truly want to succeed

**DEVELOPMENT AND GENERAL CONTRACTING:** Multifamily, office, retail, and light manufacturing projects throughout the Midwest.

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**In 1994, Lester founded Princeton Enterprises, a privately held real estate investment firm that owns and operates a commercial investment portfolio consisting of multifamily housing and office buildings. To date, Lester and his various partners have acquired 130 properties with an aggregate value of $1 billion. Lester owns and operates a portfolio of more than 22,000 apartment units as well as office, medical, storage, and other commercial facilities.**

**EDUCATION:** University of Michigan (B), University of Southern California (JD)

**FIRST JOB:** Busboy at the Birmingham Athletic Club

**BEST ADVICE:** Whatever you choose to do, do it to the best of your ability

**LESSON LEARNED:** Change in the real estate market is not usually gradual. The challenge is being prepared.

**HIDDEN TALENT:** I have an exceptional green thumb.

**BEST ADVICE FOR A YOUNG PERSON:** Dream big but be prepared to pay some dues. No one starts at the top.

**BUCKET LIST:** Play golf at the Old Course at St. Andrews.

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**Holtzman’s grandfather, Joseph, started as a single family homebuilder in 1919 and grew the company into one of the nation’s largest homebuilders; his father and uncle expanded the company to include commercial, retail, and apartment development, construction, and management. Today, Holtzman operates City Club Apartments, which offers a mixture of well-designed communities in Detroit, Chicago, Kansas City, Minneapolis, and Pittsburgh.**

**EDUCATION:** Michigan State University (B)

**PARTNER:** Canadian investor Alan Greenberg

**FIRST JOB:** Marketing manager for Village Green

**FUNNIEST WORK EXPERIENCE:** I was performing due diligence on an apartment community we were purchasing and I went into an apartment, and the guy living there had a full-sized pig.

**BEST ADVICE FOR A YOUNG PERSON:** Work hard. You will never regret it.

**FAVORITE MOVIE:** “Groundhog Day”

**FEW PEOPLE KNOW:** I race historic Formula 1 Ferraris in series events and championships around the world

**DETOIT ATTRACTION:** The Detroit Zoo

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**The Platform is focused on developing residential and mixed-use communities in Detroit. Its 23-person team is working on a $300 million development pipeline throughout the city and its neighborhoods. Knoer has been a development and investment professional for the last 25 years, starting as a development officer at Hines in the Chicago and Atlanta offices. He then spent four years at J.P.Morgan Partners in London before joining REDICO in Southfield in 2013.**

**EDUCATION:** Johann Wolfgang Goethe University in Frankfurt, Germany (B), Dartmouth College (M)

**FIRST JOB:** Investment banking analyst at J.P. Morgan

**FEW PEOPLE KNOW:** I make a goose dinner for Christmas each year

**FAVORITE MOVIE:** “Forrest Gump”

**HOBBY:** Golf

**TRAVEL DESTINATION:** London, England

**DETOIT ATTRACTION:** The canals in Jefferson Chalmers

**BUCKET LIST:** A trip to the Taj Mahal

**WHO SHOULD PLAY ME IN A BIOPIC:** Anthony Edwards

**THE PLATFORM:** Began operations in February 2016

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**Following college, Ross and Michael Colman worked at Edward Rose & Sons, a large multifamily development and management firm in Bloomfield Hills that is owned by the Rose family. ROCO Real Estate started in 2012. In June, the company sold more than 10,000 of the over 20,000 apartments it had owned among 110 properties in 13 states including Michigan, Ohio, Florida, New York, Texas, and Illinois. The sale netted more than $500 million.**

**OPERATIONS:** Michael Colman researches the acquisition targets, Ross oversees financing and analysis, and David Colman manages the assets. Evan Ross, a silent partner, is an opera singer who performs around the world.

**BRAND:** ROCO (Ross and Colman)

**CRITICAL MASSES:** Once the company owned 15,000 apartments, it launched ROCO Management to streamline costs and improve oversight.

**AREA LOCATIONS:** Chesterfield Township, Clinton Township, Roseville, Southfield, South Lyon, Westland, Warren, and more

**PHILANTHROPY:** Hosts annual fundraisers for area charities.
As principal, Schwartz oversees Dover Realty Advisors, an institutional Midwest real estate advisory company. Dover specializes in asset management, property management, receivership, and repositioning of multifamily real estate holdings. During his 40-year career, Schwartz has managed more than $1 billion in development and has handled $600 million in acquisitions and repositionings. He has been an active member of the National Multifamily Housing Council.

- **EDUCATION:** University of New Haven (B), Rutgers University (M)
- **FIRST JOB:** Assistant manager of Oakwood Garden Apartments in San Jose, Calif.
- **BEST ADVICE:** From my father, “you get what you put into life.”
- **LESSON LEARNED:** If it’s too good to be true, it generally is when money becomes the primary motivator.
- **HOBBIES:** Golf, swimming, and hiking
- **TRAVEL DESTINATION:** Maui
- **PET CHARITY:** The Friendship Circle
- **DOWNTIME:** Anything outdoors, a good book or a movie.

For the past 40 years, Carmody has led local governments, small businesses, and nonprofits during a career focused on reviving rust belt cities. For the last 10 years, Carmody has served as president of Eastern Market Corp., a nonprofit that manages and promotes one of Detroit’s most venerable institutions. Under his leadership, Eastern Market has joined with other partners to increase the consumption of healthy food by creating and expanding venues and employment.

- **EDUCATION:** University of Illinois (B)
- **FIRST JOB:** Making Squeeze Parkay and Miracle Whip for Kraft Foods
- **INSPIRATIONAL QUOTE:** “He had an abiding sense of tragedy, which sustained him through temporary periods of joy.” — William Butler Yeats
- **HOBBIES:** Reading, music, and open-hand dog events (White Sox, Lions, and University of Illinois)
- **FUNGIEST WORK EXPERIENCE:** As a bar owner, a partner and I once dragged a tall customer outside after he had passed out, and his artificial leg fell off as we crossed the threshold.

Wallace oversees the Detroit RiverFront Conservancy, which is dedicated to providing public access to Detroit’s riverfront and to serving as an anchor for economic revitalization. The conservancy’s ultimate vision is to revitalize and transform 5.5 miles along Detroit’s international waterfront. Prior to joining the conservancy, Wallace was a director with Hines Interests; most recently, he served as project manager of the River Point development in Chicago.

- **EDUCATION:** Princeton University (B), University of Michigan (M)
- **FIRST JOB:** Ironing shirts at Vogels and Fosters in Chelsea.
- **FAVORITE BOOK:** “East of Eden” by John Steinbeck
- **ADVICE FOR A HIGH SCHOOL GRADUATE:** Focus on your likability and integrity.
- **FEW PEOPLE KNOW:** I launched Wallace Detroit Guitars, which manufactures guitars using reclaimed wood from abandoned homes and buildings in Detroit.
- **DOWNTIME:** Fishing and reading, and playing with my dog, Penny Lane.

Dubensky was appointed chairman and CEO of Ford Land in January 2017, succeeding Donna Inch. He leads a global team with responsibility for real estate, engineering and construction, energy and sustainability, dealership design, workplace design, and facility management services for Ford Motor Co. In addition, he was a point person for Ford’s acquisition of Michigan Central Depot and neighboring properties in Detroit’s Corktown district.

- **EDUCATION:** Michigan State University (B, M)
- **FIRST JOB:** Started with Ford more than 25 years ago
- **MOST RECENT POSITION:** President and managing director, Ford Motor Private Ltd., a subsidiary that oversees Ford’s global business services operation headquartered in India
- **PAST ROLES:** Served in management, finance, strategy, analytics, automotive credit, and audit roles in the United States, Mexico, and Japan
- **CORKTOWN CAMPUSS:** Ford plans to have 2,500 workers in the district in 2022 or sooner along with 2,500 workers from complementary autonomous and mobility disciplines.

Mosey joined Midtown Detroit in 1987, and became executive director and president in 1990. Midtown Detroit oversees numerous programs in Midtown, including district planning, beautification and maintenance, community and real estate development, marketing, events, and more. In 2011, the organization merged with New Center Council, which allowed it to expand its staff and geographic footprint to include New Center, TechTown, and the North End.

- **EDUCATION:** Wayne State University (B)
- **ORGANIZATION:** More than 150 members representing cultural, academic, medical, and service institutions, corporations, businesses, and community organizations
- **COMMITTEES:** Public space development and maintenance, community and economic development, security, marketing, and special events
- **RFP:** In partnership with the Detroit Institute of Arts to select a landscape architecture and urban design team for the new DIA Plaza and Midtown Cultural Connections in March 2019
- **NOTEWORTHY PROJECT:** The Inn on Ferry Street.

Anton oversees a commercial brokerage firm that assists property owners and businesses in the sale and leasing of industrial buildings, land sales, build-to-suit transactions, crane bay and other sophisticated construction, zoning and occupancy, and the development of industrial subdivisions. It also facilitates sales of apartment complexes, commercial strip centers, office buildings and complexes, multitenant industrial buildings, and single-user facilities.

- **FIRST JOB:** Took over the family shoe store when I was 17 years old, following the passing of my father
- **SERVED:** Two years in the U.S. Army
- **PAST LIFE:** Co-founded, owned, and operated Anton’s men’s wear stores, which at its peak had nine locations
- **FOUNDED:** Anton, Sowerby & Associates in 1998
- **CIVIC:** Former director of First National Bank in Macomb County, Community Central Bank, former chairman of the St. Joseph’s Health Network Board, and former president of the Macomb Community Chamber of Commerce. Also served on numerous other charitable boards and civic committees.
Bieri founded Bieri Co. in 1976 to help landlords and tenants reach their real estate goals. As principal of Stokas Bieri Real Estate Co., Bieri has provided services from business expansion planning to project leasing for some of the world’s most renowned retailers. He is a member of professional, educational, and civic organizations including the Urban Land Institute, and has served as co-chair of the Urban Land Institute Detroit District Council.

Brochert founded Lormax Stern with Daniel Stern in 1992. He has more than 35 years of experience in shopping center acquisition, development, construction, and leasing. He has been involved in the acquisition and development of more than 25 million square feet of gross leasable retail space, primarily in Michigan. Brochert has been a member of the International Council of Shopping Centers for more than 35 years and is on the board of directors of the Detroit Regional Chamber.

Capitani is a director and principal of L. Mason Capitani CORFAC International’s property management arm and serves on the executive management team that directs all aspects of brokerage and property management services. During his tenure, the scope of services offered by the company has expanded to include the acquisition, disposition, and management of office, medical, industrial, flex, and retail properties throughout Michigan and beyond.

Book joined Colliers International’s occupier services group in 2011 as part of the national steering committee. Throughout his 25-year career, he has focused his practice on tenant and owner representation around the world. As executive vice president, Book has completed transactions that include office space, building sales, land leasing, purchases, and build-to-suit projects. His focus over the last several years has been to bring new businesses to Michigan.

Under Broder’s leadership, Broder & Sachse has grown from a startup business to a full-service management and development company, managing more than 130 properties consisting of more than 16 million square feet of space and 10,000 multifamily units. Overall, since 1993, the firm has developed and acquired more than $250 million of multifamily, retail, and boutique office properties in Michigan and the southeastern United States.

Choukourian began his career with a family office development firm that allowed him to work in multiple aspects of the commercial real estate industry, including land assemblage, property acquisition, construction, property management, leasing, and investment sales. At Colliers International, Choukourian has recruited more than 40 top-pricing professionals to the region since 2011, increased revenue by more than 420 percent, and added new services lines to the region.

Bijan Capitani
Executive Principal
L. Mason Capitani CORFAC International, Troy

Randall Book
Executive Vice President
Colliers International, Detroit

Chris Brochert
Founding Partner
Lormax Stern Development Co., Bloomfield Hills

Richard Broder
Founder and CEO
Broder & Sachse Real Estate, Detroit

Mason L. Capitani
Executive Principal
L. Mason Capitani CORFAC International, Troy

Paul Choukourian
Executive Managing Director
Colliers International, Southfield

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First Job: Selling houses for Arthur N. King reality
Best Advice Received: If you don’t have patience, get out now
Lesson Learned: Don’t be impulsive
Favorite TV Show: “Curb Your Enthusiasm”
Travel Destination: Saint-Tropez, France
Best Detroit Attraction: The food scene
Who Should Play Me in a Biographical Movie: Gabriel Macht
Supports: Jalen Rose Leadership Academy, University Prep Academy, Boys Hope Girls Hope of Detroit, Angels of Hope, the Rhonda Walker Foundation, Wigs for Kids.

First Job: Picking cherries in Traverse City
Funniest Workplace Experience: A client who was purchasing a 500-acre property started snoring during a conference call. He wound up buying it.
Lesson Learned: A deal isn’t dead until it’s died three times.
Travel Destination: Hong Kong
Few People Know: Meditate daily
Pet Charities: Gilda’s Club of Detroit, Starfish
Bucket List: Go to the moon
Who Should Play Me in a Biographical Movie: Dan Aykroyd
Downtime: Walking, reading, and thinking

First Job: Paper boy
Best Advice: The best person to take care of is yourself.
Favorite Movie: “Top Gun”
Travel Destination: Cottage on Lake Huron
Few People Know: I’m a State Fair pie-eating judge
Hobbies: Handball, golf
Detroit Attraction: Campus Martius
Pet Charity: 100 Vlub
Bucket List: None. I live each day to the fullest.
Real Estate

COMMERCIAL

Emmons serves as market leader for JLL’s Michigan offices (formerly Jones Lang LaSalle), where he oversees all brokerage services in the region and helps identify new market opportunities. He has more than 25 years of experience working with clients in the commercial real estate market in metro Detroit and Michigan, and continues to provide multiple services in agency leasing, capital markets, asset management, and marketing. He also serves as senior VP at CBRE and Grubb & Ellis.

**Education:** University of Michigan (B), University of Detroit Mercy School of Law (JD)
**First Job:** Swept the floors at my dad’s manufacturing company when I was 13. It was dirty and hard work. I didn’t get promoted very quickly, either.
**Hidden Talent:** I am a licensed private pilot
**Best Advice:** Deal with life’s problems one at a time and head on, I am a licensed private pilot very quickly, either.

Friedman has been responsible for Etkin’s strategic planning, development, and leasing activities since founding the company in 1982. The company has been involved in more than 9.5 million square feet of office, industrial, retail, hotel, senior living, and mixed-use developments. It also offers fee-based management and development services to a select number of third-party clients, financial institutions, hospital organizations, and physician groups.

**Education:** University of Michigan Ross School of Business (B), Wayne State University Law School (JD)
**New:** Founded
**Retail Projects:** Centerpoint, Pontiac; Northfield Point Marketplace, Troy; Evergreen Atrium Marketplace, Southfield; and College Park, Livonia
**Executive Board:** Children’s Hospital of Michigan Foundation, chairs strategic planning committee.

Frankel oversees a full-service real estate development firm, that has completed more than 50 projects over the last 30 years, including Somerset Place, a 900,000-square-foot office complex; Somerset Inn, a 250-room hotel; and Somerset Apartments, which offers 2,200 units. The company has developed Victor Parkway along I-275 in Livonia, which includes 88,000 square feet of office space, and Oakland Park at I-75 and the Davison Freeway in Highland Park.

**Education:** University of Michigan (B)
**Passion:** Frankel and his wife, Maxine, are avid art collectors
**Collection:** Works by seminal modern and contemporary artists, and contemporary ceramic objects
**Philanthropy:** Maxine and Stuart Frankel Foundation, Bloomfield Hills
**Gift:** In 2004, the couple donated $10 million to establish the Maxine and Stuart Frankel and Frankel Family Wing at the University of Michigan Museum of Art.
**Noteworthy:** The couple often lends pieces to international museum exhibitions.

**Education:** University of Michigan Ross School of Business (B), Wayne State University Law School (JD)
**First Job:** worked with my father, who was a plumber
**Operations:** Michigan, Ohio, Florida, and Arizona, and active in 23 states
**Hobbies:** Biking, hiking, skiing, and tennis
**Down Time:** Working out and chilling out at the lake
**Bucket List:** Traveling to Australia
**Detroit Attraction:** The Dequindre Cut
**Best Advice for a Young Person:** Find something to do that you are passionate about, whether working or in college
**Pet Charity:** Alzheimer’s Association

Friedman began his professional career in 1983 as a commercial real estate broker. Four years later, he formed Friedman Real Estate Group and created a strategic partnership with a property management and construction company to offer fully integrated real estate solutions to a wide client base. Today, Friedman Integrated Real Estate Solutions offers commercial brokerage, property and asset management, investment and loan sale advisory, and more.

**Education:** Michigan State University (B)
**First Job:** worked with my father, who was a plumber
**Operations:** Michigan, Ohio, Florida, and Arizona, and active in 23 states
**Hobbies:** Biking, hiking, skiing, and tennis
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**Best Advice for a Young Person:** Find something to do that you are passionate about, whether working or in college
**Pet Charity:** Alzheimer’s Association

Friedman is the founder of Friedman Real Estate Group and is the current owner and CEO of Friedman Real Estate Solutions, a commercial real estate firm with more than 90 employees. Friedman has more than 30 years of experience in all aspects of commercial and industrial real estate, and has worked individually with owners, landlords, tenants, and buyers. He launched his firm in 1986, and since then has acquired or opened offices in Detroit, Lansing, Grand Rapids, Kalamazoo, Muskegon, Holland, and Toledo. Services include industrial, high-tech, office, retail, medical, land, build-to-suit, tenant representation, investment sales, and more.

**Education:** Eastern Michigan University (B)
**Notable:** Part of the “Dirty Dozen,” a nickname that came about when Gordon, with 11 other principals, left a successful commercial real estate firm to launch Signature Associates in Southfield.
**Client:** Beaumont Health, Ford Land, Plastipak, Walbridge, Yazaki
**Inducted Into:** Midwest Commercial Real Estate Hall of Fame in 2010
**Member:** Society of Industrial and Office Realtors, World Presidents Organization, and Commercial Board of Realtors.
**Real Estate**

**COMMERCIAL**

**Gutman oversees the myriad Farbman companies, its 25 million square feet of commercial real estate, and its more than 200 employees. He has been with Farbman for more than 23 years and has 28 years of industry experience. He has worked for much of his career in the arenas of accounting, finance, and asset management. His focus is on client service, customer satisfaction and maximizing asset value. He derives pleasure from solving problems and finding opportunities.**

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**Harvey joined Ashley Capital in the summer of 1996 as vice president in the Detroit office. She is responsible for all aspects of the Detroit operation, including property management, leasing, land acquisitions, and development. During her tenure, Ashley Capital’s Michigan portfolio has grown from 3 million to more than 20 million square feet. Prior to joining Ashley Capital, Harvey was vice president at PM Realty Group and worked with Cushman and Wakefield.**

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**Ketai co-founded Bedrock, a full-service real estate firm, in 2011, and has been managing partner and CEO ever since. The firm, part of the Quicken Loans Family of Companies, acquires, develops, leases, finances, and manages commercial and residential buildings. Bedrock and its affiliates have invested and committed more than $5.6 billion to acquiring and developing over 100 properties, including new construction in downtown Detroit and Cleveland.**

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**Kiriluk founded KIRCO in the 1970s as a commercial real estate development, construction, and property management organization. It has since grown to include offices in Ohio and North Carolina. Kiriluk began his career working in his father’s earthwork, paving, and road construction business. Later, on his own, he expanded the business to include the development and construction of office buildings and corporate build-to-suit projects.**

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**Kiriluk started working for KIRCO at the age of 13 and has since been involved in the company in various capacities, including construction project management, leasing, development, and finance. He joined the company full time in 1992 and has since led it to pursue different product types. KIRCO has expanded nationally from Michigan into Ohio, Massachusetts, North Carolina, South Carolina, Texas, Alabama, and, most recently, Florida.**

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**For more than 60 years, Kojaian Management and several related entities have offered a range of services including real estate development, design and build, acquisition, leasing, and management. The company’s portfolio includes residential, office, industrial, high-tech, and retail spaces. Along with a sizeable investment in Grubb & Ellis, a commercial real estate company, Kojaian served as chairman for several years. The firm went through a bankruptcy in 2012.**

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**Kojaian served as chairman for several years. The firm went through a bankruptcy in 2012.**
Help grant wishes to Michigan children with life threatening illnesses.

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Real Estate

**JOHN A. LATESSA JR.**  
President, Midwest CBRE, Detroit

Latezza provides oversight for 11 CBRE offices, including the region’s flagship in Chicago. Before he was promoted to his current position in January 2017, he managed the company’s Michigan operations and oversaw markets including Columbus, Cleveland, Cincinnati, Indianapolis, Louisville, St. Louis, and Kansas City. Latezza was a principal/managing director of JFK Investment Co. and was a project manager with Hines Interests Limited Partnership.

**EDUCATION:** Michigan State University (B), Wayne State University (M)  
**FIRST JOB:** Real estate broker  
**TOUGHEST CHALLENGE FACED:** My father passed away at a young age, and I learned it’s important to be the best version of yourself today, because tomorrow isn’t guaranteed  
**FEW PEOPLE KNOW:** I grew up with the nickname Scooter  
**TRAVEL DESTINATION:** Italy  
**DETROIT ATTRACTION:** Ford Field  
**BUCKET LIST:** Going to all four major tennis majors. So far, I’ve been to the U.S. Open.

**GARY SAKWA**  
Co-founder and Managing Partner, Grand Sakwa Properties, Farmington Hills

Sakwa has more than 35 years of experience in the residential and commercial real estate industry. Over the duration of his career, Sakwa has developed more than 10,000 residential lots, and through joint ventures has constructed 3,000-plus homes in partnership with several large homebuilders. He also has developed and/or acquired in excess of 5 million square feet of commercial property. He also oversees Grand Sakwa Management. He is very involved in philanthropic activities.

**OPERATIONS:** Michigan, Ohio, Illinois, Kentucky, Texas, Mississippi, and Florida  
**RETAIL:** Midtown Square in Troy, Northville Retail Center Phase 3 in Northville Township, Crossroads Village in Canton Township, and more  
**OFFICE:** Bloomwood Office Building in Bloomfield Hills, Timberland Office Park One in Troy, 34965 Woodward Development in Birmingham  
**RETAIL TENANTS:** Walmart, Home Depot, Target, Kohl’s, Kroger  
**NOTABLE:** Acquires commercial properties via sale-leaseback transactions.

**DAVID SCHOSTAK**  
CEO, Schostak Brothers and Co., Livonia

Schostak Brothers and Co. is a fourth-generation commercial real estate company with projects around the country. Schostak has more than 35 years of experience in all aspects of real estate development and finance. As CEO, he is responsible for $1 billion in financing and refinancing the company’s portfolio properties. He also oversees all planning, development, and redevelopment of its properties, which includes shopping centers, office buildings, and mixed-use developments.

**EDUCATION:** University of Michigan (B), Wayne State University (JD)  
**BEST ADVICE:** From his first banker: Bankers understand risk and bad news, but not surprises. Don’t surprise me, and remember — I loan money to people, not deals.  
**ORGANIZATION MEMBERSHIPS:** Detroit Investment Fund’s investment committee, Michigan Chamber of Commerce, Michigan Bar Association  
**CHALLENGE FACED:** Getting the company through the financial crisis of 2008-2010  
**BEST ADVICE FOR A YOUNG PERSON:** You can always make more money, but you can’t always earn your reputation back

**JOHN W. STROH III**  
Chairman and CEO, The Stroh Cos. Inc., Detroit

At The Stroh Cos., Stroh oversees and manages 300 River Place in Detroit’s riverfront district, along with other operating and financial investments. He also owns The Rattlesnake Club, a fine dining restaurant. Both businesses are part of the original Parke-Davis pharmaceutical complex at the foot of Jos. Campau at the Detroit River. Stroh is the great-great grandson of Bernhard Stroh, who founded Stroh Brewing Co. in 1850 in Detroit.

**EDUCATION:** Ohio Wesleyan University (B)  
**FIRST JOB:** Corporate banking at Crocker National Bank  
**EDUCATIONAL PURSUITS:** Diploma course in brewing technology at the Siebel Institute of Technology  
**PAST LIFE:** Founding board member of the Detroit Riverfront Conservancy  
**HOBBIES:** Skiing, hiking, and biking  
**BEST ADVICE FOR A YOUNG PERSON:** Obtain a four-year degree  
**DETROIT ATTRACTION:** The Detroit Institute of Arts

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**BIOGRAPHICAL MOVIE:** Mark Wahlberg  
**FAVORITE DETROIT ATTRACTION:** Parker’s Alley

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**DAN MULLEN**  
Franchisee, Blink Fitness, Detroit

After leaving Bedrock, one of the Quicken Loans Family of Companies, earlier this year, Mullen became a franchisee of Blink Fitness in Michigan and Chicago. The goal is to open 20 locations, each around 16,000 square feet in size. Upcoming sites for the full-scale gyms include Detroit, Redford, Warren, and Evanston, Ill. At Bedrock, Mullen was responsible for creating and implementing the company’s vision for Detroit’s central business district.

**FIRST JOBS:** Started at 13 years old working as a janitor, a ditch-digger, a lawn-cutter, and a car-washer  
**CAREER START:** In 2003, as a mortgage banker at Quicken Loans  
**BEST ADVICE:** You become what you believe. Take the time to visualize who you want to become and what you want to achieve. Then create a visual plan.  
**TOUGHEST CHALLENGE:** “Building the Shinola Hotel in downtown Detroit was a great challenge, but it was the best reward.”

**HIDDEN TALENT:** I love writing comedy.

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**BLINK FITNESS:**  
**OPERATIONS:** 20 locations, each around 16,000 square feet in size. Upcoming sites for the full-scale gyms include Detroit, Redford, Warren, and Evanston, Ill. At Bedrock, Mullen was responsible for creating and implementing the company’s vision for Detroit’s central business district.

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**THE DETROIT 500**
Real Estate

**DALE WATCHOWSKI**
President and CEO
REDICO, Southfield

Watchowski has overseen the growth of REDICO’s portfolio to more than $3 billion in value, encompassing in excess of 18 million square feet of space nationally. In addition to leading the development and execution of long-term strategy and investments, he plays a hands-on role in day-to-day operations. He also serves as president and CEO of American House Senior Living Communities in Southfield, one of the nation’s largest owners and operators of senior housing communities.

**EDUCATION:** Michigan State University (B)
**FIRST JOB:** A land surveyor for the Oakland County Road Commission
**BEST ADVICE:** Any success I’ve had has been based on identifying opportunities presented through difficult situations
**HOBBIES:** Coastal sailing, skiing, and fly fishing
**DETROIT ATTRACTION:** Eastern Market
**BEST ADVICE FOR A YOUNG PERSON:** Technology is extremely useful and has many great applications, but young professionals are losing the importance of personal interaction. That’s how deals are made.

**JORDAN ZLOTOFF**
CEO
M1 Concourse, Pontiac

Born and raised in Bloomfield Hills, Zlotoff spent the first decade of his professional career in the nonprofit sector, specifically focusing on teaching and education in Washington, D.C., New York City, Chicago, and Denver, Colo. He returned to Michigan in 2015, joining the real estate and investment firm Uniprop, which developed M1 Concourse. Zlotoff became director of business development, then director of operations and ultimately CEO of M1, a playground for auto enthusiasts.

**EDUCATION:** University of Michigan (B), (M), (MBA)
**FIRST JOB:** Senate intern in Washington, D.C.
**FAVORITE QUOTE:** “The best way to become a billionaire is to help a billion people.” - Peter Diamandis
**FEW PEOPLE KNOW:** I spent three months after college riding a motorcycle across the United States.
**TRAVEL DESTINATION:** Summer hiking in Colorado
**DOWNTIME:** Working out and spending quality time with those close to me.
**ADVICE FOR YOUTH:** Experience everything available to you.

**MICHAEL CHIRCO**
President and Owner
MJC Cos., Macomb Township

After being honorably discharged from the U.S. Army, Chirco, a Detroit native and the son of Italian immigrants, sold his first home in 1968, and four years later formed his first company. Today, MJC includes a realty company, commercial building and leasing, residential building, and real estate development. Overall, the enterprise has built more than 9,000 homes that collectively represent $1.3 billion in sales. In 2005, he was recognized as the fifth largest U.S. condo builder.

**FIRST JOB:** I worked at my family’s fish market in Detroit
**STARTING OUT:** You have to take risks, but they should be planned out with a goal in mind. For me, it was to own my own company and to work in the office, not the field.
**FUNNIEST WORK EXPERIENCE:** A customer kept calling saying there were spirits in the shrubs behind his house. When we investigated, there was a small clearing in the woodlands behind him, and from the empty beer cans, we determined it was a local hangout for young people.
**HOBBY:** Golfing with good friends
**WHO WOULD PLAY ME IN A BIOPICT:** George C. Scott, if he were alive.

**GURMAL S. “GARY” GREWAL**
CEO
Singh Development, West Bloomfield Township

Grewal founded Singh Development, a family-owned real estate development firm, in 1973. Today, the company develops and builds upscale apartment communities, single-family subdivisions, and senior living communities under the brand Waltonwood. Singh focuses on real estate development, construction, and management, and is currently building in Novi, South Lyon, Canton Township, and Royal Oak, as well as North Carolina and Virginia.

**EDUCATION:** Wayne State University (B)
**WORKFORCE:** More than 1600 employees
**SECOND OFFICE:** Cary, N.C.
**ACTIVE:** Singh is building an array of developments in Michigan, North Carolina, and northern Virginia.
**TRAVEL DESTINATION:** Wherever my children and grandchildren are.
**MOTTO:** Maintain total and complete honesty, along with the highest level of integrity.
**PROJECT:** Building a 245-unit mixed-use community called The Griffin in Royal Oak, which will include a fitness center, courtyard pool, game room, business center, and more.

**RONALD HUGHES**
CEO
Hughes Properties, Bingham Farms

Hughes is founder and CEO of Hughes Properties Inc. Before starting the company, he served as vice president and senior loan officer for Michigan National Bank, where he was responsible for one of the largest commercial and real estate portfolios held by the bank. Hughes has more than 40 years of experience in acquisition, entitlement, development, and management of real estate assets including office, industrial, residential communities, and housing for seniors and students.

**EDUCATION:** Ferris State University (B)
**IN IT FOR THE LONG HAUL:** Hughes founded Hughes Properties in 1962
**DIVERSE PROPERTIES:** Hughes Properties deals with commercial, residential, senior, and student housing properties.
**LICENSES:** Hughes is a licensed real estate broker in the state of Michigan
**SPECIALTIES:** Office, industrial, residential communities, and housing for seniors and students
**PROPERTIES:** The Landmark Building in Ann Arbor, The Sheridan at Birmingham in Birmingham, and The Collegian in Ann Arbor.

**SCOTT JACOBSON**
CEO
SR Jacobson Development Corp., Bingham Farms

SRJ has been in business for more than 40 years. After founding the company, which built custom homes, Jacobson expanded to offer both single-family homes and condominiums. In 2004, he decided to focus on land development and sold his building operation to a local builder, in conjunction with an institutional investor. Since 1978, Jacobson has developed or acquired more than 100 communities with more than 9,000 lots or units in Michigan, Illinois, and Florida.

**EDUCATION:** Attended Michigan State University
**STARTED OUT:** At his family’s property management company
**PREVIOUS POSITION:** Chairman and director of a local bank
**BOARD MEMBERSHIP:** Alumni Board of Directors for Michigan State’s building construction management program
**PREVIOUS LEADERSHIP:** Director of Temple Beth El. Lifetime Member of the Home Builders Association of Michigan
**PET CHARITY:** Child Abuse and Neglect Council of Oakland County, where he was a director

**THE DETROIT 500**

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FRANK JONNA
Partner
Jonna Construction Co., Detroit

Larson joined Jonna Construction Co. in 1972, where his years have been split between construction and development. He is a licensed builder in Michigan and Florida, and has experience in land acquisition, managing project consultants, securing government approvals, negotiating purchase and sale agreements, overseeing architectural design, and developing marketing plans. Jonna works with several different family members and his son, Joey, develops luxury homes.

ERIC LARSON
Founder, President and CEO
Larson Realty Group, Bloomfield Hills

In 1988, Lombardo took the helm of the family business and, since then, has helped transform the company into an organization that generates as much as $70 million in annual revenue. Under his leadership, new innovative sales programs were developed to tap new buyer segments, and the company made a move to acquire all the land assets of the Detroit division of Centex Homes. The company now has more than 30 new home communities across southeast Michigan.

ANTHONY LOMBARDO
President
Lombardo Homes, Shelby Township

Partrich is the key decision maker and leads the selection and evaluation process of all new acquisitions for RHP Properties, the nation’s largest privately held owner and operator of manufactured home communities. The company has assets valued at $4 billion. Born in Detroit and a graduate of Cranbrook High School, Partrich began his real estate career with the acquisition of his first property as a U-M undergraduate in 1988. His company now owns and operates 64,341 homes.

DOMINIC J. MOCERI
Partner, Finance/Acquisition
Moceri Management and Development, Auburn Hills

Partrich is the key decision maker and leads the selection and evaluation process of all new acquisitions for RHP Properties, the nation’s largest privately held owner and operator of manufactured home communities. The company has assets valued at $4 billion. Born in Detroit and a graduate of Cranbrook High School, Partrich began his real estate career with the acquisition of his first property as a U-M undergraduate in 1988. His company now owns and operates 64,341 homes.

ROSS PARTRICH
CEO
RHP Properties, Farmington Hills

Moceri and his brothers, Mario and Frank, are beginning the fourth generation of creating and developing sustainable master-planned communities across metro Detroit and the nation. The family has created more than 55,000 residences that rank among the finest in the nation. Moceri specializes in development vision, acquisitions, entitlements, approvals, and financing, and is a director of the Michigan Association of Home Builders.

WILLIAM J. “BILL” PULSE
CEO
Pulte Capital Partners, Pontiac

In addition to overseeing Pulte Capital, a strategic investment firm centered on investing in building product businesses, Pulte is chairman and CEO of Carstin Brands, a large residential countertop manufacturer. He also is a director of Olon Group Inc., a manufacturer in the cabinet industry, and PulteGroup Inc., one of the nation’s largest homebuilders. Pulte’s grandfather, William J. Pulte, founded PulteGroup in Detroit in 1950. The company has built more than 700,000 homes.

THE DETROIT 500

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O’Keefe would like to congratulate The Detroit 500 Business Leaders honored by DBusiness. In particular, we are proud of our founder, Patrick O’Keefe, for his achievements and contribution to businesses and the Detroit community.

When hands-on guidance and exceptional performance are a must, take action by turning to the experience of O’Keefe. We craft solutions that produce impressive bottom-line results... even in the most complex situations.

We invite you to learn more at www.okeefellc.com.

“Never Confuse Effort with Achievement...” John Wooden

AHC+Hospitality congratulates Doug DeVos and Steve Van Andel for being recognized by DBusiness Magazine as two of the 500 most powerful business leaders based in Michigan.
After graduating from college, Robertson worked with Townsend and Bottom Co. building coal powered electrical generating plants in Trenton and Monroe. In 1969 he joined his father in the family residential housing business, Robertson Brothers Co. His career path went from being an estimator and purchasing manager to a project manager, vice president, president, and now chairman. The company has built thousands of homes throughout the region.

**EDUCATION:** University of Michigan (B)
**FIRST JOB:** Picking up paper cups in the parking lot of the Franklin Cider Mill
**BEST ADVICE:** The harder you work, the luckier you get
**TOUGHEST CHALLENGE:** The Great Recession of 2005 to 2012. We were one of the very few builders who survived.
**BUCKET LIST:** An African safari
**DETROIT ATTRACTION:** Detroit Symphony Orchestra Jazz Series.

Shiffman founded Sun Communities in 1975, and today the enterprise is a public company that has interests in some 350 manufacturing housing and recreational vehicle communities in the United States and Canada. He is actively involved in the management, acquisition, construction, and development of manufactured home communities, and oversees the purchase, remodelling, development, and marketing of numerous manufactured home expansion projects.

**INVESTED:** More than $4 billion in acquiring 127,000 sites
**EXPANSION:** In 2016, the company acquired a portfolio of 103 communities mostly located in California, Florida, and Ontario, Canada for $17 billion
**COMMUNITIES:** Michigan, Arizona, Florida, California, Indiana, Iowa, North Carolina, Texas, and more
**SUN RV RESORTS:** Around 130 locations in 97 cities
**DIVISION:** Has 100 active 55+ communities in 71 communities
**NEW PROJECTS:** The Sands RV and Golf Resort, Desert Hot Springs, Calif.; Silver Creek RV Resort, Means, Mich.; Compass RV Resort, St. Augustine, Fla.

Shiffman oversees a privately owned real estate development, investment, and asset management company founded in 2010 through a merger of several family home office real estate holdings. The company has more than $800 million in active general development projects. Shiffman is also a partner in Iconic Brands, the hospitality company behind Parc Detroit, Fountain Detroit, and the soon to open Zelman’s Delicatessen at the Hilton DoubleTree in Bloomfield Hills.

**EDUCATION:** Michigan State University (B)
**FIRST JOB:** Pulling a Red Ryder wagon filled with bagels, cream cheese, and fresh orange juice cartons around the neighborhood on Sunday mornings
**BEST ADVICE:** Work hard, put in the hours, and don’t get caught up with the small stuff
**LESSON LEARNED:** Ensure that all agreements are documented properly.
**TRAVEL DESTINATION:** Colorado
**HIDDEN TALENT:** I completed a few courses at the Culinary Institute of America.

During those years, Soave Enterprises has been a pioneer in building new residential units in the metro area. Over the past five decades, Soave Enterprises has built up an enterprise that includes real estate development, metals recycling, auto dealerships, and hydroponic greenhouse operations. During that time, Soave Enterprises has strategically entered and in a few cases, exited, a number of industries — from luxury condominiums in Florida to Budweiser distributorships, Midwestern metals recycling operations, auto dealerships, and a master-planned residential community.

**SOAVE ENTERPRISES FOUNDED:** 1961
**PHILOSOPHY:** Leadership springs forth from encouraging people and inspiring them. It comes from spreading your passion to others.
**PAST LIFE:** Was a star football player in high school
**ANNUAL REVENUE:** More than $1.8 billion
**WORKFORCE:** Around 1,700 employees
**SOLD:** A multistate waste management and environmental services group
**DEVELOPING:** Otten Park in Detroit’s Corktown district, featuring 420 apartments, retail space, numerous amenities, and parking.

With nearly 20 years of experience as a homebuilder and developer, Werheimer and his partners have built more than 1,000 homes and condominiums in over 20 different communities throughout southeast Michigan. In April 2018, the company announced it was under contract to acquire the Northville Downs harness racing track and adjacent parcels. At 48 acres, the development is slated to include commercial space and up to 600 residential units.

**EDUCATION:** Eastern Michigan University (B)
**FIRST JOB:** Dishwasher at EG Nick’s Restaurant
**BEST ADVICE:** Stay even keel in good times and bad
**TOUGHEST CHALLENGE:** The global financial crisis. It ended up being the best thing to happen to our business
**HOBBIES:** Tennis and spending time with my family on vacation
**BUCKET LIST:** Go to Wimbledon and the French Open
**PROJECTS:** South Lyon, Northville Township, Ann Arbor, Bloomfield Hills, Lake Orion, and Detroit
**NORTHVILLE DOWNS:** Planning for 600 rental apartments, for-sale townhouses, and single-family homes.
Di Rita has more than 30 years of corporate, legal, and transactional experience, and is the founder and principal of the Roxbury Group. Di Rita is actively involved in the firm’s real estate development and advisory work, typically involving projects requiring public and private financing. Previously, he was a corporate and transaction attorney and real estate executive, and held senior positions at Tower Automotive, Visteon Corp., and Johnson Controls.

Di Rita has more than 30 years of corporate, legal, and transactional experience, and is the founder and principal of the Roxbury Group. Di Rita is actively involved in the firm’s real estate development and advisory work, typically involving projects requiring public and private financing. Previously, he was a corporate and transaction attorney and real estate executive, and held senior positions at Tower Automotive, Visteon Corp., and Johnson Controls.

EDUCATION: University of Michigan (B,JD)
FIRST JOB: Field engineer at Ohio Bell Telephone Co.
BEST ADVICE: Work hard, be honest, and never accept “It can’t be done.”
TOUGHEST CHALLENGE: Starting a real estate development firm in 1977 with $25,000. I was the father of three children, all under 6 years old.
TRAVEL DESTINATION: Italy and Detroit, because Detroiters truly love their city. They want to make it great.

For the past 15 years, Elia has overseen The Elia Group, a holding company for a portfolio of hospitality and commercial real estate companies. His first real estate project was a ground-up, retail development in Ann Arbor. In 2009, Elia entered the hospitality business when he purchased the territory rights for more than 90 Subway restaurants in western Wayne County. Since then, he has grown his portfolio to include shopping centers, hotels, restaurants, bars, and more.

EDUCATION: University of Michigan (B), Wayne State University (JD)
FIRST JOB: Working weekends at a wine shop
BEST ADVICE RECEIVED: Build and maintain a strong family foundation, work smart, and pray for a little luck. After that, the sky is the limit.
BUCKET LIST: Taking my wife to Paris, her favorite place on earth
TRAVEL DESTINATION: The Bahamas, especially Paradise Island

The family-owned company was founded in the 1970s, when it was the operator of a grocery store in Detroit. Today, the firm, overseen by Koza and his brother, Kenny, operates two supermarkets in Detroit, other real estate properties, and middle-market hotel brands. In 2017, the company announced it planned to build a 120-room hotel, 65 apartments, retail space, and a parking deck at Woodward Avenue and Alexandrine Street in Detroit’s Midtown district.

SUPERMARKETS: Mike’s Fresh Market on Livenoos and Gratiot avenues owned by Koza, Jamal Abro, and Lynn Koza.
TROY: Group 10 developed the Hampton Inn & Suites and Hilton Garden Inn along Big Beaver Road, along with a Carrabba’s Italian Grill, a Boathouse Grill, and Jersey Mike’s sub shop, among other offerings.
FARMINGTON HILLS: Courtyard by Marriott at 12 Mile and Orchard Lake roads.
ROMULUS: Fairfield Inn & Suites, La Quinta Inn & Suites, Baymont Parking, Qwik Park, Arvines Parking, and US Park in Romulus.
LIVONIA: Hampton Inn.

Lambert was born in Los Angeles and raised in Germany, where his family operated a steakhouse. Today, he brings more than 20 years of multi-unit general manager experience managing branded hotels, including Hilton, Marriott, and Wyndham hotels in Las Vegas, Orlando, Dayton, Baton Rouge, Washington, D.C., and St. Louis, as well as a luxury high-rise condominium in Miami. In addition, he has served as an adjunct professor in hospitality management.

EDUCATION: Troy University (B), Rollins College (M)
FIRST JOB: Line cook at a Dairy Queen
HOBBIES: Riding my motorbike, golf, and exploring new hotels and restaurants
TRAVEL DESTINATION: Mexico for the food, people, culture, and weather.

BEST ADVICE RECEIVED: Don’t be a complainer. If you identify a problem, think of a solution before bringing it to leadership. Be a problem-solver.

THE DETROIT 500
Malik’s start in the hospitality industry began in 2006 when he opened the Holiday Inn Express in Grand Blanc. He has since cultivated a relationship with IHG, a global hotel company, which culminated in the Amerilodge Group. The company manages, operates, and owns hotels across the Midwest. Prior to his career in hospitality, Malik held several executive leadership positions in finance at hotels in Michigan, including Henry Ford West Bloomfield Hospital.

Mussur started full time at the Grand Hotel in 1986 and has served as kitchen assistant, bellman, bartender, bar manager, front desk clerk, front desk manager, reservations manager, and vice president. He was named president in 1989. Along with his sister, Mimi, he represents the third generation of Musser family ownership and operation of the Grand Hotel. Mussur is a board director of Blue Cross Blue Shield of Michigan and the Mackinac Island Tourism Bureau.

A native of Alger, Mich., Osborne became general manager of The Henry Hotel in 2018 after serving as director of sales and marketing at the facility for eight years. Prior to joining the team at The Henry, Osborne served in various positions at multiple locations including director of sales and marketing at The Dearborn Inn, director of business travel at The Ritz Carlton-Dearborn, and director of sales and event management at the Southfield Marriott.

Mitchell is co-founder of Lorient, as well as a managing partner. Lorient is a private investment firm that is focused exclusively on the health care industry. The company pursues investments in the health care “micro” middle market. Mitchell previously served as CEO of U.S. Medical Management, a provider of an integrated continuum of home-based health care services to patients across the country. He sold a majority interest in USMM in 2014.

The Namou Hotel Group acquires, develops, and manages hotels across the country, with a portfolio of more than 10,000 rooms, including 1,000 rooms that have been added in the past two years. The offerings include full-service, independent, select-service, and extended-stay hotels. Brands include Hyatt, Marriott, Hilton, Best Western, Carlson, Wyndham Worldwide, and InterContinental Hotels Group. The company also recruits, hires, and trains hotel staff.

Pierce has been with Marriott International for 33 years, and has served in various management leadership positions in Chicago, Houston, and metro Detroit. He was named general manager of The Dearborn Inn in 2005. Pierce has a background in sales and marketing, and now specializes in guest relations, internal and external communications, property positioning, and strategic planning. He has served as an executive director of Check-In Michigan.
Real Estate

**HOTELS** • **MORTGAGES**

**DAN GILBERT**
Founder and Chairman
Quicken Loans Inc.,
Detroit

**BILL EMERSON**
Vice Chairman
Quicken Loans Inc.,
Detroit

**FARNER**
CEO
Quicken Loans Inc.,
Detroit

**ISHBIA**
President and CEO
United Shore,
Pontiac

Sillman is a co-owner of the Townsend Hotel in downtown Birmingham, as well as Sillman Enterprises Inc. in Bloomfield Hills. The Townsend is regarded as one of the finest luxury hotels in metro Detroit. The hotel, which opened in 1988, is a AAA Four-Diamond and Forbes Travel Guide four-star boutique property. The Townsend Hotel, located along Townsend Street, has been recognized as the best hotel in Michigan by Travel + Leisure magazine.

In addition to overseeing Quicken Loans, Emerson is vice chairman of Rock Holdings Inc., the parent company of the mortgage lender. He is responsible for leadership, growth, and culture development across the entire Rock Holdings portfolio. Most recently, he was CEO of Quicken Loans, a position he held for 15 years. Under his leadership, Quicken Loans became the second largest retail mortgage lender in the nation. The company sells mortgages across all 50 states.

**DAVID SILLMAN**
Co-Owner
Townsend Hotel,
Birmingham

**DENNIS BERNARD**
President
Bernard Finance Group, Southfield

**JAY FARNER**
CEO
Quicken Loans Inc.,
Detroit

**MAT ISHBIA**
President and CEO
United Shore,
Pontiac

In addition to overseeing Quicken Loans, Gilbert is founder and chairman of Rock Ventures, the umbrella entity for his portfolio of business and real estate investments. He also is majority owner of the Cleveland Cavaliers. Rock Ventures and its more than 100 affiliated companies employ more than 30,000 team members. Gilbert is a shareholder in several sports-related businesses, including Fathead, Flash Seats, and Xenith, and founder of Jack Entertainment.

Bernard formed Bernard Financial Group and Bernard Financial Servicing Group in 1991, and they have grown to be among the largest commercial mortgage banking firms in Michigan. On average, they finance more than $1 billion in Michigan commercial real estate annually. Most recently, Bernard was elected to the Mortgage Bankers Association commercial real estate board of governors, and was honored in 2006 with the Governors Service Award.

Farner oversees Quicken Loans, the nation’s largest mortgage lender as of the first quarter of 2019. He is responsible for the leadership and growth of the company, and joined the enterprise in 1996 when it was known as Rock Financial. From there, he was one of the company’s top mortgage professionals, and in 1997 he was named a director of mortgage banking. In that role, he played a significant role in training and workforce development for Rock Financial.

Ishbia leads a national mortgage company that has more than 2,500 employees, a four fold increase since 2011. The company’s business division, United Wholesale Mortgage, has been the No. 1 wholesale lender in the nation for four years in a row. The company, which has a new headquarters in Pontiac, has a 22-percent market share in the wholesale mortgage sector and has been on Inc. magazine’s 5,000 Fastest Growing Company list for four consecutive years.

**EDUCATION:** Michigan State University (B)
**EDUCATION:** William Booth Award.
**EDUCATION:** Miami University (B), Case Western Reserve University (M)
**EDUCATION:** Michigan State University (B)
**EDUCATION:** Michigan State University (B), Wayne State University Law School (JD)

**FIRST JOB:** I was a caddy at a golf club
**FIRST JOB:** Warehouse clerk at President Tuxedo
**FIRST JOB:** I hold the record for the most pizza deliveries (78) on the crystal-clear, light-trafficked, everyone-having-their-money-ready, lucky night of Aug. 14, 1983
**FIRST JOB:** I was a running back in all four years of college.

**HIDDEN TALENT:** I’m a great cook, and I never use a recipe or accurate measurements.
Real Estate

• MORTGAGES • PROPERTY MANAGEMENT • SHOPPING MALLS/CENTERS

OWEN LEE
President and CEO
Success Mortgage Partners Inc., Plymouth Township

In 2002, Lee launched Success Mortgage Partners, and today the company has mortgage lending licenses in Michigan, Indiana, Illinois, Texas, and Wyoming. With more than 100 loan officers, the company transitioned to a mortgage banker from a mortgage broker in 2007, and gained full-eagle designation with the FHA for forward and reverse mortgages. Lee also is a co-owner of Title Partners, and corporate counsel of Professional Real Estate Appraisals Inc.

EDUCATION: Villanova University (B), Detroit College of Law at Michigan State University (JD)
FIRST JOB: Caddie at Pine Lakes Country Club in the sixth grade
BEST ADVICE: If the mind can see it and believe it, you can achieve it
TOUGHEST CHALLENGE: Surviving the global financial crisis
HIDDEN TALENT: I BBQ/smoke meat at a competitive level
BUCKET LIST: Playing a round of golf at the Old Course at St. Andrews in Scotland with my two sons
FAVORITE DETROIT ATTRACTIONS:
BEST ADVICE FOR A YOUNG PERSON:

TIM ROSS
CEO
Ross Mortgage Corp., Troy

From a single office startup in 1983, Ross and a partner, Hugh Ross, built the enterprise into a multi-branch, full-service mortgage banking company. Today, Ross Mortgage is one of the top independent mortgage lenders in the Midwest, offering residential mortgage loans through a network of offices in six states including Michigan, Ohio, Kentucky, Indiana, and most recently a second in Florida. Ross was president of the Mortgage Bankers Association of Michigan.

EDUCATION: Michigan State University (JD)
ASSOCIATION MEMBERSHIP: Mortgage Bankers Association of America
BOARD MEMBERSHIP: Community Homes
FAVORITE DETROIT ATTRACTIONS:
BEST ADVICE FOR A YOUNG PERSON:

ANDREW SMITH
CEO
Towne Mortgage Co., Troy

Smith is the founder of BroadSolutions and the CEO of American Community Homes Inc., the parent entities of Towne Mortgage, AmeriCU Mortgage, and ACH Trust. The companies originate and service mortgage loans independently, and provide mortgage origination, servicing, and support services to credit unions. Smith has more than 25 years of experience in the fixed income markets, as well as modeling and risk management of mortgage programs.

EDUCATION: The London School of Economics and Political Science (M)
UNIVERSITY WORK: Research fellow and lecturer at the University of Oxford
PREVIOUS EXPERIENCE: Executive managing director, BroadStreet Capital Partners; chief investment officer, Republic National Bank
BOARD MEMBERSHIP: BroadSolutions and American Community Homes
ASSOCIATION MEMBERSHIP: National Board of Governors of the Mortgage Bankers Association
HOBBIES: Sailing, wine, and coaching my son’s basketball team
FAVORITE DETROIT ATTRACTIONS:
BEST ADVICE FOR A YOUNG PERSON:

MARK WORKENS
CEO
Mortgage 1 Inc., Sterling Heights

Workers has been chief executive officer of Mortgage 1 since January 1994. In that time, the company has grown from a single office to 37 branch offices in four states, with 196 licensed loan officers. The company offers its Snap Mortgage, which allows users to start closing their loans in about 15 minutes, as well as Veterans Affairs mortgage loans. It also works with the Michigan State Housing Development Authority to provide borrowers with a range of lending options.

EDUCATION: Michigan State University (B); University of Michigan (JD); Villanova University (B), Detroit College of Law at Michigan State University
OPERATES IN: Michigan, Ohio, Florida, Texas
LOANS OFFERED: Fixed, ARM, FHA, MSHDA, and VA loans for veterans
VALUE: More than $1 billion in mortgage sales
FHA GOVERNMENT LOAN: The lender has expanded the guidelines in condominium financing options. A condominium complex can be grouped into one of two mortgage categories warrantable and non-warrantable. A condo complex is considered non-warrantable when it fails to meet criteria by Fannie Mae and Freddie Mac, to allow for more traditional mortgage financing.

THOMAS A. FABBRI
President and CEO
Aaro Cos., Warren

Fabbri, who has nearly 50 years of professional experience in facility services, hospitality, banking, and real estate investment communities, has been president and CEO since 1970 of Aaro Cos., started by his father in 1945. The company provides commercial building maintenance, window cleaning, and commercial janitorial services and supplies. Fabbri was a past president of the Detroit Athletic Club, and is involved in community activities across Michigan.

EDUCATION: University of Detroit Mercy (B)
FIRST JOB: Painter
BEST ADVICE: The secrets of success in business are: Never keep score, debate the issues, make a decision, live with it, and move on
HIDDEN TALENT: I’m an Ironman triathlete, and ran in the Boston Marathon
HOBBIES: Fitness, skiing, and golf
TRAVEL DESTINATION: Northern Michigan
SB: Two terms on the Residential Board of Governors with the Mortgage Bankers Association of America
FAVORITE DETROIT ATTRACTIONS:
BEST ADVICE FOR A YOUNG PERSON:

JOEY AGREE
President and CEO
Agree Realty Corp., Bloomfield Hills

Agree was appointed president and COO of Agree Realty in 2009, taking over from his father, Richard, in the company he founded more than 40 years ago. In 2013, Joey was named CEO. He has led the transformation of the company’s real estate portfolio from a $300 million micro-cap development REIT to a more than $2 billion diversified retail net lease market leader. Agree participates in numerous panels nationwide, discussing a host of commercial real estate topics.

EDUCATION: University of Michigan (B); Wayne State University Law School (JD)
BEST ADVICE: Find the best mentor possible and attach yourself to them
TRAVEL DESTINATION: Florence, Italy
BEST ADVICE FOR A YOUNG PERSON: ‘Live, experience, learn, get better, rinse, repeat.”
FAVORITE CHARITY: Last Chance Dog Shelter
FAVORITE DETROIT ATTRACTIONS: Greektown
SB: State Bar of Michigan, Young Presidents’ Organization, and International Council of Shopping Centers

THE DETROIT 500
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University of Detroit Mercy once again congratulates President Antoine M. Garibaldi for being recognized by DBusiness Magazine as one of the 500 most powerful business leaders in metro Detroit.

Thank you for your caring leadership, faith, integrity and guidance in helping students build a boundless future rooted in the Jesuit and Mercy traditions.
As managing partner of The Forbes Co., a nationally recognized developer, owner, and manager of luxury shopping destinations, Forbes and his father, Sid, oversee all facets of The Somerset Collection in Troy; The Mall at Millenia in Orlando; The Gardens Mall in Palm Beach Gardens; and the Waterside Shops in Naples. He also is chairman of the University of Michigan’s Greater Detroit Campaign Leadership Council for the Victors for Michigan Campaign.

Edward G. Aikens has been with Robert B. Aikens and Associates since 1987. He has previous experience in retail leasing and build-to-suit development projects. Aikens is responsible for developing comprehensive programs for the company’s retail properties, including its newest in Commerce Township. He is an active member of the International Council of Shopping Centers, and his specialties include site acquisition, tenant negotiations, planning, design, and joint venture participation.

Robert B. Aikens
Founding Partner
The Forbes Co., Birmingham

NATE FORBES
Managing Partner
The Forbes Co., Southfield

Forbes founded The Forbes Co. almost 50 years ago, and has worked to create landmark properties and redefine the parameters of commercial development. The company’s portfolio includes The Somerset Collection in Troy; The Mall at Millenia in Orlando; The Gardens Mall in Palm Beach Gardens; and Waterside Shops in Naples. Forbes supports the University of Michigan Forbes Institute for Cancer Discovery, Cranbrook Schools, and many other charitable causes.

Sid Forbes
Founding Partner
The Forbes Co., Southfield

ARKNAN JONNA
Principal
A.F. Jonna Development Co., Bloomfield Hills

Family owned and operated, A.F. Jonna is a commercial property company that develops, leases, and manages more than 50 retail centers and mixed-use properties. Properties include Ann Arbor Plaza in Ann Arbor, South Tel Plaza in Southfield, Big Beaver Center in Troy, Boardwalk Plaza in Detroit, and Bloomfield Crossing in Bloomfield Hills. The latter development replaced the Fox & Hounds restaurant and today includes Bill’s, Chase, and more.

ROBERT S. TAUBMAN
Chairman, President, and CEO
Taubman Centers Inc., Bloomfield Hills

LINDA ORLANS
Founder and Executive Chair
Orlans PC, Troy

Taubman joined Taubman Centers Inc. in 1976, was elected executive vice president in 1984, COO in 1988, president and CEO in 1990, and chairman in 2001. He has headed the company and served on the Taubman Centers board since the company’s IPO in 1992. He is on the executive board of the National Association of Real Estate Investment Trusts, is a member of the Urban Land Institute, and is founding chairman of ULI’s Detroit Regional District Council.

Orlans is a practicing attorney and executive chair of Orlans PC, a company she founded as a result of a merger of seven companies. It provides legal services to local and national banks, credit unions, consumer loan financial companies, loan servicers, investors, government agencies, landlords, municipalities, utilities, title insurance companies, and private individuals and has clients. Orlans is a former director of Beyond Basics, and now serves on the advisory board.

EDUCATION: University of Michigan (B)
FIRST JOB: Tenant coordination at Lakeside Square Mall in Battle Creek
FAVORITE QUOTE: “Success is not final, failure is not fatal. It is the courage to continue that counts.” — Winston Churchill
HOBBIES: Exploring and traveling the world with my family, and road biking
DOWNTIME: Staying active and current on the financial markets and world affairs
TRAVEL DESTINATION: Anything unusual. Galapagos, Morocco, and all of Europe.

EDUCATION: Wayne State University (B), Michigan State University Detroit College of Law (JD)
BEST ADVICE RECEIVED: My grandmother told me that life is about relationships, and to always be on equal level with those close to me. I interpreted that to mean that I was to surround myself with people who share my values.
FAVORITE BOOK: “Gift from the Sea” by Anne Morrow Lindbergh
BEST ADVICE FOR A YOUNG PERSON: Learn to ask good questions, of yourself and others. Finding peace and happiness is about confidence. The key to confidence is learning to trust your instincts.

Orlando
EDUCATION: University of Colorado (B)
FIRST JOB: I was selling shoes at the W.L. Douglas shoe store and my boss said to me, “When someone walks out with one pair of shoes you are not doing your job. They need to walk out with two or three pair of shoes — then you have actually sold them something.”
Hidden Talent: I am fiercely competitive, in my psyche I never give up
TRAVEL DESTINATION: The French Riviera
DOWNTIME: I read a lot, I can sit for hours and read
BUCKET LIST: I do everything that I want to do.
DETROIT ATTRACTION: Detroit Institute of Arts

Orlans is a practicing attorney and executive chair of Orlans PC, a company she founded as a result of a merger of seven companies. It provides legal services to local and national banks, credit unions, consumer loan financial companies, loan servicers, investors, government agencies, landlords, municipalities, utilities, title insurance companies, and private individuals and has clients. Orlans is a former director of Beyond Basics, and now serves on the advisory board.

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EDUCATION: Wayne State University (B), Michigan State University Detroit College of Law (JD)
BEST ADVICE RECEIVED: My grandmother told me that life is about relationships, and to always be on equal level with those close to me. I interpreted that to mean that I was to surround myself with people who share my values.
FAVORITE BOOK: “Gift from the Sea” by Anne Morrow Lindbergh
BEST ADVICE FOR A YOUNG PERSON: Learn to ask good questions, of yourself and others. Finding peace and happiness is about confidence. The key to confidence is learning to trust your instincts.
When cosmetic or reconstructive surgery involves the eyes, it only makes sense to consult the experts. Dr. Evan Black, an ophthalmic plastic surgeon, and his colleagues Drs. Nesi, Gladstone, Nesi-Eloff, and Schlachter at Consultants in Ophthalmic and Facial Plastic Surgery PC specialize in procedures of the eyelids, brow, and forehead.

Dr. Black and his partners work with patients who have eyelid tumors, including cancer and reconstruction, as well as patients with drooping upper eyelids, lower eyelid malpositions, and any diseases that affect the areas around the eyes and eye sockets. Dr. Black is also a professor of ophthalmology and the section head for oculoplastic surgery at Oakland University William Beaumont Hospital School of Medicine, and associate professor of ophthalmology at Wayne State University School of Medicine.

A graduate of the University of North Carolina at Chapel Hill School of Medicine, Dr. Black completed his Ophthalmic Plastic and Reconstructive Surgery fellowship at William Beaumont Hospital and Kresge Eye Institute. Ophthalmic plastic surgery is a subspecialty within ophthalmology that involves extensive training in the delicate areas around the eyes.

“This is essential because the eyelids are not only important aesthetically, but their proper functioning is crucial to the health and performance of the eyes,” says Dr. Black, who has successfully completed thousands of procedures on the eyelids, brow, and forehead.

In addition to common cosmetic procedures such as lower eyelid blepharoplasty, brow and forehead lifting, and upper eyelid blepharoplasty, Dr. Black also recommends many nonsurgical interventions such as Botox and fillers to reduce the signs of aging.

Deciding between surgical and nonsurgical intervention is often a question patients have, and Dr. Black takes the time to discuss this. “There are problems, like lower eyelid ‘bags,’ excess upper eyelid skin, and drooping of the eyelids or brows that cannot always be treated effectively without surgery,” he says. “It is a balance between what the patient would like to do, what their expectations are, and what the physician is able to accomplish with nonsurgical, surgical, or combination techniques.”

Voted one of the Best Doctors in America for more than a dozen consecutive years, Dr. Black is also a researcher whose interests include advances in eyelid surgery, tearing eye treatment, and botulinum toxin investigations. He has published numerous articles and lectures both in the U.S. and internationally.

Evan Black, M.D., F.A.C.S., F.A.A.C.S.
Consultants in Ophthalmic and Facial Plastic Surgery PC
29201 Telegraph Rd., Ste. 324
Southfield, MI 48034
2401 W. Big Beaver Rd., Ste. 101
Troy, MI 48084
2353 S. Linden Rd., Ste. C
Flint, MI 48532
1-800-245-8075 | facialworks.com
Real Estate | Restaurants/Food & Beverage

RICHARD EDUCA

First Job: Hauling furniture
Inspirational Quote: “To thine own self be true” — Polonius, from William Shakespeare’s Hamlet
Hidden Talent: I have appeared on stage in amateur productions, including playing Uncle Fester in “The Addams Family”
Travel Destination: Northern Michigan
Downtime: I’m an avid reader
Detroit Attraction: The Players Along East Jefferson; I’ve been a member for 40 years.

JOHN FIRST JOB: MIKE

First Store: ATA National Title Agency, Midstate Title Agency, Seaver Title Agency, and Talon Title Agency. Robinson is licensed to practice law in Michigan and Illinois.

NICKNAME: Jackson and his friends nicknamed Hearns Howie, after the industrialist Howard Hughes — the inspiration for Hungry Howie’s

EARLY JOB: school principal, cautioned him against it due to a lack of hiring at their first paychecks ($35 each)

EARLY YEARS: After seven months, John and Eugene took home $20,000 in personal savings into a house, but the two brothers converted a former liquor store in Sterling Heights into Jetts Party Shoppe and Pizzeria. To date, the company has not changed its basic pizza recipe, which was developed by their mother, Elmina. One of the first to offer square and deep dish pizza, the menu includes sandwiches, salads, side dishes, and drinks.

Steve Jackson

President and CEO
Hungry Howie’s Pizza and Subs Inc., Madison Heights

From the converted Tic Toc Hamburgers in Taylor, in 1973, Jackson began delivering pizzas while in high school for Hungry Howie’s owner James Hearn. The concept proved popular, and Hungry Howie’s awarded its first franchise in 1983. Within three years, there were 65 locations, and in 2005 the company had more than 500 restaurants. The company, which offers a wide range of pizzas and related products, was a pioneer with the development of flavored crusts.

EDUCATION: Studied at college to be a teacher, but his father, a school principal, cautioned him against it due to a lack of hiring at the time.
Earliest Job: Assembly line at Ford Motor Co.
Nickname: Jackson and his best friend nicknamed Hearns Howie, after industrialist Howard Hughes — the inspiration for Hungry Howie’s
Operation: More than 550 restaurants in 21 states
Goal: Have 800 stores by 2020
Lesson Learned: The importance of self-examination and continuous improvement
Notable: Jackson owns and operates 12 franchises

Jeffets

Jetts co-founded the pizza company with his late brother, Eugene, in 1978. Their parents advised Eugene to invest $20,000 in personal savings into a house, but the two brothers converted a former liquor store in Sterling Heights into Jetts Party Shoppe and Pizzeria. To date, the company has not changed its basic pizza recipe, which was developed by their mother, Elmina. One of the first to offer square and deep dish pizza, the menu includes sandwiches, salads, side dishes, and drinks.

First Store: The location initially sold pizzas, beer, wine and party fare, but after six years it was converted entirely into a pizza operation
Early Years: After seven months, John and Eugene took home their first paycheck ($35 each)
Getting by: Working 16 hours a day early on, the brothers would sleep on cots in the store
Portfolio: More than 400 restaurants in 20 states
Partners: Cousins Jim Galloway Jr. and Jeff Galloway
Notable: Many of the company’s employees are now franchisees
Goal: Have 500 stores in the next few years

Gibbons began his career in the restaurant industry with CA Muer Corp., initially serving as a waiter while attending college. Upon graduation, Gibbons transferred to Michigan accepting a position with Muer’s The Gandy Dancer where he advanced to regional manager before embarking as a restaurateur. In 1979, Gibbons co-founded Mainstreet Ventures that includes the Real Seafood Company, The Chop House, Gratzi, Carsons’s American Bistro, and more.

First Job: Line cook at Big Boy
Toughest Challenge: Staying true to your vision. Larger companies used preservatives to extend their shelf life; we got there without preservatives.
Hidden Talent: I am an All-American softball player for my age group
Best Advice: Surround yourself with good people, professionally and personally
Bucket List: Visit the spice markets in Istanbul
Chairman: Beyond Basics, which teaches children and adults to read using certified tutors and one-on-one training

Jack Aronson

CEO
Great Lakes HPP, Taylor

Aronson and his wife, Annette, were former restaurateurs in Ferndale when they launched Garden Fresh Gourmet in 1998. Over time, they invested in high-pressure processing machines that eliminated germs, molds, and bacteria, which extended the shelf life of their products to 45 days and led to a national expansion. In 2015, Campbell Soup Co. acquired Garden Fresh for $231 million. Since then, the Aronsons have launched Clean Planet Foods and Great Lakes HPP.

First Job: Produce clerk at A&P
Best Advice: Find something that is broken and fix it
Toughest Challenge: Completing an Ironman triathlon. You learn a lot about yourself along the way.
Hobbies: Running, cycling, and cooking
Travel Destination: Bald Head Island, N.C.
Past Life: Before joining Domino’s, Doyle worked at Bain & Co. Inc. for more than 13 years.
Domino’s: Has more stores in more than 5,700 cities worldwide.

Mike Gibbons

President and CEO
Mainstreet Ventures Inc., Ann Arbor

From the converted Tic Toc Hamburgers in Taylor, in 1973, Jackson began delivering pizzas while in high school for Hungry Howie’s owner James Hearn. The concept proved popular, and Hungry Howie’s awarded its first franchise in 1983. Within three years, there were 65 locations, and in 2005 the company had more than 500 restaurants. The company, which offers a wide range of pizzas and related products, was a pioneer with the development of flavored crusts.

First Job: Hauling furniture
Inspirational Quote: “To thine own self be true” — Polonius, from William Shakespeare’s Hamlet
Hidden Talent: I have appeared on stage in amateur productions, including playing Uncle Fester in “The Addams Family”
Travel Destination: Northern Michigan
Downtime: I’m an avid reader
Detroit Attraction: The Players Along East Jefferson; I’ve been a member for 40 years.

William Robinson Jr.

President
ATA National Title Group, Farmington Hills

Robinson runs a full-service title insurance agency operating through more than 50 offices in Michigan, Illinois, Indiana, and Ohio. Products and services include residential and commercial title insurance, title search, escrow services, relocation services, and default/REO. In addition to ATA, the company’s brands include Greco Title Agency, Midstate Title Agency, Seaver Title Agency, and Talon Title Agency. Robinson is licensed to practice law in Michigan and Illinois.

First Job: Hauling furniture
Inspirational Quote: “To thine own self be true” — Polonius, from William Shakespeare’s Hamlet
Hidden Talent: I have appeared on stage in amateur productions, including playing Uncle Fester in “The Addams Family”
Travel Destination: Northern Michigan
Downtime: I’m an avid reader
Detroit Attraction: The Players Along East Jefferson; I’ve been a member for 40 years.

Richard Allison

Domino’s Pizza Inc., Ann Arbor Township

Allison was named Domino’s CEO in July 2018, and assumed the post in July from Patrick Doyle. He has served as president of Domino’s International since 2014, overseeing more than 9,300 stores and all franchise relationships outside the United States. Domino’s is currently the world’s eighth largest quick-service restaurant chain and the world’s No. 1 pizza company, based on retail sales. It has more than 14,800 stores in over 85 markets.

First Job: Produce clerk at A&P
Best Advice: Find something that is broken and fix it
Toughest Challenge: Completing an Ironman triathlon. You learn a lot about yourself along the way.
Hobbies: Running, cycling, and cooking
Travel Destination: Bald Head Island, N.C.
Past Life: Before joining Domino’s, Doyle worked at Bain & Co. Inc. for more than 13 years.
Domino’s: Has more stores in more than 5,700 cities worldwide.
Restaurants / Food & Beverage

For four decades, Norm and Bonnie LePage have owned and operated neighborhood restaurants, including Big Rock Chophouse and Got Rocks Diamond Crown Cigar Lounge. The Reserve (meeting venue), and Griffin Claw Brewing Company in Birmingham. In addition, their son and daughter-in-law, Scott and Susanne LePage, own Clubhouse BFD in Rochester Hills. In spring 2018, the entire family opened Lumen Detroit in Detroit’s Beacon Park.

ROSS LIEBLER
Owner
The Whitney, Detroit

In addition to owning The Whitney, the historic landmark restaurant on Woodward Avenue, Liebler is president of the Liebler Group, a strategic communications counseling and public relations firm. He purchased the iconic 22,000-square-foot 1890s Detroit mansion in 2007 from Richard Kughn. Liebler enjoyed a career in automotive industry communications, and spent 21 years as senior vice president of marketing and communications at Chrysler Corp.

EDUCATION: Marquette University (B)
FIRST JOB: Delivering the Pittsburgh Post Gazette
BEST ADVICE: No whining. Stay positive.
TOUGHEST CHALLENGE: Keeping The Whitney going during the tough economy 2008-2012
SOMETHING PEOPLE MAY NOT KNOW: I’ve practiced transcendental meditation for more than 30 years.
Hobbies: Biking, golfing, spending time with family.
FAVORITE DETROIT ATTRACTIONS: Eastern Market and the Riverwalk
BUCKET LIST: Keep my good health and take advantage of all the good things yet to come.

ANTONIO RUGIERO
President and CEO
Antonio’s Cucina Italiana, Canton Township

Rugiero oversees Antonio’s Cucina Italiana restaurants in Canton Township, Dearborn Heights, Farmington Hills, and Livonia as well as Roman Village Cucina Italiana in Dearborn. The latter restaurant was founded in 1964 by his parents, Antonio Sr. and Rita. Rugiero is founder and chairman of the Rugiero Promise Foundation, on the board of trustees of Michigan Opera Theatre, and a founding board member of The Patrons of the Arts of the Vatican Museum Michigan.

EDUCATION: Michigan State University (B)
FIRST JOB: I am still doing it, only instead of washing dishes
BEST QUOTE: From my mentor, Frank Stella: “If you take the time to do it, make it count.”
HIGHEST HONOR: An audience and the blessing from the three most recent Popes
GOAL: Finding the right balance in family and work so that everyone is happy and successful
Hobbies: Making wine and hunting with friends
PET CHARITY: University of Michigan Antonio Rugiero Sr. Diabetes Research Fund

SAGINAW AND ARI WEINZWEIG JOINED FORCES TO FOUND ZINGERMANN’S DELICATESSEN IN DOWNTOWN ANN ARBOR IN 1982 WITH THE GOAL OF PROVIDING A GREAT CURED BEEF SANDWICH AND AN ORGANIZATION WITH SOUL. THE FIRST LOCATION SPANNED 1,300 SQUARE FEET OF SPACE, AND OFFERED A COMBINED RESTAURANT AND SPECIALTY FOOD RETAIL STORE. THE ZINGERMANN’S COMMUNITY OF BUSINESSES NOW HAS 23 PARTNERS, EMPLOY 750 PEOPLE, AND GENERATES OVER $65 MILLION IN ANNUAL REVENUE AMONG 10 BUSINESSES.

EDUCATION: University of Michigan (B)
FIRST JOB: Landscaping at age 14
BEST ADVICE: It’s more important to be kind than right
FUNNIEST WORK EXPERIENCE: A customer brought her service animal, a donkey, into the delicatessen
TOUGHEST CHALLENGE: Raising two boys with my wife
FAVORITE BOOK: Leadership is an Art, by Max DePree
HIDDEN TALENT: I used to be an excellent card counter at blackjack
TRAVEL DESTINATION: Pisac, Peru; the Sacred Valley
PET CHARITY: Food Gatherers
Schostak oversees a family-owned restaurant group with a portfolio of more than 100 casual, quick service, and family dining restaurants, including Applebee’s, Olga’s Kitchen, MOD Pizza, and Del Taco. Additionally, he is a partner of Schostak Family Enterprises, which includes family entities Schostak Family Investments Co., Schostak Brothers & Co., Inc., and Schostak-Fisher Group. Schostak has expertise in planning, analysis, and management.

Ammori has more than 25 years of experience in business management and operations. His entrepreneurial drive led him to start several successful businesses, most of them retail-oriented. Wireless Vision, a family-owned business established in 2004, today operates more than 500 T-Mobile locations in 26 states. The expansion has come through a combination of acquisitions and organic growth. The company offers the Women in Leadership Forum, among other programs.

Scrivero oversees the day-to-day operations of Little Caesar Enterprises Inc., the third-largest pizza chain in the world. Under his leadership, the company has consistently been one of the world’s fastest-growing restaurant brands, with a presence in all 50 states and 23 countries and territories. Scrivero joined Little Caesars in 1989 as senior vice president of administration, where he oversaw marketing, training, human resources, and research and development.

Launched Zingerman’s Delicatessen with Paul Saginaw in 1982 with a $20,000 bank loan, a staff of two people, and a modest menu of sandwiches and other fare. Today, through multiple businesses, Zingerman’s serves more than 500,000 people per year, employs over 750 workers, and has annual revenue of around $65 million. Weinzweig has written several books, operates a farm, and co-founded Food Gatherers, which delivers more than one million pounds of food to people in need.

Michigan Bread, operated by Assimacopoulos and his brother, Andy, was founded in 1973 by their father, George, who delivered baked goods from the trunk of his 1971 Plymouth Duster. Early on, the company distributed its products via local bakeries. In the mid 1990s, the family formed Assimacopoulos Bakery Distributors Inc., and in 2003, they added a warehousing facility. In 2006, the bakery merged with Mike Sanfilippo of Supreme Sales and Service.
Congratulations Thomas E. Wolfe
President/CEO
Ziebart International Corporation

BRINGING BACK THAT NEW CAR FEELING FOR OVER 60 YEARS!

DETROIT 500 MOST POWERFUL BUSINESS LEADERS IN METRO DETROIT
ziebart.com

WE’RE DOING IT AGAIN

Twenty years ago, we sparked the fresh salsa revolution and helped propel Southeast Michigan to the forefront of food innovation and entrepreneurship. Now, we’re about to do it again with an incredible new line of plant-based meal solutions that are as sustainable as they are delicious. Watch for an announcement in the next few weeks about our brand-new brand featuring plant-based proteins, and where you can find us at your favorite retailer.

Remember:
Plant-based protein is a growing business!
As president of Belle Tire, Barnes is using his marketing and retail prowess to help continue to grow the company’s more than 95-year cadence of success in Michigan, Ohio, and Indiana. He has been with the Belle Tire team since 2005, beginning as operations and marketing manager. Shortly thereafter, he became marketing director and in 2012 was promoted to vice president of retail operations. He became president in 2014 and is responsible for providing the company strategic leadership.

**EDUCATION:** Michigan State University (B)
**FIRST JOB:** Cashier at Carl’s Golfland
**INSPIRATIONAL QUOTE:** “We sell tires to the American working man because that’s who we are and that’s who we care about.”
**BEST ADVICE:** Life never goes to plan or how we expect it to. It’s how we respond to adversity that shapes us and makes us stronger.
**HIDDEN TALENT:** I’m a great dancer
**FAVORITE MOVIE:** “Caddyshack”
**HOBBIES:** Family time and golf

**RETRO ATTRACTION:** Eastern Market
**NOTABLE:** Operates J.B. ’s Smokehouse, a 170-seat restaurant at central kitchen in Clinton Township
**FOOD:** Seafood, and more
**SUPPLIES:** Commercial kitchen equipment, place settings, and cleaning products
**BEST ADVICE:** Convincing the banks to support Plum Market requires an experienced board of directors and the help of distributors, and the support of seasonally diverse fruits and vegetables.
**LOOTHE CHALLENGE:** Convincing the banks to support Plum Market
**FAVORITE BOOK:** “A Lapsed Anarchist’s Approach to Building a Great Company” (Zingerman’s Guide to Good Leading)
**QUOTE:** “You can’t fight the system, you have to change it.”

**FARMLIFE:** Healthy food is the key to healthy people, just as healthy people are the key to a healthy community.
**BIZ-RICH:** $1.5 billion
**NET WORTH:** $1.5 billion
**PLEDGE:** Plans to spend 99 percent of his fortune on global sustainability, including bringing water and electricity to 3 billion people who live in developing areas
**FOUNDED:** 1998, created SEE, the first store to offer high fashion eyewear and sensibility in pricing.

Busch’s father, Joe, along with Charlie Mattis, launched the gourmet market business by acquiring two stores from J&C Family Foods in 1975. Following World War II, Joe and two partners opened Country Market in Clinton Township, added more stores, and went bankrupt. He went to work at the chain that bought the stores, and when they went into bankruptcy in 1975, he reacquired the original two stores. Today, Busch’s Fresh Food Market operates 17 stores.

**EDUCATION:** University of Michigan (B)
**FIRST JOB:** Accountant at Seidman and Seidman
**HOBBIES:** Biking and travel
**WORKFORCE:** More than 1,400 employees
**COMPANY:** Operated by the second generation of the family, John, Doug, and Tim Busch

**NICHE:** A full-service grocery store chain that also offers specialty and organic foods, a mobile app called MyWay, catering, and a central kitchen in Clinton Township
**NOTABLE:** Operates J.B.’s Smokehouse, a 170-seat restaurant at the Canton Township.

Started more than a century ago by Isaac van Westenbrugge, a 23-year-old Dutch immigrant, as a butter-and-egg delivery business in the Grand Rapids area. In 1916, Ben Gordon was hired, and five years later he married van Westenbrugge’s daughter, Ben Gordon and his brother, Frank, renamed the company Gordon Food Service in 1942, and today the company is run by Dan and Jim Gordon. The company is one of the largest food service distributors in North America.

**FOUNDED:** 1897
**EMPLOYEES:** More than 19,000
**CUSTOMERS:** Restaurants, schools, universities, health care facilities, and a variety of food service operations
**FOOD:** Appetizers, soups, dairy, baked goods, beef, pork, poultry, seafood, and more
**SUPPLIES:** Commercial kitchen equipment, place settings, and cleaning products
**OPERATED:** Gordon Food Service Stores in commercial areas as well as 17 distribution centers.

**CANADA:** GFS Canada has five divisions from coast to coast.

Golden joined the former D.O.C. corporate team as director of advertising in 1977, and was named vice president and appointed to the board in 1980. He was named president and CEO in 1986. With Golden at the helm, D.O.C. became the sixth largest optical chain in the U.S., expanding the network from 27 stores ($89 million in annual sales) in 1977 to 110 stores ($120 million in annual sales) in 2007, at which time the company was sold to Luxottica.

**EDUCATION:** Michigan State University (B)
**FIRST JOB:** I was an account executive at WABX radio in Detroit
**FOUNDED:** In 1998, created SEE, the first store to offer high fashion eyewear and sensibility in pricing.
**BEST ADVICE:** You believe in your path and it is well thought through, give little credence to those who try to dissuade you.
**LESSON LEARNED:** Don’t let the first 15 to 20 doors slammed in your face stop you from moving forward

**FUNRIEST WORK EXPERIENCE:** While speaking to a large group of students at MSU, I had to ad lib a “stand up” routine for 20 minutes while a tech restored my presentation

In 2006, the Jonna family launched Plum Market. Today, the company has multiple large- and small-format locations. Plum Market is an independently owned national company with a service-forward approach to food, beverage, and wellness essentials to meet the needs of the health-conscious and foodies alike. The company operates six full-service stores with an emphasis on natural, organic, and locally crafted items, and more than 16 fast, casual food service locations across the Midwest.

**EDUCATION:** Albion College (B)
**TOUGH CHALLENGE:** Convincing the banks to support Plum Market

**FAVORITE BOOK:** “A Lapsed Anarchist’s Approach to Building a Great Business” (Zingerman’s Guide to Good Leading)

**BEST ADVICE FOR A YOUNG PERSON:** Going to a great university or college is important, however, there is nothing like real life work experience.

**FAVORITE CHARITY:** Jelly Bean Jump Up

**BUCKET LIST:** Grow Plum Market into the nation’s leading food and beverage company.

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**MANOJ BHARGAVA**
Founder and CEO
Living Essentials, Farmington Hills

**DON BARNES III**
President
Belle Tire Inc., Allen Park

**GORDON BUSH**
Chairman
Busch’s Fresh Food Market, Ann Arbor

**RICHARD GOLDEN**
Founder and CEO
SEE, Southfield

**DAN GORDON**
Chairman
Gordon Food Service Inc., Wyoming

**MATT JONNA**
Co-Founder and CEO
Plum Market, Farmington Hills

**JON BUSH**
Chairman
The Detroit 500
Kaufman is co-founder and chief executive officer of FKA Brands, which does business as HoMedics. Born in Israel, he moved to the United States and in 1987 launched HoMedics with Ron Ferber. Today, the company offers a wide range of home massage, self care, and wellness products, including air filters, humidifiers, sleep aids, fitness monitors, beauty aids, oils, footbaths, and more. The company also manufactures a range of sound-therapy products.

Lewand was named CEO of Shinola in 2015, a company that produces modern, handcrafted watches, leather goods, jewelry, bicycles, and other curated gifts. The enterprise has 30 retail locations across the U.S., Canada, and Great Britain, and the Shinola Hotel in downtown Detroit. Prior to that, Lewand was president of the Detroit Lions for seven years. He held myriad positions and responsibilities within the front office during his 20-year tenure.

Lipari joined Lipari Foods in 1971, a wholesale food distributor started by his father, Jim, in 1963. He has played a major role in the company’s growth by overseeing multiple strategic acquisitions and entering into new business opportunities such as expansion into the dairy and “Better-For-You” categories as well as creating a Convenience Store division. Today, Lipari Foods stocks over 25,000 items at its 700,000 square-foot warehouse in Warren.

Meijer operates a large supermarket chain that was founded in 1934 by his grandfather, Hendrik Meijer, as Meijer Grocery. The store concept emerged from Hendrik’s barbershop. He and his son, Frederik, launched Meijer Thrifty Acres in 1962, an early pioneer in one-stop shopping. Frederik inherited the company after the death of his father in 1964. In 1990, he handed over the company to Doug and Hank, and he remained chairman until Frederik passed away in 2011.

Rosenthal is an executive team member at Mans Lumber & Millwork in Canton and president of IMG Management Group. Mans has been serving the general contracting and professional building community for 120 years. Founded in 1964, IMG manages a variety of different properties including apartment buildings, light industrial complexes, and office buildings it owns and leases. He and his wife, Cathy, spend much of their time on philanthropy.

The late Nino Salvaggio founded Nino Salvaggio International Marketplace in 1979, and the first store was in St. Clair Shores. Since then, the gourmet market has added locations in Clinton Township and Troy, and a new marketplace in Bloomfield Township in December 2018. The stores offer meats, poultry, fish, cheeses, dairy, produce, and general food offerings. The business also supports numerous charities, fundraising opportunities, and school tours.

The Detroit 500
As CEO and chairman of Carhart, Valade leads the development of the company's long-term vision and strategy with a view to maintaining the integrity and value of the business. He previously served as the company's president from 1997 to 2013, making him the fourth generation family member to lead the firm. He is the great-grandson of founder Hamilton Carhart, who launched the business in 1889 in Detroit. Since 1979, Valade has held multiple positions at the company.

**EDUCATION:** Lyndon State College of the University of Vermont (B)
**FIRST JOB:** Working summers and vacations at Carhart
**FOUNDED:** 1889 in Detroit
**IT’S OFFICIAL:** Carhart is the official clothes of Chevy Truck. Valade has held multiple positions at the company.

**BEST ADVICE:** “There is not an imitation tolerated at any point. We are building for the years — not for a season or two.”
— Hamilton Carhart

**TRAVEL DESTINATION:** I enjoy visiting Vermont, where I attended college.

**DETROIT ATTRACTION:** The energy in downtown and Midtown, and, of course, the Carhartt store in Midtown.

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Wolfe has worked at Ziebart for more than 40 years, and served as executive vice president and CFO before becoming president and CEO in 1994. In December of that year, Wolfe led Ziebart employees in a buyout of the company through an ESOP. He is responsible for expanding Ziebart's presence internationally. Under his leadership, the company has expanded into 33 countries, with more than 1,000 service centers throughout the world.

**FIRST JOB:** CPA
**FOUNDED:** In 1959 by Kurt Ziebart in Detroit. Ziebart had worked for Packard.
**MEMBER:** International Franchise Association
**TOUGHEST CHALLENGE:** Ziebart faced bankruptcy and we had to change the culture of the employees and also the business format of the franchise dealers.
**TRAVEL DESTINATIONS:** Florida and Istanbul, Turkey
**BEST ADVICE FOR A YOUNG PERSON:** Take your education as far as you can go.

**DETROIT ATTRACTION:** Detroit Athletic Club

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Brown was named president and CEO of Michigan Opera Theatre in 2014, replacing David DiChiera, who started the cultural organization in 1971 and opened the Detroit Opera House in 1996. Brown had been director of music and opera for the National Endowment for the Arts since 1997, where he managed NEA grants for music and opera projects and directed the NEA Jazz Masters Fellowships, the nation's highest honor in jazz. Previously, he had administrative roles with the DSO.

**EDUCATION:** University of Michigan (B, M)
**FIRST JOB:** Administrative manager at the DSO
**FOUNDED MEMBER:** Magic in Music Advisory Committee for the John S. and James L. Knight Foundation
**CAREER:** Former executive director of the Louisville Orchestra
**PAST ADVISORY BOARD:** Ford Foundation, Mellon Foundation
**FORMER VICE CHAIRMAN:** American Symphony Orchestra League

**UPCOMING SHOWS:** Gala with Michael Fabiano, Oct. 12; Don Giovanni, Oct. 19-27; Joffrey Ballet, Nov. 2-3.

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In August 2019, Van Eslander assumed the chairman-ship of the furniture company his father, Art Van Eslander, founded when president and CEO Ron Boire left the company. As chairman, he provides guidance to the executive team and the board utilizing his decades of experience. He was president of the company between 1983 and 1989, when he left that position to oversee the new Scott Shuptrine brand. He has been on the Art Van board of directors for many years.

**EDUCATION:** University of Michigan (B)
**PET CHARITIES:** America’s Thanksgiving Parade, Art Van Charity Challenge, and Art Van Furniture Community Initiative.
**COMPANY FOUNDED:** 1959
**BRANDS:** Art Van, Art Van PureSleep, Scott Shuptrine Interiors, Levin Furniture, Levin Mattress, Wolf Furniture, and Gardner Wolf Furniture.
**EXPANSION:** Added 53 stores in late 2017 when it acquired Levin Furniture in Pittsburgh and Wolf Furniture in Altoona, Pa.
**EMPLOYES:** 3,500 people
**STORES:** 190 stores in nine states.

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Zecman manages National Food Group, a wholesale food distributor for institutional food service markets such as schools, universities, hospitals, entertainment venues, and correctional facilities across the country. The company was founded in 1990 by his father, Bud, and was transitioned to Sean in 2003. Since its inception, National Food Group has been steadily expanding. This year, the company introduced two new brands, Elated Plates and Fare Promise.

**EDUCATION:** Michigan State University (B)
**FIRST JOB:** A cook at McDonald’s
**INSPIRATIONAL QUOTE:** Profit is in the details and be kind; you don’t know other people’s stories.
**TRAVEL DESTINATION:** Burt Lake in northern Michigan
**BEST ADVICE FOR A YOUNG PERSON:** Slow down and smell the roses. It’s not about getting there, it’s about the journey.

**BUCKET LIST:** Finishing an Iron Man competition

**DETROIT ATTRACTION:** Belle Isle. I remember as a young child having so much fun at the Belle Isle Zoo and the Belle Isle slide.

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Gargaro was a member of the Dykema law firm in Detroit for more than 25 years before joining Masco Corp. in 1993, where he served as vice president and corporate secretary before his retirement in 2008. He currently serves as legal counsel and an officer of the Manoogian Foundation. As chairman of the Detroit Institute of Arts since 2003, Gargaro led a strategic initiative to successfully guide the DIA through the Detroit bankruptcy, and secured the museum’s independent status.

**EDUCATION:** Georgetown University (B), University of Detroit Mercy School of Law (JD)
**FIRST JOB:** Lawyer at Dykema
**NOTABLE:** From 2003 to 2007, he worked to implement a $150-million renovation, expansion, and restoration of the museum
**FAVORITE BOOKS:** World War II books and related biographies
**HOBBIES:** Fishing, golf, investing, and art collecting

**TRAVEL DESTINATION:** Vero Beach, Florida

**ADVICE FOR A HIGH SCHOOL GRADUATE:** Be the best you can be at whatever you do, and enjoy it.

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**BEST ADVICE FOR A YOUNG PERSON:** Whatever you do, and enjoy it.

**TRAVEL DESTINATION:** Vero Beach, Florida

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**BEST ADVICE FOR A YOUNG PERSON:** Whatever you do, and enjoy it.

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**TRAVEL DESTINATION:** Vero Beach, Florida

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**BEST ADVICE FOR A YOUNG PERSON:** Whatever you do, and enjoy it.

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**TRAVEL DESTINATION:** Vero Beach, Florida

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**BEST ADVICE FOR A YOUNG PERSON:** Whatever you do, and enjoy it.
The family led business is now in its 4th generation and includes a portfolio of properties in 24 states, featuring: retail, office, industrial, and land development.

Corporate build-to-suits available on property located in Livonia, Northville, Auburn Hills, Rochester, and the redevelopment of the Palace of Auburn Hills.

Since early 1980, we diversified to create TEAM Schostak Family Restaurants which now has a portfolio that includes: Applebee’s, Del Taco, Olga’s Kitchen, MOD Pizza, and Wendy’s.

In all of our businesses, we place the well-being of our associates, customers/guests, and community commitment as our top priorities.
Sports, Arts, Entertainment

**ANNE PARSONS**
President and CEO
Detroit Symphony Orchestra, Detroit

Parsons has overseen the Detroit Symphony Orchestra since 2004. Under her leadership, since 2011, the DSO has achieved record ticket sales growth and has doubled its donor base. Her vision of making the organization more accessible has resulted in the launch of innovative new products. The Neighborhood Residency Initiative has established seven DSO residencies across metro Detroit and established the William Davidson Neighborhood Concert Series.

**EDUCATION:** Smith College (B)
**FIRST JOB:** Assistant to the executive director of the National Symphony Orchestra in Washington, D.C.
**LESSON LEARNED:** Inspiring others to embrace and support change
**FEW PEOPLE KNOW:** I can still play the flute and aspire to spend more time enjoying that gift.
**DOWN TIME:** Protecting unscheduled time (and sometimes days) where plans unfold spontaneously.
**DETROIT ATTRACTION:** Eastern Market
**BUCKET LIST:** Spending more time at our family camp in the Adirondacks.

**ALBERT SCAGLIONE**
Founder and CEO
Park West Gallery, Southfield

Scaglione founded Park West Gallery in 1969 after starting his career as a mechanical engineering sciences professor at Wayne State University. Park West sells more than 300,000 pieces of art every year, and generates approximately $450 million in annual revenue. In 2006, Scaglione and his wife, Mitsie, established the Park West Foundation, allowing them to give back to the community through outreach programs, charitable events, and family preservation and educational activities.

**EDUCATION:** Michigan State University (M), (Ph.D.)
**WITNESSED:** The legendary 10-10 tie football game between MSU and Notre Dame in 1966.
**PREVIOUS PROFESSION:** NASA engineer
**PASSION:** Physical fitness
**FIRST JOB:** Working on his father’s scrap metal truck.
**CLIENTS:** 2 million since 1969
**CONTRIBUTING ARTISTS:** Peter Max, Yiacov Agam, Izhak Tarkay, Igor Medvedev, and Lina LeKiff.
**OTHER LOCATION:** Fulfillment Center in Miami Lakes, Fla.
**PET CHARITY:** Park West Foundation.

**TOM CELANI**
Owner
Luna Entertainment, Novi

The son of an Italian immigrant, at 26, Celani became president of Action Distributing Co. after the unexpected death of his father. Under his leadership, ADC grew into one of the largest Miller Brewing Co. distributors in the country, selling more than 5 million cases of beer annually. In 1988, Celani founded Sodak Gaming Inc. He transformed the small casino gaming device distributor into a company with $150 million in annual sales. More recently, he formed Luna Entertainment.

**EDUCATION:** University of Madrid (B), Cox School of Business, Southern Methodist University (M), University of Bologna (Ph.D.)
**FIRST JOB:** Curator of exhibitions, Memmo Foundation/Palazzo Ruspoli, Rome
**NOTABLE:** Helped lead the way for a tri-county millage for the Detroit Institute of Arts.
**DIA EXHIBITS:** Helped organize Fakes, Forgeries, and Mysteries, Five Spanish Masterpieces, and Rembrandt and the Face of Jesus, among others.
**AUTHOR:** Velázquez en Italia y Velázquez
**FAVORITE BOOK:** “Don Quixote” by Miguel de Cervantes

**MATTHEW P. CULLEN**
CEO
Penn National Gaming, Detroit

Cullen is a principal of Rock Ventures, which connects entrepreneur Dan Gilbert, founder and chairman of Quicken Loans Inc. and majority owner of the Cleveland Cavaliers, to more than 100 of his companies, as well as his investments, real estate acquisitions, and community activities. Since 2010, the Quicken Loans Family of Companies has invested more than $2.2 billion in real estate development and renovation. He is also CEO of Penn National Gaming.

**EDUCATION:** University of Wisconsin-Whitewater (B), University of Detroit Mercy (M)
**CAREER:** Spent 29 years at General Motors, including as general manager of economic development and enterprise services
**OVERSIGHT:** At GM, a 450-million-square-foot real estate portfolio
**NOTABLE:** Chief architect of GM’s $500 million acquisition and redevelopment of the Renaissance Center
**DETROIT ATTRACTION:** Cullen Plaza along the Detroit RiverFront
**VOLUNTEER:** President and CEO of M3 Rail, which operates the QLine.

**BRUCE DALL**
President
MotorCity Casino Hotel, Detroit

In June 2016, Dall was named president of MotorCity Casino Hotel, after serving in an interim role. He is responsible for the casino operation, 400 hotel rooms, restaurants and food service, beverage, retail, marketing, facilities, and administrative departments. Dall has nearly 30 years of experience in the casino industry. His most recent assignment at MotorCity Casino Hotel was senior vice president of finance and administration and chief financial officer.

**EDUCATION:** University of Wisconsin-Whitewater (B)
**NATIVE:** Milwaukee
**CERTIFIED:** CPA in Nevada
**EXPERIENCE:** Assistant general manager and CFO for Greektown Casino, CFO and treasurer of the Hard Rock Hotel Casino; controller of the Desert Inn; and director of internal audit for Caesars World
**DETROIT ATTRACTIONS:** Little Caesars Arena, Comerica Park
**FEATURES:** MotorCity Casino includes Sound Board, a performing arts, entertainment, and meetings venue, banquet and meeting space, and Iridescence restaurant.

**SALVADOR SALORT-PONS**
Director
President and CEO
Detroit Institute of Arts, Detroit

Salort-Pons was appointed director, president, and CEO of the Detroit Institute of Arts in 2015, succeeding Graham W. J. Beal. Salort-Pons joined the DIA in 2008 as assistant curator of European paintings, and served as head of the European art department since 2011, adding the role of executive director of Collection Strategies and Information in 2013. He also played a critical role in supporting the Grand Bargain during Detroit’s bankruptcy.

**EDUCATION:** University of Madrid (B), Creo School of Business, Southern Methodist University (M), University of Bologna (Ph.D.)
**FIRST JOB:** Curator of exhibitions, Memmio Foundation/Palazzo Ruspoli, Rome
**NOTABLE:** Helped lead the way for a tri-county millage for the Detroit Institute of Arts.
**DIA EXHIBITS:** Helped organize Fakes, Forgeries, and Mysteries, Five Spanish Masterpieces, and Rembrandt and the Face of Jesus, among others.

**FAVORITE BOOK:** “Don Quixote” by Miguel de Cervantes

**FAVOURITE BOOK:** “Don Quixote” by Miguel de Cervantes
Michael J. Malik
Owner
MJM Enterprises and Development, Detroit

Malik owns and operates numerous companies, including hunting and fishing preserves, oil and gas operations, financing touring entertainment acts, and casino properties, the latter with different partners. In the 1990s, he was part of a group that funded a successful ballot initiative to bring three casinos to downtown Detroit, and for a time was a partner in MotorCity Casino. He also helped develop a casino for the Little River Band of Ottawa Indians in Manistee.

First job: Licensed real estate broker

 Owns: Paradise Hunt Club in Gladwin, a 1,000-acre wild game preserve

 Developed: Wildlife Genetics, a company that offers hunting and outdoor products

 Expertise: Resort and casino development, shopping malls, urban development, and industrial parks

 Partner: Gateway Casino Resorts, which is working with the Shinnecock Indian Nation to open a gaming enterprise on Long Island, N.Y., also a partner in a Native American casino and golf course in Brimley, Mich.

Patricia Mooradian
President and CEO
The Henry Ford, Dearborn

Mooradian leads the strategic direction and the overall campus at The Henry Ford, the nation’s largest American history destination and a national historic landmark site that attracts 1.7 million visitors annually. The institution offers a collection of more than 26 million artifacts across multiple venues, including Henry Ford Museum of American Innovation, Greenfield Village, Ford Rouge Factory Tour, Benson Ford Research Center, and Henry Ford Giant Screen Experience.

Education: Texas Christian University (B)

First job: Deck cleaner at the local swim club

Operates: The Henry Ford also offers the Henry Ford Academy, a public charter high school that educates more than 500 students a year.

Best advice: Always keep your dignity

Hidden talent: I play ragtime piano

Best advice for a young person: Define your values and live by them always

Down time: Playing Scrabble, exercising, reading, gardening, and watching movies.

Tony Michaels
President and CEO
The Parade Company, Detroit

Michaels oversees an organization that creates and produces America’s Thanksgiving Parade by Art Van and the Ford Fireworks. In addition, The Parade Company produces the Strategic Staffing Solutions Turkey Trot and Hob Nobble Gobble, presented by Ford. He is also executive director of The Woodward Dream Cruise and the brand adviser to Gretchen Whitmer’s Detroit Jazz Festival. Michaels is a board member of the Detroit Economic Club.

Education: Central Michigan University (B)

First job: Golf caddie

Lesson learned: When treated unfairly, rise above and stay on the high road. Also remember it is how you treat others that really matters.

Hobby: Golf

Favorite TV show: “Ray Donovan”

Best advice for a young person: No matter what you do, go all in and strive to create greatness

Travel destination: Visiting family in Chicago and Minneapolis

Bucket list: Play golf at Augusta National Golf Club

Mike Neubecker
President and COD
MGM Grand Detroit, Detroit

A Michigan native, Neubecker oversees the day-to-day operations of MGM Grand Detroit, including casino operations, a 400-room hotel, numerous amenities like The Top Golf Swing Suite, and several restaurants, including Wolfgang Puck Steak, Tap, and the Palette Dining Studio. Prior to that, Neubecker was executive director of finance, assistant vice president of finance, vice president of finance, and CFO at MGM Grand Detroit. Is on the board of the Downtown Detroit Partnership.

Education: Central Michigan University (B)

Early life: Born and raised in Clare, Mich.

Succeeded: Steve Zanella, president of MGM Resorts International

Career: Former director of finance, construction controller, and senior accountant at MGM Grand Hotel & Casino in Las Vegas. Was a key member of the team that built the MGM Grand Detroit.

Revenue: $592.2 million

Original partner: Martha Jean “The Queen” Steinberg, who passed away in 2000.


Jason Huvaere
Founder and President
Paxahau Events, Detroit

Huvaere is founder and president of Paxahau Events, a full-service event planning and production company. He began producing events in 1993. Under his leadership, Paxahau Events produces the annual Movement Electronic Music Festival, Detroit Jazz Festival, and Detroit Restaurant Week. He founded the Detroit Techno Foundation in 2009. In 2014, Rolling Stone named him and his colleague, Sam Potias, as two of the “50 Most Important People in Electronic Dance Music.”

First job: Street sweeper and popcorn-maker at my dad’s business. I was 11 years old.

Best advice: From my dad when I was 19. He said he knew exactly what he wanted to do when he was 19 years old. So I quit my job and started my own business.

Lesson learned: Years ago, I bought a brand that was re-sold by the seller to another person in a different jurisdiction. The lesson is to only build your own brands

Hobby: Playing with synthesizers, boating, and ORV sports

Favorite movie: “O Brother Where Art Thou?”

Who should play you in a biographical movie: Leonardo DiCaprio.
MARTHA FORD
Owner and Chairman
Detroit Lions, Detroit

Education: Vassar College (B)
Legacy: The Ford’s have owned the Detroit Lions since 1963
Leadership: Ford is joined on the Detroit Lions board by her three daughters — Martha Ford Morse, Sheila Ford Hamp, and Elizabeth Ford Kontulycz; and her son, William Clay Ford Jr.
Civic Role: Board member of Detroit Lions Charities and Henry Ford Health System
Founder: The Maple Grove Institute
Past Application: Served on the boards of The Merrill Palmer Institute, The University Liggett School, and the Children’s Home of Detroit.

CHRISS WILSON
President and CEO
Olympia Entertainment, Detroit

Education: Wayne State University (B)
First Job: Office support at B.C. Morton, a downtown Detroit brokerage firm
Best Advice: What is step one? Bill Davidson, the late owner of the Detroit Red Wings, once said, “What is step one? I was an actor in California. What is step one? Bill Davidson, the late owner of the Detroit Red Wings, once said, “What is step one? I was an actor in California. What is step one? Bill Davidson, the late owner of the Detroit Red Wings, once said, “What is step one? I was an actor in California. What is step one?”
Hidden Talent: I was an actor in California
Travel Destinations: Paris, London, Barcelona, and Rome
Pet Charity: CATCH. It brings all the teams together to help children, and what could be better than that?

TOM GORES
Owner
Detroit Pistons, Detroit

Gores is owner of the Detroit Pistons, and chairman and CEO of Platinum Equity, a global investment firm in Beverly Hills. Founded in 1995, today Platinum Equity has $11.3 billion of assets under management and its current portfolio comprises more than 30 operating companies generating $2.2 billion in collective revenue. In Michigan, the company’s portfolio of companies spans automotive, transportation and logistics, and boat manufacturing.

Arn Tellem
Vice Chairman
Palace Sports & Entertainment, Auburn Hills

Tellem oversees Palace Sports & Entertainment, which includes the Detroit Pistons basketball franchise. Tellem, who reports to owner Tom Gores, has responsibility for business strategy, planning, and development, and strengthening the organization’s connection with the community. For the Pistons, he is responsible for league-related initiatives as one of the team’s alternate governors on the NBA Board of Governors. In 2017, he helped bring the Pistons back to Detroit.

AL AVILA
Executive Vice President
President of Baseball Operations
Detroit Tigers, Detroit

Avila is responsible for the day-to-day baseball operations of the Detroit Tigers. Prior to joining the team in 2002, he served as special assistant to Pittsburgh Pirates General Manager Dave Littlefield for a short time, and spent nine seasons with the Miami Marlins (previously Florida Marlins). In 1997, the Marlins won the World Series. Avila helped the Marlins draft several top players.

TOM ILITCH
President and CEO
Ilitch Holdings Inc., Detroit

Ilitch, the son of Marian Ilitch and the late Mike Ilitch, leads and provides oversight to an array of companies in the food, sports, and entertainment industries, including Little Caesars Pizza, Blue Line Distribution, the Detroit Red Wings, Olympia Entertainment, the Detroit Tigers, Olympia Development, and more. The organization also has a joint venture interest in 313 Presents. He led the development of The District Detroit, a 50-block area that includes Little Caesars Arena.

Martha Ford
Owner and Chairman
Detroit Lions, Detroit

Ford succeeded her husband, William Clay Ford, after he passed away in 2014. Since that time, she approved a $100-million renovation of Ford Field, oversaw the hiring of team president Rod Wood, general manager Bob Quinn, and coach Matt Patricia, set about renovating the Detroit Lions Allen Park practice facility, and added a cheerleading squad. Ford is the grand-daughter of industrial icon Harvey Firestone, and grew up in Akron, Ohio.

Ed Wilson
President and CEO
Olympia Entertainment, Detroit

Wilson oversees Olympia Entertainment, the sales and marketing arm of the Detroit Red Wings and the operating company for Little Caesars Arena, the Fox Theatre, and City Theatre. He and his team played a pivotal role in the design and construction of Little Caesars Arena, which opened in September 2017. Prior to that, Wilson spent 32 years with the Detroit Pistons, including serving as president and CEO of Palace Sports and Entertainment.
AmeriTrust is a specialty niche-focused, commercial insurance underwriter and insurance administration services company. We market and underwrite specialty property and casualty insurance products. Our products are distributed through a broad and diverse network of independent retail agents, wholesalers, program administrators and general agents.

Our Meadowbrook Insurance Agency retail operations have been serving our clients for over 60 years.

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DETROIT 500
MOST POWERFUL BUSINESS LEADERS
IN METROPOLITAN DETROIT

RECOGNIZES
WILLIAM H. HERITAGE, III, PRESIDENT

GIARMARCO, MULLINS & HORTON, P.C.
ATTORNEYS AND COUNSELORS AT LAW
Wood joined the Detroit Lions as president in 2015, and reports directly to Martha Firestone Ford, the team’s owner and chairman. In 2017, he led a $100-million renovation of Ford Field, including upgraded audio, visual, and Wi-Fi systems, new scoreboards, and renovat- ed suites. Prior to joining the Lions, Wood was president and CEO of Ford Estates, where he worked with the team and the Ford family. He also worked at Comerica Bank from 1999 to 2007.

Kircher’s father, Everett, and two partners, founded Boyne Resorts in 1947; Stephen grew up in the business and today is responsible for 10 resort and development operations in Michigan, Montana, Maine, New Hamp- shire, Tennessee, Washington, and British Columbia. He served as the point person for Boyne on the $1-billion Bay Harbor Project, and oversaw the development pro- cesses on more than $1350 million in projects, including the Inn at Bay Harbor.

Mihalich founded MJR in 1980 with the acquisition of the Main Art Theater in Royal Oak and built it up to a theater circuit in Detroit with the highest market share at his 164 screens at 10 locations. During this time, Mi- halich also was executive producer of three feature films. His movie house chain’s signature song, “It’s More Than Just a Movie, It’s a Big Nigh Out!” has a cult follow- ing. He also was on the starting edge of free refi lls of pop and popcorn.

At the Detroit Zoo, Kagan has led the development of the Gorilla Conservation Research Center, the Wilds of Africa, the Wildlife Interpretive Gallery, the National Amphibian Conservation Center, the Arctic Ring of Life (largest U.S. polar bear facility), the Ford Education Cen- ter, and the Polk Penguin Conservation Center. In addi- tion, he is leading the way to build a new bat exhibit. Kagan also lectures at universities and has authored sci- entific and policy papers, and book chapters.

Yzerman took over the GM position in April from Ken Holland, who took a similar position with the Edmonton Oilers. Yzerman had spent the last nine NHL seasons as GM of the Tampa Bay Lightning, winning NHL GM of the Year honors in 2015. Prior to joining the Lighting, Yzerman played 22 seasons for the Red Wings, most of which as captain. As a player, Yzerman won three Stan- ley Cups, an Olympic gold medal, played in 10 NHL All- Star Games, and is in the Hockey Hall of Fame.

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Starting with $50,000 of credit card debt, a $75,000 bank loan, and one movie screen, Glantz and a group of talented leaders has built a movie enterprise spanning 18 theater complexes in Michigan, Minnesota, and Illinois that produces $100 million in annual revenue and em- ploys more than 1,500 teammates. Before starring Emag- ine Entertainment in 1997, he worked at Proctor Financial Inc. in Troy, at Comerica Bank, Ernst & Young, and Pulte Homes Inc.
Technology

**Technology**

**JIM ANDERSON**
Founder, president, and CEO
Urban Science, Detroit

As the founder of the company, Anderson was and is the original “Urban Scientist.” A professor at Wayne State University at the time of the company’s founding, Anderson solved seemingly unsolvable problems for Cadillac. His belief in science and his can-do attitude have driven Urban Science forward for 40 years. His personal passion for “Science Enhancing Life” has led to his commitment to improving lives throughout the community and beyond.

**BHARAT DESAI**
Chairman
Syntel Inc., Troy

Desai and his wife, Nerrja Sethi, founded Syntel in 1980, first working out of their Troy apartment to oversee the IT consulting and outsourcing operation. Desai acted as CEO from April 1980 to February 2009. He was also the president of the company from April 1980 to December 2006. Today, the company’s partnerships include Google Cloud, Amazon Web Services, Pivotel, Duck Creek Technologies, Horton Works, Health Edge, and Back Base.

**FRANCOIS J. CASTAING**
Chairman of the Board
Gentherm, Northville

Castaing has served as a director of Gentherm since 2001. In 2000, he retired as technical advisor to the chairman of Chrysler Corp. Prior to retiring, Castaing spent 13 years with Chrysler, where he held various positions including vice president of vehicle engineering from 1988 to 1996, and president of Chrysler International from 1996 to 1997. Castaing began his career with Renault as a technical director for Renault Motorsport Programs.

**MARC GARDNER**
Founder and CEO
North American Bancard Holdings, Troy

Gardner oversees a multifaceted payment solutions provider that processes more than $50 billion in credit card transactions among 350,000-plus national merchants. The company offers business solutions in four primary segments: credit card processing, e-commerce/gateway, mobile payments, and cash advances. Gardner launched the company in 1992, and by 2004 he had 20,000 merchants clients. In 2017, the company acquired Total Merchant Services in California.

**RADHA GURUSAMY**
Co-founder and Chairman
Apexon, Southfield

Gurusamy is co-founder and chairman of Apexon, a global information technology and business process management (BPM) services provider. He co-founded the company in 1996 and, under his leadership, Apexon became a global player in the IT and BPM space, with key Fortune 500 companies as clients. Gurusamy has been instrumental in guiding the company’s revenue growth, profitability, and expansion into new verticals and markets.

**PHIL EYLER**
President and CEO
Gentherm, Northville

In addition to managing Gentherm, Eyler serves as a director. He leads more than 13,000 employees in 13 countries. He is responsible for the strategic direction and operational leadership of the company as well as growing and strengthening the core automotive business. Key growth initiatives include battery thermal management and medical patient temperature management. He joined Gentherm in 2017 after serving as president of the $3 billion Connected Car division at Harman.

**EDUCATION:** Purdue University (B), Fuqua School of Business at Duke University (M)

**FIRST JOB:** (Furlong by detasseling corn

**INSPIRATIONAL QUOTE:** “The most worthwhile thing is to try to put happiness into the lives of others.” — Lord Robert Baden-Powell

**HIDDEN TALENT:** I am good at shooting free throws.

**FAVORITE MOVIE:** “Caddyshack,” Bill Murray should have won an Oscar

**TRAVEL DESTINATION:** Coming back home to Arizona

**DOWNTIME:** I love to read historical biographies

**AREA ATTRACTION:** The Henry Ford Museum

**EDUCATION:** Bharathiar University (B, M)

**OFFICES:** Apexon has offices across North America, India, the UK, Australia, and New Zealand, as well as in the Middle East

**EMPLOYEES:** More 4,400 globally

**ROOTS:** Apexon was created from the rebranding of Technosoft Corp.

**EXPERIENCE:** Gurusamy has more than 25 years of technology leadership experience

**EXPERTISE:** Health care, financial services, retail, and telecom.
Irvin is the founder and CEO of 123Net, a business-focused internet service provider that offers high-speed fiber, fixed wireless, voice platforms, and operates the region's largest private data centers. To date, 123Net has installed and oversees more than 4,000 miles of fiber throughout Michigan, with annual increases of 300-plus miles. The company operates one of the world's top 50 internet exchanges, the Detroit Internet Exchange, which includes AWS, Google, Netflix, and more.

MADHAVA REDDY
President and CEO
HTC Global Services, Troy

Reddy is the founder and CEO of HTC Global Services and has grown the company to a global provider of information technology services over the past 26 years. Under his leadership, the company has recorded significant growth in revenue and market share, and serves an array of industries including automotive, manufacturing, banking and financial services, health care, insurance, hospitality, and retail. He immigrated to the U.S. in 1983.

EDUCATION: Sri Venkateswara University (B), Walsh College (R.M)
PROFESSIONAL MEMBERSHIP: American Institute of Certified Public Accountants, Michigan Association of Certified Public Accountants
COMPANY MISSION: To provide global IT solutions that enable clients to achieve their business objectives through technology and expertise
HTC GLOBAL FOUNDED: 1990
SERVICES: Application management, cybersecurity, data management, data center services, infrastructure services, mobile development, and records and content management

Technology

KARMANOS
Chairman
MadDog Technology, Birmingham

Minturn oversees the company's two divisions: Geometric Results Inc. and Retail Network Solutions. MSX International, a global business process outsourcing firm, was acquired by Bain Capital in 2017. Prior to assuming his current position, Minturn was MSX's president and CEO, and before that he was executive vice president and CFO. Earlier in his career, he was vice president and controller of MascoTech in Taylor, a predecessor of MSX.

EDUCATION: Western Michigan University (B)
FIRST JOB: Babysitting at age 10
BEST ADVICE: The harder you work, the luckier you get
TOUGHEST CHALLENGE: Managed a near-bankrupt business in Turin, Italy, for three years by commuting every month, but it ended in a successful sale
HOBBY: Collecting wine
TRAVEL DESTINATION: Rome
DOWNTIME: Dog-walking, wine-tasting, squash, golf, and watching movies
PET CHARITY: Children's Hospital of Michigan Foundation

PETER KARMANOS
Co-founder and Chairman
123Net Inc., Southfield

Karmanos is the founder, president, and CEO of 123Net, a business-focused internet service provider that offers high-speed fiber, fixed wireless, voice platforms, and operates the region's largest private data centers. To date, 123Net has installed and oversees more than 4,000 miles of fiber throughout Michigan, with annual increases of 300-plus miles. The company operates one of the world's top 50 internet exchanges, the Detroit Internet Exchange, which includes AWS, Google, Netflix, and more.

EDUCATION: Oakland University (B)
FIRST JOB: Working for General Electric on a project for U.S. Steel
BEST ADVICE: Remember you'll always regret what you didn't do, rather than what you did
HIDDEN TALENT: Growing up I was an accomplished tennis player. I also built walkie-talkie systems and buzzers as a kid.
DOWNTIME: Reading about technology trends, along with novels and biographies
INSPIRATIONAL QUOTE: Obstacles don't have to stop you. If you run into a wall, don't turn around and give up. Figure out how to climb it, go through it, or work around it.

DAN IRVIN
President and CEO
Detroit

Irvin is the founder and CEO of 123Net, a business-focused internet service provider that offers high-speed fiber, fixed wireless, voice platforms, and operates the region's largest private data centers. To date, 123Net has installed and oversees more than 4,000 miles of fiber throughout Michigan, with annual increases of 300-plus miles. The company operates one of the world's top 50 internet exchanges, the Detroit Internet Exchange, which includes AWS, Google, Netflix, and more.

EDUCATION: Oakland University (B)
FIRST JOB: Babysitting at age 10
BEST ADVICE: Remember you'll always regret what you didn't do, rather than what you did
HIDDEN TALENT: Growing up I was an accomplished tennis player. I also built walkie-talkie systems and buzzers as a kid.
DOWNTIME: Reading about technology trends, along with novels and biographies
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MADHAVA REDDY
President and CEO
HTC Global Services, Troy

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EDUCATION: Sri Venkateswara University (B), Walsh College (R.M)
PROFESSIONAL MEMBERSHIP: American Institute of Certified Public Accountants, Michigan Association of Certified Public Accountants
COMPANY MISSION: To provide global IT solutions that enable clients to achieve their business objectives through technology and expertise
HTC GLOBAL FOUNDED: 1990
SERVICES: Application management, cybersecurity, data management, data center services, infrastructure services, mobile development, and records and content management

Danielle Russell
Managing Director, Americas Platforms Google, Detroit

Russell is Google's managing director of platform sales. In her role, she drives adoption and utilization of the DoubleClick and Google Analytics 360 platforms within the U.S. finance, travel, pharmaceutical, and health systems sectors. Prior to her platform roles, she served as Google's director of automotive for the U.S., as well as the director of automotive parts, services, and third-party sellers. Before joining Google, Russell was with Ogilvy & Mather.

EDUCATION: The College of William and Mary (B), Wayne State University (M)
FIRST JOB: Account coordinator at Ross Roy Communications
INSPIRATIONAL QUOTE: “Perfection is the enemy of progress.” — Winston Churchill
HOBBY: Playing golf with my family
FAVORITE MOVIE: “Breakfast at Tiffany’s”
TRAVEL DESTINATION: Anywhere with family and friends, preferably where it’s sunny and warm
**Technology | Venture Capital**

**JAMES SCAPA**
CEO and Chairman
Altair, Troy

**BOBBY SCHOSTAK**
CEO
MadDog Technology, Birmingham

In addition to running MadDog Technology, a developer and investor in cloud-based solutions for a range of industries, Schostak is CEO of MadDog Venture Capital and general partner and fund manager of MadDog VC Fund I. For 35 years, Schostak served as co-CEO of Schostak Brothers & Co., a commercial real estate business in Livonia that operates properties in 24 states. He was chairman and finance chairman of the Michigan Republican Party.

**VATTIKUTI**
Technology visionary who has played a significant role in shaping the global IT industry over the last four decades. He created five companies before forming Altimeter Corp. in 2012 with a vision to create a global company that can catalyze digital transformation by bringing a holistic approach and enabling a new emergent culture in organizations. Through his various ventures, he has supported global players in healthcare, manufacturing, automotive, retail, and other industries.

**CHRIS THOMAS**
Co-founder and President
Detroit Mobility Lab, Detroit

Thomas co-founded the Detroit Mobility Lab to help Detroit become one of the world’s foremost future mobility ecosystems. DML’s first initiative is the Michigan Mobility Institute, which by 2021 will train people in AI, robotics, cybersecurity, and other critical fields. Prior to DML, he worked at the Fontinalis Partners investment company, Ford Motor Co., and served in the U.S. Army. Thomas is a co-owner of Buddy’s Pizza, and is an avid angel investor in the mobility space.

**SCAPA** and two partners identified a need and formed Altair with a focus on the then-new field of simulation using high performance computing. He founded his technology company, Altair Engineering Inc., in 1985. Today, through his leadership, the company employs more than 2,000 employees with more than 45 offices in 24 countries. He earned a bachelor’s degree in mechanical engineering from Columbia University, and an MBA from the University of Michigan.

**SCHUELLER**
Industry Director,
Automotive
Google, Detroit

Schueller leads Google’s sales and operations teams within the U.S. automotive vertical, covering General Motors Co., Fiat Chrysler, and Ford Motor Co. Schueller has been working at Google since 2012. Prior to that, he spent nearly two years at Microsoft as the Global Automotive Industry Insights lead. Before that, he spent more than a decade on the advertising agency side of the business, leading automotive-focused media and digital teams.

**GUY SCHUELLER**
Industry Director,
Automotive
Google, Detroit

**JAMES BELLINSON**
Principal
Riverstone Growth Partners, Bloomfield Hills

Bellinson is co-founder of Riverstone and has served as managing member since the firm’s formation in 1998. He also is a member of the firm’s investment committee. He is responsible for sourcing, evaluating, and managing investments. Bellinson has acquired and operated a portfolio currently made up of more than 75 manufactured home parks and RV communities. Prior to forming Riverstone, he served as president and CEO of Arcadia Services, a national health care provider.

**RAJ B. VATTIKUTI**
Chairman and CEO
Altimeter Corp., Southfield

Vattikuti is a technology visionary who has played a significant role in shaping the global IT industry over the last four decades. He created five companies before forming Altimeter Corp. in 2012 with a vision to create a global company that can catalyze digital transformation by bringing a holistic approach and enabling a new emergent culture in organizations. Through his various ventures, he has supported global players in healthcare, manufacturing, automotive, retail, and other industries.

**BELLINSON**
Co-founder of Brilliant Detroit

**GUYSCHUELLER**
Industry Director,
Automotive
Google, Detroit

**THOMAS**
Co-founder of Detroit Mobility Lab, Detroit

**BELLINSON**
Co-founder of Brilliant Detroit

**EDUCATION:** Columbia University (B), University of Michigan (M)

**INDUSTRY SECTORS:** Automotive, aerospace, government and defense, heavy equipment, shipbuilding, energy, electronics, life sciences, architecture, and construction.

**CORE VALUES:** Envision the future, communicate honestly and broadly, seek technology and business firsts, embrace diversity, and take risks.

**EDUCATION:** Michigan State University (B)

**FIRST JOB:** Beyond Interactive, a digital advertising agency startup in Ann Arbor

**BEST ADVICE RECEIVED:** Your attitude is the only thing you can truly control, so have a good one.

**TOUGHEST LESSON LEARNED:** Understanding that everything happens for a reason and that you cannot buy perspective, it must be earned.

**SOMETHING FEW PEOPLE KNOW ABOUT ME:** I love pinball and have actually built a full-size virtual pinball machine.

**FAVORITE HOBBY:** I still try to play hockey once a week.

**EDUCATION:** Columbia University (B), University of Michigan (M)

**BEST ADVICE:** Failure is not an option.

**FOUNDED:** Temporal Baker Group in 2015

**FUNNIEST WORKPLACE EXPERIENCE:** The shenanigans that take place working every day with three brothers who are five- and six-half years apart in age.

**TOUGHEST CHALLENGE:** Making a career pivot from real estate to the technology software business.

**EDUCATION:** Oakland University (B)

**FIRST JOB:** Selling “puzzles” to my classmates in kindergarten that I made by cutting up pages from magazines.

**OTHER EARLY JOBS:** Window washer, caddie, landscaper, state senate page, janitor, bank teller, fire demolition, and more.

**FAVORITE BOOK:** “Once an Eagle” by Anton Myer.

**PET CHARITIES:** The COMMIT Foundation, Read to a Child

**DETROIT ATTRACTION:** The Guardian Building. I love Art Deco and the diversity in architecture, and I married the most wonderful woman in the world there in 2015.

**EDUCATION:** Columbia University (B), University of Michigan (M)

**BOARD MEMBERSHIPS:** President and COO of Arcadia Services Inc.

**CERTIFICATION:** Bar-certified attorney in the state of Michigan

**PREVIOUS POSITION:** President and COO of Arcadia Services Inc.

**BOARD MEMBERSHIPS:** Level One Engineering Inc., Level One Bank, a bank holding company in Farmington Hills, which has grown to more than $1.4 billion in assets.

**OTHER BUSINESSES:** Co-founder Peas and Carrots Hospitality, which owns Social Kitchen and Bar, MEX, Beau’s, Au Cochon, and Bernie’s Lunch and Supper.

**PET CHARITY:** Co-founder of Brilliant Detroit
**Venture Capital**

**RALPH BOOTH**
Co-founder and Managing Partner
Fontinalis Partners, Detroit

Booth is responsible for the day-to-day operations at Fontinalis Partners, a venture capital firm that invests in next-generation global mobility solutions. He is a director of three Fontinalis portfolio companies: SQLstream, Parkmobile International, and Synovia Solutions. He also served on the board of Grupo Clarin, S.A. in Buenos Aires, Argentina. For the past 20 years, Booth has been CEO and chairman of Booth American Co., a private investment firm.

**JEFF COHEN**
Founder and CEO
Rock Cos., Bloomfield Township

Cohen manages Rock Cos., an integrated real estate firm that includes Rock Construction Co. Inc., Rock Equities, and Rock Management. He has expertise in engineering and design, construction management, property leasing, maintenance, accounting services, information systems, and real estate law. In recent years, he and his colleague, Steven Rosenthal, helped Dan Gilbert, founder and chairman of Quicken Loans Inc. in Detroit, on real estate projects.

**BRIAN DEMKOWICZ**
Managing Partner
Huron Capital Partners, Detroit

Demkowicz leads the fundraising effort at Arboretum, and has raised more than $450 million over four funds. The firm’s investments focus on promising medical technologies that enable healthcare system savings. Prior to founding Arboretum, Garfinkle spent 20 years in entrepreneurial health care companies. She was founder and president of Strategic Marketing Consultants, where she advised health care startups and major medical device companies.

**JEAN GARFINKLE**
Founder and Managing Partner
Arboretum Ventures, Ann Arbor

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**PAUL BROWN**
Managing Director
eLab Ventures, Ann Arbor

Part of a team of 13 people leading eLab Ventures, Brown has diverse experience as an entrepreneur and venture capital investor. He was most recently vice president of capital markets at the Michigan Economic Development Corp., where he managed the bulk of the state’s $2 billion 21st Century Jobs Fund. Brown co-founded and was the senior vice president of business development of Front Door Insights, a mobile technology company that was acquired in 2013 by Mobivity.

**JEAN “PATTI” GLAZA**
Senior Vice President
Invest Detroit, Detroit

Glaza serves as senior vice president of Invest Detroit and leads investments for ID Ventures, managing early-stage, technology-focused venture capital funds. She joined Invest Detroit in 2014, bringing more than 20 years of experience to the job. Glaza serves as a resource to startups and as an adviser/board member for organizations including the Michigan Venture Capital Association, Great Lakes Protection Fund, Next Energy, GreenLight Fund Detroit, and more.

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**PATRICIA “PATTI” GLAZA**
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PENINSULA CAPITAL PARTNERS L.L.C. is a respected private equity investment firm that has always proudly called Detroit its home. Since its founding in 1995, Peninsula has raised six investment partnerships totaling approximately $1.6 billion, each providing customized capital solutions to middle-market businesses seeking funding to complete acquisitions, support growth, buyback stock or address other special situations requiring junior capital. We pioneered the development of a new, more flexible investment approach in the private equity industry and are recognized as a leader in our market, earning us the patronage of major institutional investors both in the United States and Europe. Our unique investment approach combines elements of buyout, private debt and growth capital funds, allowing us the rare flexibility to craft tailored capital solutions for businesses, including both debt and equity, and either as a controlling or non-controlling investor. Since 1995, we have closed over 120 platform investments, about half of which have been in partnership with independent sponsor groups. Please keep us in mind the next time you require a junior capital provider; we’ll bring our Detroit can-do attitude to help make your next deal another success story.
Helppie is the founder and a managing partner at Vineyard Capital Group in Franklin. He is an industry veteran in the health care information technology industry, and a longtime consultant. Helppie started his consulting career in 1984, founding Superior Consultant. As the leader of Superior Consultant, he turned it from a one-man operation into a company that employed more than 1,400 workers and had annual revenue of $149 million.

WHAT THEY DO: Vineyard Capital Group is a firm that specializes in investing and providing governance and advisory services to small- to medium-sized companies.

INNOVATION: Pioneered using a mobile work force.

PET CHARITY: Helppie Family Charitable Foundation

PORTFOLIO: Vineyard Capital Group is comprised of several investors, including Santa Rosa Consulting, Fortified Health Security, and reach | influence.

BEST ADVICE: Philanthropy is really an attitude. That attitude tells you to find those people who need help, and provide it, in any way you can.

Jandernoa founded 42 North Partners, which works in investments, entrepreneurship, and community. The company drives collaboration among stakeholders to identify and address priorities that will help entrepreneurial ecosystems thrive. Prior to his current position, he joined Perrigo, a global health care supplier that develops, manufactures, and distributes an array of over-the-counter and generic prescription pharmaceuticals and other products.

EDUCATION: University of Michigan (B)

42 NORTH PARTNERS FOCUS AREA: West Michigan


COMMUNITY INVOLVEMENT: Jandernoa serves on and chairs religious and community boards and committees

FOUNDED: Jandernoa Entrepreneurial Mentoring, which works with entrepreneurs.

LaBarre joined Strength Capital Partners in 2006 when he oversaw a portfolio company, Inland Management, as director of corporate development. In 2007, he was promoted to vice president of corporate development. As a partner, he participates in due diligence, transaction execution, and portfolio monitoring. Before joining Strength Capital, he was the CFO/controller of a general contracting business operating in the residential construction market in the region.

EDUCATION: Michigan State University (B), University of Michigan (M)

HOBBIES: Running, skiing, and boating

HISTORY: Strength Capital Partners was founded in 2000

GROWTH: Over the last two decades, Strength Capital Partners has grown from a one-man operation into a nine-person team operating out of offices in Michigan, Ohio, and Colorado

DOWNTIME: Traveling with my family

CORE VALUES: Strength Capital Partners cites its core values as integrity, accountability, dialogue, passion, courage, and resilience

CAREER: Worked with Stout Risius Ross.

Katzman oversees a private investment group that invests in online direct-to-consumer companies, technology, and financial services. For 10 years he was managing partner of Camelot Ventures, before forming Camelot Venture Group in 2008. Some of Camelot Venture’s investments include Lens Express, 1-800-Contacts, Rawlings Sporting Goods, Red Envelope, Flashseats, Fathead, Cleanest, ePrize (now HelloWorld), Quicken Loans Inc., and the Cleveland Cavaliers.

EDUCATION: Michigan State University (B)

FIRST JOB: Various retail positions with chain stores

DIRECTOR: Sharper Image, Smile Care Club

PAST VICE CHAIRMAN: Quicken Loans Inc. and Cleveland Cavaliers

FOUNDED: Deekay Enterprises Inc. in 1987, which was acquired by Home Depot in 1997

NOTABLE: In addition to co-owning the Cleveland Cavaliers, Katzman oversees sales, marketing, sponsorships, capital improvements for Quicken Loans Arena, and the design and construction of Cleveland Clinic Courts, the team’s practice facility.

McClure is a managing partner at Michigan Capital Advisors in Bloomfield Hills. He has more than 35 years of experience in the transportation industry. Before founding Michigan Capital Advisors, McClure served as chairman of the board, CEO, and president of Meritor Inc. from 2004 through 2013. From 2002 through 2004, he served as CEO, president, and as a member of the board of Federal Mogul Corp. He also held positions at Hoover Universal and Ford.

EDUCATION: University of Michigan Ross School of Business (B), Wharton School at the University of Pennsylvania (M)

ROCKBRIDGE PORTFOLIO: Connect America, Northcentral University, GSTV, Rapid Advance, Robb Report, Protect America, and Kings III Emergency Communications

CO-FOUNDER: Detroit Venture Partners, located in the Madison Building in downtown Detroit

PRINCIPAL: Rock Gaming, Detroit

PAST LIFE: Former chairman and CEO of Active Aero Group at Willow Run Airport in Ypsilanti Township

BOARD MEMBER: Outbox A/S, Cranbrook Schools, American ORT.
Unlock Your Company's Potential

Huron Capital has a long history of partnering with business owners and we are dedicated to accelerating growth through our high-impact, buy-and-build strategy. We provide operational resources, expertise for finding and executing add-on acquisitions, and the funds to acquire them.

- **Strategic** private equity investments
- **Trusted** add-on deal expertise
- **Committed** to unlocking your company’s potential
- **Tailored** value creation strategies

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kerr-russell.com
Moret has 40 years of diversified experience including investments, commercial and international banking, business development, and technology commercialization. He has extensive experience in early stage investing and working with universities to commercialize technologies, and has invested in 100 early stage technology companies. Prior to his work in the technology entrepreneurial sector, Moret held a variety of senior management banking positions.

Parker is president of the Grand Angels investment organization and the Michigan Capital Network. He oversees Grand Angels’ membership, partnership, deal sourcing, investing, and portfolio management. Parker also is managing partner for Grand Angels Venture Fund II and III. Prior to Grand Angels, Parker was the founder of a global export and consulting company. He also spent 17 years at Bissell Inc., including eight years as vice president of research and development.

Following several years of working in middle-market corporate finance and private equity investing, Reilly moved to Detroit in 1995 to co-found Peninsula Capital Partners, a private equity firm that combines elements of traditional buyout, private debt, and growth equity to provide customized and comprehensive capital solutions to middle-market companies. Peninsula Capital has raised $1.6 billion via six investment partnerships and has invested in more than 120 platforms.

Rizik is the CEO and fund manager of the Renaissance Venture Capital Fund in Ann Arbor. He has more than three decades of experience in technology, finance, and law. Before he formed Renaissance Venture Capital Fund, Rizik served as a co-founder, partner, and board member of Aresta. He also co-founded and served as managing director of Avalon Investments, and has received four consecutive Deal of the Year awards from the Michigan Venture Capital Association.

After 15 years in California in a variety of leadership positions at Hewlett Packard and Symantec, Neal came back to Michigan to raise his family and help grow the entrepreneurial ecosystem in Ann Arbor. In 2009, he became managing director of the University of Michigan Center for Entrepreneurship, where he transformed the organization to include a world-class university startup accelerator called TechArb, which has since launched over 100 student ventures.

Polk oversees Highgate, a private investment firm that has supported numerous projects including two residential projects in Detroit — Third and Grand in New Center, and DuCharme Place in Lafayette Park. He joined R.L. Polk & Co. in 1981, which was founded in Detroit by his great-grandfather, Ralph Lane Polk, in 1870. Polk held various positions in the company before being elected president in 1990. Four years later, he was named chairman and CEO.

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**Venture Capital**

**STEVEN ROSENTHAL**  
President and Principal  
Rock Cos., Bloomfield Township  

**EDUCATION:**  
University of Colorado Boulder (B)  
Rock Cos., Detroit  

**NOTABLE:**  
I was one of the investors of Quicken Loans Inc. when it was acquired in 2002, as well as the Cleveland Cavaliers.  
**OWNERSHIP PARTNER:**  
American Hockey League’s Lake Erie Monsters, the NBA Development League’s Canton Charge, and Detroit-based Fathead, which produces sports and entertainment graphics  
**MEMBER:**  

**SKIP SIMMS**  
Senior Vice President  
Ann Arbor SPARK, Ann Arbor  

**FIRST JOB:**  
Delivering newspapers  
**BEST ADVICE:**  
The cream always rises to the top  
**FUNNIEST WORK EXPERIENCE:**  
When wind currents blew our promotional hot air balloon away from the event we sponsored  
**TRAVEL DESTINATION:**  
National Parks

**JEFF SLOAN**  
Co-founder and CEO  
StartupNation, Birmingham  

**EDUCATION:**  
University of Michigan (B)  
**FIRST JOB:**  
Over one summer, I acquired, renovated, and sold a HUD home with a friend  
**HOBBIES:**  
Sailing, Arabian horses, and playing classical guitar  
**INVENTED:**  
Battery Buddy  
**LESSON LEARNED:**  
I will never forget interviewing a billionaire entrepreneur who, when I asked him how it felt to achieve such a supreme level of success, answered: “To tell you the truth, it was kind of unsatisfying relative to the thrill of getting up every day in pursuit of making it happen.”  
**TRAVEL DESTINATION:**  
Summer in northern Michigan is pretty sweet

**MATT TURNER**  
President and CEO  
Amherst Fund, Ann Arbor  

**FIRST JOB:**  
Farmhand  
**INSPIRATIONAL QUOTE:**  
“Look at a day when you are supremely satisfied at the end. It’s not a day when you lounge around done nothing: it’s a day you’ve had everything to do and you’ve done it.”  
— Margaret Thatcher  
**HOBBIES:**  
Canoeing, local history, ice hockey

**DONALD J. WALKER**  
Managing Director  
Arbor Partners, Ann Arbor  

**EDUCATION:**  
St. Paul’s College (B)  
**ADVISER:**  
Michigan’s Wolverine Venture Fund  
**DOWNTIME:**  
Spending time with family and friends  
**PHILOSOPHY:**  
Arbor Partners invests exclusively in companies creating the next generation of enterprise software, semiconductors, and advanced materials  
**PAST DIRECTOR:**  
New Enterprise Forum  
**SEED INVESTOR:**  
Network Express, when it went public in 1994  
**DIRECTOR:**  
CMS Technologies, Bluespring Software, Bulbs.com, Cohesia, Sircon Corp., Knowledge

**OFFICE:**  
Rothstein is founder and senior managing director of Beringea, a growth equity investment firm with offices in London and Detroit. He is directly responsible for all of the firm’s activities. In addition, he oversees Beringea’s U.S.-based funds, which provide growth capital and/or mezzanine financing to exceptional high-growth, high-potential businesses. These activities include identifying, analyzing, making and exiting investments, as well as providing ongoing direction and strategic advice.

**EDUCATION:**  
University of Michigan (B, M)  
**FIRST JOB:**  
I worked at the Franklin/Cider Mill  
**TOUGHEST CHALLENGE:**  
Our business plan had a lot of flaws, so I learned to be nimble and ready to adapt to changing market conditions  
**HIDDEN TALENT:**  
I have a knack for remembering the phone numbers of just about everyone I have ever met  
**HOBBIES:**  
Running and hanging out with my family  
**TRAVEL DESTINATION:**  
London, where we have an office

**THE DETROIT 500**  
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Before launching his own law firm, Archer was chairman of Dickinson Wright in Detroit. From 1994 to 2001, he was Mayor of Detroit, and was instrumental in securing an Empowerment Zone, establishing the three casinos, and assisting with the development of Comerica Park, Ford Field, Campus Martius Park, and numerous other downtown and neighborhood projects. In turn, he modernized the city’s operation with new technology and a modern organizational structure. Archer was elected to the Michigan Supreme Court, where he served from 1986 to 1990.

**DENNIS ARCHER**
Chairman and CEO
Dennis W. Archer, Detroit

**GORDON R. FOLLMER**
Managing Director
UHY Advisors Inc., Detroit

At DTE Energy, Fountain serves on the audit committee, along with the public policy and responsibility committee, and he joined the board in 2012. He was a longtime executive of Chrysler Corp., which was reorganized under federal bankruptcy laws in 2009 after his retirement. His positions at Chrysler included serving as senior adviser, senior vice president of external affairs, and public policy from 1998 to 2008, and vice president, government affairs from 1995 to 1998. In addition, he is a director of the Wharton School at the University of Pennsylvania.

**W. FRANK FOUNTAIN JR.**
Director
DTE Energy, Detroit

Launched in 1995, The Gilmour-Jirgens Fund supports education and civic causes, including the Community Foundation for Southeast Michigan, a nonprofit organization that offers charitable activities that improve the quality of life of area residents. His partner, Eric Jirgens, joins him in the fund. Gilmour served for 34 years at Ford Motor Co. in Dearborn. He retired from the automaker in 1995 as president of Ford Automotive Group then was rehired by Bill Ford Jr. as vice chairman and chief financial officer. He also served as president of Wayne State University in Detroit from 2010 to 2013.

**ALLAN D. GILMOUR**
Principal Officer
The Gilmour-Jirgens Fund, Detroit

In addition to overseeing UHY Advisors, Follmer is a partner with UHY, a large certified public accounting firm. Throughout a career that spans more than 40 years, he has been actively involved in developing and implementing financial business strategies that enable companies to prosper and grow. He is the founding partner of Follmer Rudzewicz and Co., a predecessor firm prior to the 2000 merger of seven firms that formed UHY Advisors. Follmer’s expertise includes manufacturing and distribution, automotive suppliers, health care, construction, and real estate.

**EDUCATION:** University of Detroit Mercy (B)
**FIRST JOB:** Public accountant at Arrick and Spier
**WORK:** Assists minority automotive suppliers with turnaround strategies
**LEGAL:** Provides expert witness testimony in federal and state courts in business cases
**EXPAND:** Helped the firm advance its financial and business consulting service offerings

**DIRECTOR:** Michigan Hispanic Chamber, Music Hall for the Performing Arts,**
**AWARD:** In 2018, UHY was named Partner of the Year by Beyond Basics. Follmer has been a longtime supporter of Beyond Basics
**MEMBER:** Michigan Association of Certified Public Accountants, American Institute of Certified Public Accountants.

**EDUCATION:** Harvard University (B), University of Michigan Ross School of Business (M)
**FIRST JOB:** Finance staff financial analyst at Ford starting in 1960
**FAMILY:** Son of a dairy cow dealer in Vermont
**FORD TITLES:** President of Ford Automotive Group, Ford Motor Credit Co., vice chairman, and chief financial officer.
**FUND OF DRIVING:** Ford GT
**PAST BOARDS:** UHY Advisors, Dow Chemical, Whirlpool Corp., Business Leaders for Michigan, Prudential Financial Inc., Hertz Corp., Comcast M0 Group, and Detroit Renaissance Venture Fund

**PAST TRUSTEE:** University of Detroit Mercy, Henry Ford Health System
**PAST ADVISOR:** Tower International Inc.
Living Legends

Mort Harris
Co-founder and Chairman Emeritus
American Axle & Manufacturing Holdings Inc., Detroit

Harris served as a Flying Fortress first pilot during World War II, where he flew 33 missions and received three Distinguished Flying Crosses, six air medals, Polish Medal of Honor, and a Presidential Citation. He also was knighted into the French Legion of Honor. Following the war, he was president of Mercier Corp., a metallurgical supplier, co-founder of Euroad, which became one of the largest trucking companies in Europe, and acquired Eric Coke and Chemical Co., which he built into the largest privately owned coke company in the United States.

趣事: 在一个强风的日子卖饮料。
 impostor experience: 腿受伤时在军队里担任战斗机飞行员。
Favorite Movie: “Thirty Seconds over Tokyo”
Co-founder: American Axle & Manufacturing Holdings Inc., Detroit
Pet Charity: Anything to do with health care or physical education. He made a large gift under his wife’s name to Henry Ford Hospital for the Brigitte Harris Cancer Pavilion, to be completed in 2020
Bucket List: To dance the Tango at the age of 100
Honor: The Mort Harris Recreation and Fitness Center in Detroit is named after him.

Ira Jaffe
Founder and Senior Member
Lamparter, Raitt, Heuer, and Weiss, Southfield

Jaffe started the law firm in 1968 when he was 28 years old, and serves or has served as a trustee, chairman, president, and chief executive officer. The full-service law firm, which now has more than 110 attorneys, offers a range of practice areas, including aerospace, aviation, construction, financial services, franchising, immigration, intellectual property, information technology, and real estate. Jaffe serves as chairman of Real Estate Development and Investment Co. Inc., president and chief executive officer of The Fisher Group, and co-trustee of the Marjorie S. Fisher Irrevocable Trust.

Education: Massachusetts Institute of Technology (B), University of Michigan Law Schools (JD)
Practice Areas: Corporate law, insolvency and reorganization, Israel, estate and wealth planning, and real estate.
First Job: Associate attorney at Miller Canfield
Hobbies: Exercise and U-M football games.
Little-known: Has collection of U-M memorabilia.
Favorite Book: "Origins" by Dan Brown
Best Advice for a Young Person: Always strive to be the best you can be in everything
Travel Destination: Naples, Fla.
Co-host: A large tailgate before every home game at Michigan Stadium
Pet Charity: Beyond Basics

Ron Lamparter
Founder and Chairman Emeritus
Defense Corridor/Center for Collaboration and Synergy, Sterling Heights

DCIS, or Defense Corridor for Collaboration and Synergy, offers a synergistic campus environment that promotes creativity and collaboration between businesses and the military. The center offers high-tech office space, meeting rooms, a large event area, a 3-D virtual reality simulator, along with vehicle displays and military artwork that details individuals and major military platforms used in World War II. Lamparter has always been self-employed, and founded and managed 20 different companies, most related to the transportation sector.

Education: Wayne State University (2B, Business and Engineering)
First Job: Sold bicycles that I assembled from old parts salvaged from junk yards
Career: Been awarded 225 patents on various technologies; many still being used
Lessons learned: It’s impossible to always be right
Hobby: Mentoring people with lots of ambition who are pursuing their life dreams
Major Attractions: Detroit River, Lake St. Clair, The Henry Ford
Pet Charity: Guardian Angel Medical Service Dogs

Bob Lutz
President and CEO
Lutz Communications, Ann Arbor

In addition to overseeing Lutz Communications, Lutz is chairman of Via Motors and a board member of Group 14, NanoSteel, and Udar, and a partner in VLF Automotive with Gilbert Villarreal and Henrik Fisker. Lutz retired in May 2010 as vice chairman of General Motors, following a 47-year career in the global automotive industry that included senior leadership positions at BMW, Ford, and Chrysler. Lutz began his automotive career in 1963 at GM, where he held a variety of senior sales and marketing positions in Europe until 1971. He was a U.S. Marine from 1954 to 1965.

Education: University of California, Berkeley (B, M)
First Job: Fighter attack pilot, U.S. Marine Corps
Funniest Work Experience: Rolling a test car on its back in 1966, in front of GM’s top management
Toughest Challenge: Sticking with Ford of Europe after being falsely accused of wrongdoing
Favorite TV Shows: “Old Law and Order” and “Blue Bloods”
Downtime: Writing, making airplane models, flying my jet
Travel Destination: Montserrat, British West Indies
Who Should Play Me in a Biographical Movie: Antonio Banderas
Maibach joined the general contracting firm in 1965, and served as president and CEO for more than 30 years before transitioning to his new role in 2015. During his time at the helm, Maibach grew the company into one of North America’s largest construction firms, including serving such industries as energy, sports stadiums, higher education, health care, schools, industrial, and more. Notable projects include an expansion of Spartan Stadium at Michigan State University, Little Caesars Arena, (Barton Malow/Hunt/White), redevelopment of the Hudson’s site, and the Shinola Hotel.

Manoogian was a longtime CEO and chairman of Masco Corp., a global leader in the design, manufacture, and distribution of branded home improvement and building products. The company’s brands include Behr paint; Delta and Hansgrohe faucets, bath, and shower fixtures; KraftMaid and Merillat cabinets; Milgard windows and doors; Kichler decorative and outdoor lighting; and HotSpring spas. Manoogian was instrumental in supporting the Grand Bargain to spare the collection at the Detroit Institute of Arts from being sold during Detroit’s bankruptcy.

Miller, a longtime chairman, president, and CEO of Comerica Bank in Detroit, is chairman of McKinley, a real estate investment company that owns and operates a $4.6 billion real estate portfolio consisting of 20,000 apartment units and more than 15 million square feet of shopping centers and office buildings located in 17 states. His expertise includes executive compensation, risk management, and corporate governance as well as subject matter expertise in the areas of finance, executive management, and professional standards. Has headed five different companies during his career.

Pickard is chairman of Global Automotive Alliance Manufacturing and Supply Chain Management located on the west side of Detroit, co-managing partner of MGM Grand Detroit Casino, CEO of Bearwood Management Co., and co-owner of five black-owned newspapers. He began his career as a McDonald’s franchisee in Detroit. Founded in 1989, GAA has generated $5 billion in sales with eight plants in the U.S. and Canada. Clients include Boeing, Mercedes Benz, Ford, General Motors, FCA, Delphi, Johnson Controls, Starbucks, and Home Depot.
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LLOYD E. REUSS
Director
International Speedway Corp., Daytona Beach

ROBERTS

Roy Roberts

STEVEN W. RHODES
Case Manager
Judicial Arbitration and Mediation Services, Inc., Detroit

Gerald E. Rosen

The Detroit 500

Reuss is best known as a longtime executive at General Motors Co., where he worked for 16 years and rose to the position of president in 1990. Two years later, as part of a new direction at the automaker, he was replaced by Jack Smith and appointed executive vice president in charge of new vehicles and systems. He retired a year later and went on to work without compensation at Focus: HOPE in Detroit. Today, he is a director of International Speedway Corp., which owns 13 racetracks that annually host NASCAR, IndyCar, Grand-Am, and other race series.

NOTEABLE: Lloyd Reuss Award for Teaching Excellence, established in 1998 by SAE International
CAREER: Led General Motors’s former Chevrolet-Pontiac-Canada division.
POST CAREER: In 1993, named the executive dean of the Center for Advanced Technologies at Focus: HOPE, which awarded more than 300 associate and bachelor engineering degrees
AWARD: In 2015, Focus: HOPE named Reuss one of its Heroes for Hope for supporting the nonprofit organization’s mission of education, housing, and food.
FAMILY: His son, Mark, is president of General Motors.
DRIVE: Led two capital campaigns at Focus: HOPE that raised a combined $184 million.

Roberts, who lives in metro Detroit, was group vice president for North American vehicle sales, service, and marketing at General Motors Corp., and spent 23 years at the automaker. He retired from General Motors in 2000. At the start of his career, he spent 17 years with the aerospace division of Lear-Siegler Corp. In 2011, he and his wife donated $1.1 million the Detroit Institute of Arts to create the Maureens and Roy S. Roberts Gallery of Contemporary African American Art. From 2011 to 2013, he served as emergency financial manager for Detroit Public Schools.

EDUCATION: Western Michigan University (B)
FIRST JOB: Instrument assembler, including gyroscopes, altimeters, and electronics
FAVORITE QUOTE: Most people want the reward, but few want to take the journey.
FUNNIEST WORK EXPERIENCE: When GM moved to downtown Detroit, we took a hot air balloon up that said: Detroit Here We Are.” But the winds shifted and took us into Canada and we landed in a backyard. Two ladies came out and asked if we would like a cup of coffee.
LESSON LEARNED: Every problem has a solution
BUCKET LIST: Help the city and Detroit Public Schools grow.
PET CHARITY: Detroit Institute of Arts.

A retired Chief Judge of the U.S. Bankruptcy Court for the Eastern District of Michigan, Rhodes is best known for presiding over the city of Detroit’s 2013 bankruptcy, the largest municipal bankruptcy in the nation’s history. In 2015, following 30 years of service in the federal judiciary, he served as transition manager for Detroit Public Schools Community District, an office created to lead the institution out of difficulty in the wake of the city’s bankruptcy. Rhodes has extensive experience in bankruptcy as well as business and commercial matters, class actions, tort, fraud, and Ponzi schemes.

EDUCATION: Purdue University (B), University of Michigan Law School (JD)
FIRST JOB: Law Clerk for Judge John Fekrens, U.S. District Court — Eastern District of Michigan
PAST LIFE: Was in private practice from 1977 to 1993
HIGHLIGHT: During Detroit’s bankruptcy, cited the city as both financially deficit and service deficit
HONORED: Detroit Metropolitan Bar Association Foundation 2105 Dennis Archer Community Service Award
FELLOW: Michigan Bar Foundation, American College of Bankruptcy
AUTHOR: The Ponzi Book: A Legal Resource for Unraveling Ponzi Schemes, with Kathy Bazano Phelps.

A retired Chief Judge of the U.S. District Court for the Eastern District of Michigan, Rosen served as the Chief Judicial Mediator during Detroit’s Chapter 9 bankruptcy — the largest, most complex municipal bankruptcy in the nation. In 2014, the case resulted in an agreed upon, consensual plan of adjustment after 17 months of proceedings. He served 26 years on the federal bench, and has extensive experience in facilitating settlements in highly complex multi-district litigation matters, antitrust, municipal bankruptcies, securities, and class actions.

EDUCATION: Kalamazoo College (B), George Washington University Law School (JD)
HONOR: Distinguished Alumni Kalamazoo College.
FIRST JOB: A trial lawyer at Miller Canfield in Detroit from 1979 to 1990, left as a senior partner
EXPERTISE: Antitrust, bankruptcy, business and commercial matters, intellectual property, securities, civil rights, and more
NOTEABLE: During the city’s bankruptcy, credited with creating a fund to shore up the city’s pension funds and keep the collection of the Detroit Institute of Arts from creditors, dubbed the Grand Bargain.
DIRECTOR: 2015, Focus: HOPE, Michigan Chapter of the Federalist Society, and more.

EDUCATION: Kalamazoo College (B), George Washington University Law School (JD)
HONOR: Distinguished Alumni Kalamazoo College.
FIRST JOB: A trial lawyer at Miller Canfield in Detroit from 1979 to 1990, left as a senior partner
EXPERTISE: Antitrust, bankruptcy, business and commercial matters, intellectual property, securities, civil rights, and more
NOTEABLE: During the city’s bankruptcy, credited with creating a fund to shore up the city’s pension funds and keep the collection of the Detroit Institute of Arts from creditors, dubbed the Grand Bargain.
DIRECTOR: 2015, Focus: HOPE, Michigan Chapter of the Federalist Society, and more.
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> Control equity investment, with opportunity for seller to hold minority stake

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**David Usher**
Chairman
Marine Pollution Control, Detroit

Considered the world's foremost expert in cleaning natural and manmade disasters, Usher oversees a highly mobile, rapid response team that has facilities across the globe. His company is best known for extinguishing oil wells that were set on fire as the Iraqi Army retreated from Kuwait during Operation Desert Storm, as well as successfully transferring more than 40 million gallons of oil when the Exxon Valdez ran aground in Prince William Sound in 1989. Usher also is credited with numerous innovations, including the use of submarines to survey oil spills.

**First Career:** Before launching Marine Pollution Control in 1967, Usher co-founded Dee-Gee Records in Detroit in 1951 with famed jazz musician Dizzy Gillespie.

**Music:** Dee-Gee Records was sold to Savoy Records, and Usher became a producer for Argo Records and formed Red Anchor Productions.

**Author:** Music is Forever: Dizzy Gillespie, the Jazz Legend, and Me, with Berl Falbaum

**Pioneer:** Developed numerous advances to clean up oil spills and hazard materials.

**Notable:** Helped launch American Salvage Association, Spill Control Association of America, and the International Spill Control Organization.

**Longtime Supporter:** Detroit Jazz Festival

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**Ken Way**
Board Member
Elio Motors Inc., Livonia and Phoenix

Way served as CEO of Lear Corp. in Southfield from 1988 to 2000, and was chairman 1998 to 2002. He was with Lear and its predecessor companies for 37 years in various engineering, manufacturing, and general management capacities. He was a director of Cooper Standard Automotive, Wesco Distribution, Inc., and the United Way Cancer Institute. At Elio Motors, Way is helping the company develop and manufacture a three-wheeled autocycle, which has a motorcycle classification with a top speed on 107 mph and can achieve up to 84 mpg.

**Education:** Michigan State University (B, M)

**First Job:** Worked for Boeing Co.

**Best Known:** Steady management hand who focused on continuity, continuous training programs for employees, and workplace culture

**Board Member:** Comerica Bank, Consumers Energy, Cooper Standard, WESCO International, and RP Sherer Corp.

**Past Trustee:** Kettering University, Henry Ford Health System

**Member:** Sigma Chi Fraternity, Detroit Economic Club.

**Supports:** Boy Scouts of America Detroit Area Council and United Way.

**Support:** Promoted moving the Detroit Lions to Ford Field from the Pontiac Silverdome.

**Politics:** Active in Republican campaigns.

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**Gretchen Carhartt Valade**
Benefactor/Principal
Detroit Jazz Festival/ Mack Avenue Records, Detroit

Carhartt Valade is past chairman of Carhartt Inc. inDearborn and chairman of the Detroit Jazz Festival Foundation, where she has been a key contributor to the arts, culture, and business landscape in Detroit. She is a granddaughter of Hamilton Carhartt, who founded Carhartt Inc. in 1889. She founded Mack Avenue Records in 1998, which has since become an accomplished jazz record label that has recorded such artists like Christian McBride and Cecile McLorin Salvant. In 2015, she gifted $7.5 million to Wayne State University to create a jazz performance center.

**First Job:** Office assistant at Carhartt

**Hidden Talent:** Songwriter

**Early Life:** Grew up in Lowell, Mass.

**Opened:** Dirty Dog Jazz Cafe in Grosse Pointe Farms in 2008

**Downtime:** Relaxing. I’m 93 years old for crying out loud!

**Travel Destination:** African safari

**Bucket List:** To live long enough to see if I’ve made a difference

**Best Advice for a Young Person:** Never, ever give up

**Who Should Play Me in a Biographical Movie:** It might be a little difficult, but it would be nice if they could get Carole Lombard.

**Community Involvement:** She is the largest sponsor of the Detroit Jazz Festival.

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**Ron Weiser**
Founder
McKinley Associates Inc., Ann Arbor

In 1968, Weiser launched McKinley Associates, a national real estate investment firm that today has a portfolio value of $4.6 billion, $500 million in annual revenue, 1,000 employees, and more than 30 million square feet of commercial and residential property under management. The company has holdings in 16 states. He long held the title of chairman and CEO, and in 2001 he stepped back from day-to-day operations to become the U.S. Ambassador to the Slovak Republic under George W. Bush through 2005. He received Slovakia’s highest non-citizen honor.

**Education:** University of Michigan Ross School of Business (B)

**First Job:** Wrapping packages in a women’s clothing store

**Best Advice:** “Service is the rent we pay for living.” — Marian Edelman

**Chair:** Michigan Republican Party

**Board of Regents:** Vice chair of the University of Michigan

**Hobbies:** Tennis, collecting wine and art

**Travel Destination:** Paris, St. Barts

**Detroit Attraction:** Detroit Jazz Festival Foundation

**Detroit Jazz Festival:** To the extent I can figure out how to retire, as I keep failing retirement.

**Community Involvement:** Served on boards of the Detroit Institute of Arts, United Negro College Fund of Washhtenaw County and more.
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“MICHIGAN POSSESSES SOME WORLD-CLASS ASSETS, INCLUDING A GATEWAY TO CANADA, MEXICO AND BEYOND BY WATER, LAND AND RAIL, AS WELL AS ONE OF THE TOP-RANKED AIRPORTS IN THE NATION, AND THE CRITICALLY IMPORTANT SOO LOCKS.”

—Building Michigan’s 21st Century Economy report

MICHIGAN-HEADED COMPANIES ON THE 2019 FORTUNE 1000 LIST:

Ford Motor Company (12)
General Motors (13)
Penske Automotive Group (136)
Lear (147)
Whirlpool (148)
DTE Energy (220)
Stryker (233)
Kellogg (234)
BorgWarner (301)
Ally Financial (303)
Autoliv (521)
Masco (566)
SpartanNash (577)
Auto-Owners Insurance (382)
American Axle & Manufacturing (418)
CMS Energy (440)
Kelly Services (503)
Diplomat Pharmacy (507)
Universal Forest Products (576)
Meritor (609)
WABCO Holdings (646)
Cooper-Standard Holdings (672)
Domino’s Pizza (692)
Steelcase (750)
Visteon (766)
Herman Miller (884)
Wolverine World Wide (921)
Tower International (925)

MICHIGAN CITIES LISTED IN THE TOP 125 OF FORBES’ 2018 THE BEST PLACES FOR BUSINESSES AND CAREERS:

Grand Rapids (43)
Ann Arbor (51)
Warren (92)
Kalamazoo (112)
Lansing (123)

“MICHIGAN PAYROLL” jobs have registered very steady additions since September 2017. In fact, jobs have grown in 16 of the past 19 months and were up 74,000 (+1.7 percent) over this period ... Job gains have taken place in all major industry sectors since September 2017, with over half of these additions recorded in manufacturing, professional and business services and construction. Significant employment expansion also took place during this period in trade, transportation, utilities, leisure and hospitality, other services and financial activities."

—Michigan Department of Technology, Management and Budget (June 2019)

DOING BUSINESS:
- Michigan’s corporate tax rate is 11th best in the nation.
- Michigan’s Workers’ Compensation costs are among the lowest in the Midwest.
- Michigan’s personal income tax rate is one of the smallest in the nation.
- Michigan has no inventory tax.

Sources: Michigan Economic Development Corp. (MEDC), Fortune, Forbes, Michigan Department of Technology, Management & Budget, Labor Market News June 2019; The Right Place Opposite page; U.S. Patent and Trademark Office, Business Facilities 14th Annual Rankings: State Rankings Report, July/August 2018; CSX, Pollina Corporate Real Estate, Wayne County Airport Authority
**Fast Facts**

- **38 Deep-Water Ports**
- **18 Commercial Airports**, including Detroit Metropolitan, one of the largest U.S. air hubs with more than 1,100 flights per day to and from four continents.
- **Top 10 in the Nation** for road infrastructure, with toll-free highways across the state.
- **6 Percent Corporate Income Tax**, 4.25 percent flat personal state income tax and 6 percent state sales tax (no local).
- **Ranked by** the Tax Foundation as one of the best business-friendly states in the nation.
- **Within 500 Miles** of nearly half the U.S. and Canadian population and commerce centers.

**Michigan is:**

<table>
<thead>
<tr>
<th>Rank</th>
<th>Industry</th>
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<tbody>
<tr>
<td>#1</td>
<td>Automotive Manufacturing</td>
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<tr>
<td>#3</td>
<td>Manufacturing (percent of workforce)</td>
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<td>#3</td>
<td>Plastics Manufacturing</td>
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<tr>
<td>#4</td>
<td>Manufacturing Employment</td>
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<tr>
<td>#5</td>
<td>Foreign Direct Investment (FDI) (Projects)</td>
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<tr>
<td>#9</td>
<td>Semiconductors</td>
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<td>#9</td>
<td>Chemicals Manufacturing</td>
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<tr>
<td>#10</td>
<td>Bioscience R&amp;D</td>
</tr>
<tr>
<td>#10</td>
<td>FDI (Capital Investment)</td>
</tr>
</tbody>
</table>

**Lansing**

**Kalamazoo**

**Warren**

**CSX operates more than 1,200 miles** of track in Michigan, moving commodities including consumer products, automobiles, food and agriculture products and coal and operating major rail yards in Detroit and metro Grand Rapids.

**Michigan is:**

- #1 Automotive Manufacturing Strength
- #3 Manufacturing (percent of workforce)
- #3 Plastics Manufacturing
- #4 Manufacturing Employment
- #5 Foreign Direct Investment (FDI) (Projects)
- #9 Semiconductors
- #9 Chemicals Manufacturing
- #10 Bioscience R&D
- #10 FDI (Capital Investment)

**7,293 Patents were granted in 2018 in Michigan**, home to the only U.S. Patent and Trademark Office outside of Washington, D.C.

**Core Industries in Michigan**

- Aerospace
- Agribusiness
- Automotive/Mobility
- Carbon Fiber/Composite Materials
- Cybersecurity
- Defense
- Health Care
- Information Technology
- Life Sciences
- Medical Devices

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CEO Stefan Wanczyk
PRESIDENT John Balardo
AUTOMOBILITY & TECHNOLOGY

“MICHIGAN IS A GREAT MIX BETWEEN HAVING OUTSTANDING TALENT AND RESOURCES AND YET AFFORDABLE COST OF LIVING … WHAT MICHIGAN HAS IS WHAT A LOT OF OTHER PLACES DON’T HAVE, WHICH IS THE CHANCE TO LIVE IN A GREAT TOWN OR A GREAT STATE AND BE PART OF A GLOBAL DEVELOPMENT COMMUNITY AND ALSO HAVE A GREAT QUALITY OF LIFE. I THINK THAT’S RARE. AND THAT’S EXCITING.”

—Rick Wallace, President and CEO, KLA

62 OUT OF THE TOP 100 NORTH AMERICAN AUTO SUPPLIERS AND OVER 2,200 FACILITIES TO TEST AND CONDUCT AUTOMOTIVE RESEARCH ARE LOCATED IN MICHIGAN.

fast facts

• MICHIGAN EMPLOYS seven mechanical, industrial and aerospace engineers per 1,000 residents, which represents a concentration four times higher than the national average.

• 2,000 VEHICLE-RELATED R&D, engineering and testing facilities are located here.

• APPROXIMATELY 75 PERCENT of North American automotive R&D takes place in Michigan.

• 96 OF THE TOP 100 global automotive suppliers have research facilities in Michigan.

• MICHIGAN IS IN THE TOP 10 states for aerospace attractiveness based on labor market, infrastructure, market size, geopolitical risk, economy, costs and tax policy.

• MICHIGAN IS HOME TO THREE world-class testing facilities for mobility technologies.

V2I

THE LARGEST DEPLOYMENT OF freeway and surface street Vehicle to Infrastructure (V2I) technology in the United States can be found in Michigan.

$22B

AVIATION CONTRIBUTES more than $22 billion annually to the Michigan economy, according to data provided by the Federal Aviation Administration (FAA).

Based on labor, infrastructure, market size, geopolitical risk, economy, costs and tax policy.

MICHIGAN’S PlanetM is a coalition of established and startup businesses, government, higher education and investors that share a common goal of maintaining Michigan’s global leadership into the next generation of mobility.

—PlanetM

MICHIGAN IS HEADQUARTERS TO Fiat Chrysler, General Motors and Ford, North American tech centers of Nissan, Toyota and Hyundai Kia and a total of 17 OEMs.

MOBILITY COMPANIES CAN TEST THEIR TECHNOLOGIES ON MICHIGAN’S CONNECTED ROADWAYS OR AT THE STATE’S WORLD-CLASS, REAL-WORLD TESTING AND VALIDATION CENTERS THAT COVER THE FULL SPECTRUM OF URBAN AND HIGHWAY HIGH-SPEED TESTING SCENARIOS.

Sources: MEDC; PWC; PlanetM; michigan.gov
SIGHT, SOUND, TASTE, TOUCH, SMELL — our senses tell us about the natural world around us. A healthy Michigan environment maximizes our sensory experience, enhancing the air we breathe, the lakes we enjoy, the forests we explore, the facilities we work in, and the ground we walk on every day.

We must work together to keep our state strong, healthy, and thriving. Founded in Michigan more than 60 years ago, Fishbeck has nearly 500 engineers, scientists, and architects focused on exactly that — keeping Michigan’s infrastructure strong, environment healthy, and schools and businesses thriving.

Redeveloping contaminated, blighted, or historic properties is essential to a clean and attractive environment in Michigan. Fishbeck’s team identifies these properties for renewal and secures the incentives to benefit Michigan’s communities by removing the barriers to their reuse or revitalization. It’s a significant contributor to our state’s growth and quality of life.

Fishbeck takes environmental stewardship, property redevelopment, and infrastructure improvements very seriously because we live in Michigan, too. We travel the same roads and swim in the same lakes. Our local knowledge and personal understanding make a difference in the engineering and design work we undertake. Above all, Fishbeck believes in harmony between the built environment and the natural world; our approach to your project is crafted with this balance in mind.
ENTREPRENEURSHIP & INNOVATION

“ENTREPRENEURS DRIVE INNOVATION AND ECONOMIC ACTIVITY IN OUR STATE, MAKING MICHIGAN COMMUNITIES VIBRANT PLACES TO LIVE, WORK AND PLAY.”
— Brian Calley, president, Small Business Association of Michigan

THE UNIVERSITY OF MICHIGAN RANKED NO. 1 on The Princeton Review and Entrepreneur 2019 list of the best undergraduate entrepreneurship studies programs and 8th for graduate entrepreneurship programs; MICHIGAN STATE UNIVERSITY ranked 21st (undergraduate).

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ENTREPRENEURSHIPS FROM O U T S I D E of Michigan have invested in Michigan-based startups.

— Dan Gilmartin, CEO and Executive Director, Michigan Municipal League

4,634 JOBS WERE CREATED AND RETAINED IN 2018 THROUGH THE MICHIGAN SMALL BUSINESS DEVELOPMENT CENTER, which provides consulting, training and research to help launch and grow small businesses. Also in 2018, MSBDC supplied services to 2,320 startups and 3,324 established businesses. Through SBDC consulting, 394 new businesses were opened.

$10M HAS BEEN INVESTED TO IMPROVE COMMUNITIES THROUGHOUT THE STATE through Michigan’s Public Spaces Community Places crowdfunding initiative.

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MICHIGAN MADE $10M IN VENTURE CAPITAL INVESTMENTS IN 2019.

THE MICHIGAN INVESTS LOCALLY EXEMPTION ACT gives businesses the ability to receive funding support from Michigan investors of all means. Fueled by the MILE Act, investment-based crowdfunding enabled regular citizens to see themselves as business investors, supporting economic development in their own communities.


THE AMBASSADOR BRIDGE between Detroit and Windsor, Ontario, Canada is the busiest border crossing in North America.

MICHIGAN IS THE THIRD-HIGHEST IMPORTING STATE IN THE COUNTRY AND RANKS SIXTH IN EXPORTING.

**fast facts**

- TOP INDUSTRY SECTORS for foreign direct investment in Michigan are automotive components, industrial equipment, software and IT services, plastics and automotive OEM with 347 projects and 151 involving other industries.
- COUNTRIES REPRESENTING THE TOP sources of foreign direct investment in Michigan are Germany, Japan, China, Canada and the United Kingdom.
- DETROIT-WARREN-DEARBORN is the sixth-largest metro area reporting exports nationwide.
- IN 2015, FOREIGN-OWNED COMPANIES employed 238,100 Michigan workers.
- A TOTAL OF 14,680 companies exported from Michigan locations in 2015.

MICHIGAN'S METROPOLITAN EXPORTS (2016)

<table>
<thead>
<tr>
<th>Metro Area</th>
<th>Billions</th>
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<tbody>
<tr>
<td>Detroit-Warren-Dearyborn</td>
<td>$42.1</td>
</tr>
<tr>
<td>Grand Rapids-Wyoming</td>
<td>$5.2</td>
</tr>
<tr>
<td>Midland</td>
<td>$2.6</td>
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<tr>
<td>Saginaw</td>
<td>$1.5</td>
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<tr>
<td>Ann Arbor</td>
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<tr>
<td>Kalamazoo-Portage</td>
<td>$1.1</td>
</tr>
<tr>
<td>Battle Creek</td>
<td>$1.1</td>
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<tr>
<td>Lansing-East Lansing</td>
<td>$1.1</td>
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<td>$936 million</td>
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</tbody>
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Sources: DBusiness magazine; MEDC; trade.gov; International Trade Administration, U.S. Department of Commerce; globaledge.msu.edu; SelectUSA
TALENT & EDUCATION

MICHIGAN IS TAKING A REVOLUTIONARY APPROACH TO BETTER PREPARE MICHIGAN STUDENTS AND ADULTS FOR THE JOBS OF TODAY AND TOMORROW THROUGH ITS MARSHALL PLAN FOR TALENT. THE GOAL OF THE MARSHALL PLAN IS TO MUSTER ALL OF THE STATE’S INDUSTRY AND EDUCATIONAL RESOURCES TO ENSURE THAT MICHIGAN’S TALENT DEVELOPMENT AND EDUCATION SYSTEM IS THE BEST IN THE WORLD. THE MARSHALL PLAN WILL INVEST AN ADDITIONAL $100 MILLION OVER FIVE YEARS TO REVOLUTIONIZE THE STATE’S TALENT AND EDUCATION SYSTEM. INITIATIVES INCLUDE EDUCATION, TRAINING, CAREER CENTER UPGRADES, FUNDING FOR SCHOLARSHIPS AND STIPENDS AND MORE.

ACCELERATING INNOVATION

The Michigan Translational Research and Commercialization (MTRAC) program was created in 2012 to accelerate the transfer of new technologies from Michigan’s institutions of higher learning into the commercial market by way of licenses or startups. In 2016, the program expanded to support translational research throughout the state of Michigan. The expansion reinforces the commitment to entrepreneurship, innovation and economic growth by providing a pathway to accelerate the creation and transfer of new technologies into the commercial market.

MICHIGAN HAS THE HIGHEST PER-CAPITA DENSITY OF ENGINEERING JOBS OF ANY STATE. WE ALSO HAVE A HIGH PERCENTAGE OF ENGINEERING PATENTS, AND GENERATIONS OF MANUFACTURING EXCELLENCE. THIS SPEAKS TO OUR LONG HISTORY AND CULTURE OF MAKING AND INNOVATION, AND GIVES US A PLATFORM TO ACHIEVE FUTURE ECONOMIC SUCCESS.”

—Building Michigan’s 21st Century Economy report

fast facts

- AT 133,000 AND COUNTING, Michigan has the highest concentration of engineers in the nation.
- AT 250,000, Michigan ranks in the top 10 for its number of skilled trades workers.
- AS OF 2015, MICHIGAN RANKED 8th in the nation for total STEM degree completions (23,895 completions).
- MICHIGAN IS EXPECTED to have 500,000-plus professional trades jobs by 2024, with approximately 15,000 new job openings expected annually through that year.
- NUMEROUS PUBLIC HIGH SCHOOLS across the state land on “best of” lists each year.
- NEARLY 1,500 PH.D.s are granted every year in Michigan — almost twice the national average.

T3N

THE MICHIGAN TECHNOLOGY TRANSFER TALENT NETWORK (T3N) is a statewide university network designed to support, through key talent programs, the commercialization of university technologies through licenses and startups. This program provides critical expertise with mentors in residence and postdocs who are focused on the commercialization strategies of university projects.

Sources: MEDC; michigan.gov; Going PRO in Michigan; michigancareerconference.org
QUALITY OF LIFE

MICHIGAN HAS THREE U.S. BICYCLE ROUTES TOTALING MORE THAN 1,000 MILES; 178 OPEN TRAILS TOTALING 2,754 MILES; AND 3,168 MILES OF PAVED SHOULDERS SUITABLE FOR BICYCLISTS.

MICHIGAN BY THE NUMBERS

More than

100
PUBLIC beaches

2
NATIONAL lakeshores

129
LIGHTHOUSES

10
SHIPWRECK-DIVING Preserves

103
STATE PARKS and recreation areas

36,350 MILES of major rivers

111 MANAGED wildlife areas

100+ OF ISLANDS

3,000-PLUS MILES of cross-country ski trails

1,300-PLUS PUBLIC boating access sites

THE UPPER PENINSULA, which is 90 percent forested, retains its aura of accessible wilderness. Vast wildlife and waterfowl refuges, 150 waterfalls, iron and copper mines and the Soo Locks (where ocean-going freighters make the 21-foot leap from Lake Superior to Lake Huron) are within an easy drive of one another.

fast facts

• MICHIGAN’S TWO PENINSULAS are surrounded by four Great Lakes, boasting more shoreline than California.

• THE LARGEST RESERVOIR of fresh water in the world.

• LEADING THE COUNTRY in ski areas and golf courses.

• WORLD-CLASS FISHING on lakes, rivers and streams.

• HUNTING ON ALMOST 10 million acres of public land.

• SAND DUNES ABOUND, including the Sleeping Bear Dunes National Lakeshore, voted, “Most Beautiful Place in America” by viewers of ABC News’ Good Morning America.

• HOME TO 100-plus wineries.

• ONE OF THE TOP 10 BEST CRAFT BEER STATES in the U.S. — with some 280 breweries.

COST OF LIVING

• Ranked by CNBC as one of the top three states for lowest cost of living in 2017.

• Cost of living in Washington, D.C., is 42 percent higher than Detroit, San Francisco is 62 percent higher, Seattle is 39 percent higher, Brooklyn, N.Y., is 53 percent higher and Chicago is 17.3 percent higher.

Sources: Michigan Department of Transportation; Michigan Department of Natural Resources; Michigan State University Extension; Forbes; michigan.org; MEDC
DICKINSON WRIGHT PLLC

A LAW FIRM FOR ALL NEEDS

DICKINSON WRIGHT PLLC is a law firm with more than 475 lawyers practicing in more than 40 practice areas including corporate/M&A, banking & financial services, intellectual property, real estate, bankruptcy & restructuring, business & commercial litigation, appellate law, labor & employment law, employee benefits and executive compensation, immigration law, and estate planning & administration.

The firm has 18 offices across the United States and one in Canada, which allows us to provide a unique, seamless, and cost-efficient cross-continental platform of business services that most domestic or Canadian law firms cannot offer. Our geographic footprint is extensive, reaching from Toronto to Florida and from Washington, D.C., to Silicon Valley. This footprint gives us the advantage of being well-positioned to handle matters across the United States and throughout Canada.

Unlike most firms with multiple offices, we have a “one firm” approach to our work. It is common for Dickinson Wright lawyers in different offices to work on a matter collaboratively. We frequently work for clients in states other than those in which our lawyers reside, including locations where the firm has offices. We find the best lawyers for the case or transaction and use a team approach to providing the best representation possible for each client.


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Explore the latest book from award-winning journalist and DBusiness magazine editor R.J. King. “Detroit: Engine of America” is the real life story of how the city grew, step by step, from a fort on the riverfront in 1701 to become the world’s largest manufacturing economy in 1900.

To purchase copies of “Detroit: Engine of America” personally signed by the author, email Detroit@MomentumBooks.com.
By the Numbers

The personal interests of those selected for The Detroit 500 in 2019 are as varied as the people themselves. Some, however, have the following in common.

- 89% Male
- 11% Female
- 27% are located in a Detroit Office
- 71% are located in Metro Detroit
- 2% are out of state

Hobbies
- Golf: 58
- Family: 33
- Reading: 33
- Travel: 24
- Sailing: 22
- Exercise: 22
- Skiing: 20
- Music: 20

Favorite Detroit Attractions
- 21% - Sporting Events
- 16% - The Henry Ford
- 16% - Detroit Riverfront
- 16% - Belle Isle
- 11% - The Detroit Zoo
- 20% - The DIA